

HUMAN RESOURCES DEPARTMENT
600 W. 4TH Street
Davenport, IA 52801



Office: (563) 326-8767
Fax: (563) 328-3285
www.scottcountyiowa.com

Date: November 1, 2012

To: Board of Supervisors

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Human Resources Generalist

As you are aware I have recently completed the search process for the Human Resources Generalist. We had 89 applications and interviewed seven candidates. I was impressed with the quality of the applicants. We asked two supervisors from other departments to assist us in the search as the position will have significant contact with other departments. Assisting HR in the interview were Angie Kersten, Asst. County Engineer and Lt. Bryce Schmidt from the Sheriff's Office. A tentative offer has been made to Vanessa Wierman. Because of Vanessa's qualifications, specifically 10 years experience in Human Resources (7 years with Johnson County), a BA in Psychology and a certificate as a Professional in Human Resources (PHR), we are recommending she be hired at 95% of midpoint, which is \$49,400. As the previous Human Resources Generalist was at the top of the scale there will be no budget impact. A start date of November 14th is anticipated.

Cc: Dee F. Bruemmer, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

November 8, 2012

APPROVING THE HIRING OF VANESSA WIERMAN FOR THE POSITON OF HUMAN
RESOURCES GENERALIST FOR THE HUMAN RESOURCES DEPARTMENT AT A
STARTING SALARY OF \$49,400/YR

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Vanessa Wierman for the position of Human Resources
Generalist for the Human Resources Department at a starting salary of
\$49,400/yr is hereby approved.

Section 2. This resolution shall take effect immediately.