

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: June 20, 2013

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Jessica Lawson FSS	Custodial Worker P/T	\$13.22/hr	06/13/13	Replaces Matt Gealy
Scot Rains FSS	Custodial Worker P/T	\$13.22/hr	06/13/13	Replaces Julie Cato
Josh Sims County Attorney	Attorney I	\$55,597	06/17/13	Replaces Kelly Cunningham

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Devin Welch Sheriff/Jail	Correction Officer	\$39,312 - \$41,142	Step 4	06/06/13
Greg Hill Sheriff	Deputy Sheriff	\$55,182 - \$56,243	Step 6	06/09/13
Jeff Swanson Sheriff	Sergeant	\$68,141 - \$68,806	Step 8	06/09/13

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Rob Cusack County Attorney	Attorney II	\$87,598 - \$89,350 (2.0%)	112.609%	01/01/13
Paul Elias Sheriff/Jail	Program Services Coordinator	\$58,852 - \$59,847 (1.912%)	115%	01/19/13
Matt Walker Sheriff/Jail	Sergeant	\$60,736 - \$60,828 (.174%)	115%	03/01/13
Jon Burgstrum Secondary Roads	County Engineer	\$112,487 - \$115,862 (2.0%)	112.157%	06/05/13

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Rita Harkins County Attorney	Case Expeditor	01/12/13
Nancy Scherler County Attorney	Paralegal	02/05/13

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Julie Cato FSS	Custodial Worker P/T	04/08/13	05/28/13	Voluntary resignation
Alan Havercamp County Attorney	Attorney I	03/29/91	07/05/13	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			