

**SCOTT COUNTY PERSONNEL ACTIONS**

**BOARD MEETING:** December 6, 2012

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
None				

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Richard Hume Sheriff/Jail	Jail Custodian/CO	\$48,797 - \$38,480	12/3/12	Replaces Michael Gealy

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Shayne Larson Sheriff/Jail	Correction Officer	\$46,363 - \$47,403	Step 7	11/21/12
Vincent Parr Sheriff/Jail	Correction Officer	\$39,312 - \$41,142	Step 4	11/29/12
Ted Zettel FSS	Custodial Worker P/T	\$14.71/hr - \$15.17/hr	Step 5	12/01/12

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Jennifer Rice Sheriff/Jail	Program Services Coordinator	\$53,060 - \$54,917 (3.5%)	105.526%	07/20/12
Tom Behning Sheriff	Bailiff Sergeant	\$52,411 - \$53,207 (1.721%)	115%	10/12/12
Amy Cannady Health	Community Health Consultant	\$60,091 - \$61,894 (3.0%)	112.371%	10/31/12
David Bonde Juvenile Detention	Detention Youth Counselor	\$47,666 - \$49,096 (3.0%)	111.6%	11/01/12
Seema Antony Health	Jail Health Nurse	\$54,989 - \$56,912 (3.5%)	101.408%	11/3/12
MaryBeth Wood Health	Correctional Health Coordinator	\$64,260 - \$66,830 (4.0%)	103.515%	11/7/12
Neika Harms Juvenile Detention	Detention Youth Counselor	\$50,050 - \$50,592 (1.232%)	115%	11/18/12

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Robert Jackson Sheriff	Sergeant	08/19/12
Karen Payne Health	Environmental Health Specialist	10/1/12
Kelly Cunningham County Attorney	Attorney I	10/15/12
Don Tee Sheriff	Bailiff	11/19/12
Tiffany Tjepkes Health	Community Health Consultant	12/6/12

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Pamela Potter Health	Jail Inmate Health Nurse P/T	10/8/12	11/13/12	Voluntary Resignation

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Jail Inmate Health Nurse P/T Health	Vacant	ASAP	Pamela Potter	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
None			