

SCOTT COUNTY PERSONNEL ACTIONS

Item 10
07-16-13

BOARD MEETING: July 18, 2013

NEW HIRES

| Employee/Department | Position | Salary | Effective Date | Remarks |
|-------------------------------------|----------------------------------|-------------|----------------|-----------------|
| Steven Harris Juvenile Detention | Detention Youth Counselor P/T | \$17.978/hr | 06/27/13 | Roster position |

TRANSFERS AND PROMOTIONS

| Employee/Department | New Position | Salary Change | Effective Date | Remarks |
|---------------------|--------------|---------------|----------------|---------|
| None | | | | |

LEAVES OF ABSENCE/OTHER

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
| None | | | |

BARGAINING UNIT STEP INCREASES

| Employee/Department | Position | Salary Change | Wage Step | Effective Date |
|------------------------------|-------------------------|-------------------------|-----------|----------------|
| Dennis Hoffmann Sheriff | Bailiff – P/T | \$18.51/hr - \$19.43/hr | Step 3 | 07/01/13 |
| Jason Wenzel Sheriff/Jail | Correction Officer | \$40,206 - \$42,078 | Step 4 | 07/05/13 |
| Dwight West Sheriff | Deputy Sheriff | \$59,654 - \$60,299 | Step 9 | 07/05/13 |
| April Mosley FSS | Custodial Worker P/T | \$13.48/hr - \$13.95/hr | Step 2 | 07/07/13 |
| Jennifer Svetlick FSS | Custodial Worker P/T | \$13.48/hr - \$13.95/hr | Step 2 | 07/07/13 |
| Thomas Gibbs Sheriff | Sergeant | \$65,458 - \$67,475 | Step 2 | 07/09/13 |

MERIT INCREASES

| Employee/Department | Position | Salary Change | % of Midpoint | Effective Date |
|-------------------------------------|---|------------------------------------|------------------|----------------|
| Marilyn McCool Conservation | Attorney II Cody Homestead Site Coordinator | \$15.04/hr - \$15.491/hr (3.0%) | 102.406% | 05/12/13 |
| Harlee Miller Juvenile Detention | Detention Youth Counselor | \$51,233 - \$51,604 (.827%) | 115% | 06/08/13 |
| Treasure Holland Health | Community Health Consultant | \$47,755 - \$50,143 (5.0%)* | 89.251% | 07/02/13 |
| Chris Still FSS | Maintenance Coordinator | \$50,243 - \$52,253 (4.0%) | 102.745% | 07/02/13 |

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

| Employee/Department | Position | Effective Date |
|--------------------------------|---------------------------------|----------------|
| Thomas Beck Secondary Roads | Heavy Equipment Operator III | 04/27/13 |
| Chris Berge Administration | Administrative Assistant | 07/01/13 |
| Tammy Speidel FSS | Operations Manager | 07/05/13 |

SEPARATIONS

| Employee/Department | Position | Hire Date | Separation Date | Reason for Separation |
|---------------------|----------|-----------|-----------------|-----------------------|
| none | | | | |

REQUEST TO FILL VACANCIES

| Position/Department | Position Status | Starting Date | Previous Incumbent | Recommendation |
|---------------------|-----------------|---------------|--------------------|----------------|
| None | | | | |

TUITION REQUESTS

| Employee/Department | Position | Course of Study | Course dates(s) |
|---------------------|----------|-----------------|-----------------|
| None | | | |