

HUMAN RESOURCES DEPARTMENT

600 West Fourth Street
Davenport, Iowa 52801-1030

Ph: (563) 326-8767 Fax: (563) 328-3285
www.scottcountyiowa.com



Date: January 31, 2013
To: Board of Supervisors
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: Settlement of Teamster Contract

We were able to reach a tentative agreement with the Teamster for 3 years. The Teamsters ratified the agreement on January 28th. The terms of the agreement include general wage increases of 2.25% for FY 14 and FY15 and a reopener of wages for FY16 with a minimum general wage increase of 2%. They also will join the other County employees in having Martin Luther King Day as a holiday. There are several economic items in the contract that have been deleted from the contract that help pay for wage increases, such as the return of a floating holiday, paid meals, and modification to the shift differential. Additionally we made some adjustments to the wellness day, senior employee vacation schedule, and disciplinary process. We did add language to the contract to address the County's deferred compensation match which had been historically provided to staff through the Administrative Policy. There is no additional cost to this language.

The employees will maintain a 12 hour work schedule. Their work schedule will be the current work schedule of the Sergeants.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator
Sheriff Conard

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

January 31, 2013

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT
COUNTY AND TEAMSTERS LOCAL 238

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Chauffeurs, Teamsters and Helper's Local Union No. 238 is hereby approved. That the agreement shall be in effect July 1, 2013 through June 30, 2016.

Section 2. This resolution shall take effect immediately.