

**SCOTT COUNTY PERSONNEL ACTIONS**

**BOARD MEETING: May 23, 2013**

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
Brian Goodwin Secondary Roads	Mechanic	19.60/hr	05/20/13	Replaces Matt Winslow

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Zachary Kurylo Sheriff/Jail	Cook	No change	05/19/13	Replaces Jeff Somers
Jeff Somers Sheriff/Jail	Correction Officer Trainee	\$30,555 - \$34,549	05/19/13	Replaces William Stanger

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Jacob VanCamp FSS	Custodial Worker P/T	\$14.71/hr - \$15.17/hr	Step 5	05/09/13
Joel Archer FSS	Maintenance Specialist	\$37,003 - \$38,646	Step 2	05/13/13
Sara Rock Treasurer	Accounting Clerk	\$38,043 - \$39,208	Step 8	05/18/13

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Vanessa Wierman Human Resources	HR Generalist	\$49,400 - \$51,870 (5.0%)*	99.671%	05/14/13

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
John Heim Information Technology	Senior Programmer Analyst	12/31/12
Mike Erwin Sheriff	Sergeant	01/16/13
Mike Dierkes Sheriff/Jail	Corrections Sergeant	03/01/13
Stefanie Glasgow Sheriff/Jail	Lieutenant	03/09/13
Dave Ong Conservation	Park Manager	03/16/13

**BONUS (continued)**

Employee/Department	Position	Effective Date
Matt Hirst Information Technology	Information Technology Director	04/23/13
Robert Gonzales Sheriff	Deputy Sheriff	04/28/13

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Katherine Jones Health	Inmate Health Nurse P/T	06/23/11	05/10/13	Involuntary resignation
Elizabeth Froehlich Sheriff/Jail	Correction Officer	01/26/09	05/24/13	Voluntary resignation
JaNan Less Health	Community Health Coordinator	02/13/01	05/31/13	Voluntary resignation

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Community Health Coordinator Health	Vacant 5/31/13	ASAP	JaNan Less	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
None			