#### SCOTT COUNTY PERSONNEL ACTIONS

**BOARD MEETING:** February 26, 2013

### **NEW HIRES**

| NEW HIRES                       |                               |                     |                |                               |
|---------------------------------|-------------------------------|---------------------|----------------|-------------------------------|
| Employee/Department             | Position                      | Salary              | Effective Date | Remarks                       |
| Susan Herman                    | Jail Inmate Health            | \$22.15/hr          | 02/14/13       | Per diem position             |
| Health                          | Nurse P/T                     |                     |                |                               |
| TRANSFERS AND PROM              | MOTIONS                       |                     |                |                               |
| Employee/Department             | New Position                  | Salary Change       | Effective Date | e Remarks                     |
| Damir Krdzalic<br>Sheriff/Jail  | Correction Officer            | \$35,131 - \$39,312 | 02/13/13       | Promotion from Trainee status |
| Shaun McDonough<br>Sheriff/Jail | Correction Officer            | \$35,131 - \$39,312 | 02/20/13       | Promotion from Trainee status |
| LEAVES OF ABSENCE/O             | OTHER                         |                     |                |                               |
| Employee/Department             | Position                      | Effective           | Date           | Remarks                       |
| None                            |                               |                     |                |                               |
| BARGAINING UNIT ST              | EP INCREASES                  |                     |                |                               |
| Employee/Department             | Position                      | Salary Change       | Wage Step      | Effective Date                |
| David Olson<br>Sheriff/Jail     | Correction Officer<br>Trainee | \$34,549 - \$35,131 | Step 2         | 02/13/13                      |
| Mary Prieto<br>Sheriff/Jail     | Cook                          | \$29,078 - \$30,555 | Step 3         | 02/15/13                      |

### MERIT INCREASES

Tabatha McFate

Treasurer

| MERIT INCREASES                           |   |                                     |                  |                |
|---|---|-------------------------------------|------------------|----------------|
| Employee/Department                       | Position                                | Salary Change                       | % of<br>Midpoint | Effective Date |
| Cheryl Iwinski<br>Sheriff/Jail            | Inmate Services<br>Clerk                | \$32,479 - \$34,103<br>((5.0%)*     | 89.249%          | 01/23/13       |
| Cindy Henning<br>Sheriff/Jail             | Classification<br>Specialist            | \$55,820 - \$56,149<br>(.673%)      | 115%             | 01/28/13       |
| Maria Aldridge<br>Health                  | Medical Lab<br>Technician P/T           | \$18.657/hr - \$19.030/hr<br>(2.0%) | 98.47%           | 02/02/13       |
| Brian McDonough<br>Planning & Development | Planning &<br>Development<br>Specialist | \$38,519 - \$40,445<br>(5.0%)*      | 89.249%          | 02/13/13       |
| Don Dietz<br>Conservation                 | Park Maintenance<br>Tech                | \$43,803 - \$45,027<br>(3.126%)     | 115%             | 02/16/13       |
| Jeremy Kaiser<br>Juvenile Detention       | Juvenile Detention<br>Center Director   | \$76,205 - \$79,634<br>(4.5%)       | 105.413%         | 02/16/13       |

Step 4 02/17/13

Multi-Service Clerk \$31,262 - \$32,427

Personnel Actions

Board Meeting: February 28, 2013

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# **MERIT INCREASES (continued)**

| Employee/Department                | Position                      | Salary Change                      | % of<br>Midpoint | Effective Date |
|------------------------------------|-------------------------------|------------------------------------|------------------|----------------|
| Dave Donohoo<br>Juvenile Detention | Detention Youth<br>Counselor  | \$49,573 - \$50,592<br>(2.316%)    | 115%             | 02/22/13       |
| Cathy Voelkers<br>Auditor          | Official Records<br>Clerk P/T | \$16.396/hr - \$16.97/hr<br>(3.5%) | 92.374%          | 02/22/13       |

<sup>\*</sup>First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

#### **BONUS**

| Employee/Department                     | Position                      | Effective Date |  |  |
|---|-------------------------------|----------------|--|--|
| Gary Gilkison<br>Information Technology | Desktop Support<br>Technician | 08/14/12       |  |  |
| Robert Buck<br>Planning & Development   | Building Inspector            | 01/02/13       |  |  |
| Sue Lacke-Smith<br>Treasurer            | Cashier                       | 01/03/13       |  |  |

## **SEPARATIONS**

| Employee/Department | Position         | Hire Date | Separation Date | Reason for Separation |  |
|---------------------|------------------|-----------|-----------------|-----------------------|--|
| Maureen Leedham     | Custodial Worker | 06/24/10  | 02/11/13        | Voluntary resignation |  |
| FSS                 | P/T              |           |                 |                       |  |
|                     |                  |           |                 |                       |  |
| Michael Blaesi      | Sergeant         | 06/23/86  | 03/22/13        | Retirement            |  |
| Sheriff             | -                |           |                 |                       |  |

#### **REQUEST TO FILL VACANCIES**

| Position/Department  | Position Status | Starting Date | Previous Incumbent | Recommendation  |
|----------------------|-----------------|---------------|--------------------|-----------------|
| Custodial Worker P/T | Vacant 2/11/13  | ASAP          | Maureen Leedham    | Approve to fill |
| FSS                  |                 |               |                    |                 |
| Sergeant             | Vacant 3/22/13  | 3/23/13       | Michael Blaesi     | Approve to fill |
| Sheriff              |                 |               |                    |                 |
| THITION DECHESTS     |                 |               |                    |                 |

#### **TUITION REQUESTS**

|  | Employ | /ee/Department | Position | Course of Study | Course dates(s) |
|--|--------|----------------|----------|-----------------|-----------------|
|--|--------|----------------|----------|-----------------|-----------------|

None