

**SCOTT COUNTY PERSONNEL ACTIONS**

Item 04  
08-27-13

**BOARD MEETING:** August 29, 2013

**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
None				

**TRANSFERS AND PROMOTIONS**

Employee/Department	New Position	Salary Change	Effective Date	Remarks
David Olson Sheriff/Jail	Correction Officer	\$35,922 - \$40,206	08/13/13	From Trainee status
Theresa Caras Attorney	Clerk III	\$34,050 - \$36,358	08/19/13	Replaces Amy Wolfe
Brian Huff Sheriff	Bailiff	No change	08/19/13	Replaces Troy Sullivan

**LEAVES OF ABSENCE/OTHER**

Employee/Department	Position	Effective Date	Remarks
None			

**BARGAINING UNIT STEP INCREASES**

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Tameka Wells FSS	Custodial Worker P/T	\$13.48/hr - \$13.95/hr	Step 2	08/11/13
Julie McPherson Treasurer	Multi-Service Clerk	\$35,443 - \$36,483	Step 7	08/12/13
Tabatha McFate Treasurer	Multi-Service Clerk	\$33,072 - \$34,050	Step 5	08/17/13
Leanne Kuhl Sheriff/Jail	Correction Officer	\$42,078 - \$46,218	Step 5	08/23/13
Roberta Ramey-Lopez Treasurer	Accounting Clerk	\$38,792 - \$39,998	Step 8	08/24/13

**MERIT INCREASES**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Joshua Fossum Conservation	Park Ranger	\$52,804 - \$53,860 (2.0%)	114.13%	05/10/13
Chad Cribb Sheriff	Lieutenant	\$73,327 - \$75,893 (3.5%)	107.371%	07/09/13
William Lomba Sheriff/Jail	Corrections Sergeant	\$60,746 - \$61,961 (2.0%)	114.845%	07/15/13
Cheryl Iwinski Sheriff/Jail	Inmate Services Clerk	\$34,785 - \$36,350 (4.5%)	93.265%	07/23/13
Wade Stierwalt Community Services	Case Aide Supervisor	\$66,855 - \$69,529 (4.0%)	109.626%	07/28/13

**MERIT INCREASES (continued)**

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Jeff Doulas Juvenile Detention	Detention Youth Counselor	\$49,334 - \$50,321 (2.0%)	112.141%	08/04/13
Andrew Ward Sheriff/Jail	Corrections Sergeant	\$57,544 - \$58,695 (2.0%)	108.791%	08/10/13

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

Employee/Department	Position	Effective Date
Ardel Wright Attorney	Legal Secretary	03/17/13
Carolyn Minter Attorney	Admin Asst – Juvenile	04/27/13
Marc Orcutt Sheriff/Jail	Correction Officer	06/17/13
Rick Rouse Conservation	Park Ranger	07/31/13
Pamela Gealy Health	Resource Assistant	08/14/13
Jon Ronnebeck Sheriff	Corrections Sergeant	08/18/13

**SEPARATIONS**

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

**REQUEST TO FILL VACANCIES**

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Bailiff – P/T Sheriff	Vacant 8/19/13	ASAP	Brian Huff	Approve to fill

**TUITION REQUESTS**

Employee/Department	Position	Course of Study	Course dates(s)
Stephanie Macuga Information Technology	GIS Analyst	Changing Environment & Mgmt of Public Nonprofit Organizations Managing Human Resources as Assets Drake University	09/13 – 12/13