

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: September 13, 2012

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Jessica Redden Health	Public Health Nurse	\$47,704	08/27/12	Replaces Megan Kempen
Allison Penn Health	Public Health Nurse	\$47,704	08/30/12	Replaces Lynn Smith
Colleen Murphy Sheriff/Jail	Correction Officer Trainee	\$16.61/hr	09/10/12	Replaces Jean Wilkins

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Starla Potter Sheriff/Jail	Cook	No change	08/27/12	Transfer from PT to FT

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
John Skaala Sheriff	Deputy Sheriff	\$57,387 - \$58,490	Step 8	09/04/12
Brian McCollom Sheriff	Deputy Sheriff	\$57,387 - \$58,490	Step 8	09/05/12
Meghann Messmore Sheriff	Deputy Sheriff	\$57,387 - \$58,490	Step 8	09/05/12
Jon Dittmer FSS	Maintenance Specialist	\$41,725 - \$42,973	Step 5	09/06/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Cindthia Levetzow Health	Resource Assistant P/T	\$16.389/hr - \$16.881/hr (3.0%)	100.905%	07/31/12
Richard Shepard Juvenile Detention	Detention Youth Counselor	\$44,497 - \$46,277 (4.0%)	105.192%	08/22/12
Brooke Barnes Health	Child Health Consultant	\$52,242 - \$54,332 (4.0%)	104.402%	08/29/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Cheryl Sosnowski Sheriff	Senior Accounting Clerk	07/07/12

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Mary Downs Sheriff/Jail	Cook	10/31/11	08/26/12	Voluntary resignation

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Cook Sheriff/Jail	Vacant 8/27/12	ASAP	Starla Potter	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Eric Bradley Health	Environmental Health Specialist	Environmental Policy, Regulation & Law American Public University	9/3/12 – 10/28/12
Briana Boswell Health	Community Dental Consultant	Dental Health Care Policy & Management Behavioral Sciences & Educational Concepts Public Health Practicum A.T. Still University	9/3/12 – 11/11/12