

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: August 16, 2012

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Denise Reed Sheriff	Clerk III – P/T	\$14.27/hr	08/06/12	Replaces Cheryl Iwinski
Brian McDonough Planning & Development	Planning & Development Specialist	\$38,519	08/13/12	Replaces Sherry Kelly
David Olson Sheriff/Jail	Correction Officer Trainee	\$34,549	08/13/12	Replaces Jennifer Denhof

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Charles Barden Sheriff/Jail	Correction Officer	\$35,131 - \$39,312	08/01/12	Promo from trainee status
James Schmitz Sheriff	Deputy Sheriff	\$41,142 - \$46,280	08/06/12	Replaces Tom Gibbs

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Lindsay Serrano Sheriff/Jail	Correction Officer	\$47,403 - \$48,069	Step 8	07/29/12
Nathan Comer Sheriff	Deputy Sheriff	\$50,315 - \$52,790	Step 4	08/03/12
Chris Dixon Sheriff	Bailiff	\$43,930 - \$45,469	Step 7	08/05/12
Joe Caffery Sheriff	Deputy Sheriff	\$56,243 - \$57,387	Step 7	08/09/12
Ken Koehler Sheriff	Deputy Sheriff	\$56,243 - \$57,387	Step 7	08/09/12
Ryan Lage Sheriff	Deputy Sheriff	\$56,243 - \$57,387	Step 7	08/10/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Angela Kersten Secondary Roads	Assistant County Engineer	\$89,443 - \$93,021 (4.0%)	114.115%	07/19/12
Wade Stierwalt Community Services	Case Aide Supervisor	\$63,328 - \$65,544 (3.5%)	105.41%	07/28/12
Ann Jepson Health	Public Health Nurse	\$61,847 - \$63,702 (3.0%)	113.506%	08/02/12
Donna Welty Health	Resource Assistant	\$34,427 - \$35,288 (2.5%)	101.411%	08/04/12

MERIT INCREASES (continued)

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Teri Arnold Health	Administrative Office Assistant	\$49,874 - \$51,369 (3.0%)	113.35%	08/10/12
Leslie Arquilla Health	Community Health Consultant	\$61,007 - \$62,227 (2.0%)	112.976%	08/10/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Mike Erwin Sheriff	Sergeant	01/16/12
Mike Blaesi Sheriff	Sergeant	06/23/12
Roger Kean Conservation	Conservation Director	07/01/12
Don Barton Sheriff	Bailiff	07/28/12
Hadley Heater Conservation	Park Crew Leader	07/28/12
Shane Glew Sheriff	Correction Officer	07/30/12
Ryan Lage Sheriff	Deputy Sheriff	08/10/12
Calvin Kelso Sheriff/Jail	Correction Officer	08/29/12

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Tim Dougherty Health	Environmental Health Specialist	Applied Business Research Decision Making for Global Markets Supply Chain Management Western Illinois University	08/20/12 – 12/14/12
Brianna Huber Health	Child Health Consultant	Foundations of Emergency Management Intro to Health Policy Western Illinois University	08/22/12 – 12/16/12

TUITION REQUESTS (continued)

Employee/Department	Position	Course of Study	Course dates(s)
Lashon Moore Health	Clinical Services Specialist	Theoretical & Conceptual Foundations of Professional Nursing Health Assessment Western Illinois University	08/25/12 – 10/27/12 10/14/12 - 12/09/12