

MICHAEL J. WALTON
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June 25, 2013

TO: Scott County Board of Supervisors

FROM: Mike Walton, County Attorney

RE: New Hire – Assistant County Attorney I

I have selected a candidate to fill the open position of Assistant County Attorney I. Eleven candidates were interviewed.

The candidate chosen, Elizabeth Cervantes, previously interned in this office. She also interned with the U.S. Attorney and was a Law Clerk for the Seventh Judicial District of Iowa. Since graduating from law school, she has practiced general litigation law with two prominent law firms.

It is important to attract and keep good candidates to perform the many duties of the prosecuting attorneys in Scott County. Because of her experience, I believe she is well qualified to fill this position and should be hired at a salary of \$60,000, approximately 90% of the midpoint salary for this position. This is comparable to the starting salary of other Assistant County Attorneys with similar experience. There will be an overall reduction in salary for this position because she is replacing an attorney at a higher salary.

Thank you.

Sincerely,

Michael J. Walton
Scott County Attorney

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT
THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY
THE BOARD OF SUPERVISORS ON _____
DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

July 2, 2013

APPROVING THE HIRING OF ELIZABETH CERVANTES FOR THE POSITION OF
ATTORNEY I AT A STARTING SALARY OF \$60,000/YR

BE IT RESOLVED by the Scott County Board of Supervisors as follows:

Section 1. The hiring of Elizabeth Cervantes for the position of Attorney I for the County Attorney's Office at a starting salary of \$60,000/yr is hereby approved.

Section 2. This resolution shall become effective immediately.