BOARD MEETING: October 24, 2013

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Mone Position Salary Effective Date Remarks						
Employee/Department New Position Salary Change Effective Date Remarks David Walface Correction Officer \$35,922 - \$40,206 10/08/13 Promotion from trainee status Sheriff/Jail Promotion from trainee status Sheriff/Jail Replaces Oscar Hubert Davenile Detention Counselor LEAVES OF ABSENCE/OTHER Employee/Department Position Effective Date Remarks Employee/Department Position Effective Date Remarks Employee/Department Position Salary Change Wage Step Effective Date Milho Notre Custodial Worker PT Robert Stone Jail Custodian / CO \$36,670 - \$37,378 Step 2 10/08/13 Randy Houston Truck Driver / \$40,851 - \$42,432 Step 3 10/11/13 Randy Houston Truck Driver / Secondary Roads Laborer Ashley Caudle Clerk II \$31,054 - \$32,261 Step 4 10/16/13 FSS General Laborer Mitchell Gealy Maintenance General Laborer Constance Hickman Custodial Worker PT MERIT INCREASES Employee/Department Position Salary Change % of Midpoint Michell Gealy Health Specialist (1.0%) **First review following appointment or promotion.** Salary adjusted 5% if not above 95% of midpoint & employee receives aring of 3 or better.** BONUS Employee/Department Position Hire Date Separation Date Reason for Separation		Position	Salary	Effective Date	Remarks	
Employee/Department New Position Salary Change Effective Date Remarks	None					
Employee/Department New Position Salary Change Effective Date Remarks	TRANSFERS AND PRO	MOTIONS				
David Wallace Correction Officer \$35,922 - \$40,206 10/08/13 Promotion from trainee status Sherfff/Jall						
Sheriff/Jail Gary Ezhols Detention Youth Juvenile Detention						
Leaves of Absence/Other Position Effective Date Remarks		Correction Officer	\$35,922 - \$40,206	10/08/13	Promotion from trainee status	
Remarks Remarks			No change	11/01/13	Replaces Oscar Hubert	
BARGAINING UNIT STEP INCREASES Employee/Department Position Salary Change Wage Step Effective Date Miho Notter Custodial Worker FSS PT Robert Stone Jali Custodian / CO \$36.670 - \$37,378 Step 7 10/09/13 Randy Houston Truck Driver / \$40,851- \$42,432 Step 3 10/11/13 Randy Houston Truck Driver / Laborer Ashley Caudle Clerk II \$31,054 - \$32,261 Step 4 10/16/13 FSS Mitchell Gealy Maintenance General Laborer Constance Hickman Custodial Worker PT S13.48/hr - \$13.95/hr Step 2 10/17/13 MERIT INCREASES Employee/Department Position Salary Change % of Midpoint Midpoint Lindsay Gorishek Kmoch Environmental Health Specialist (1.0%) *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date Employee/Department Position Effective Date Microlina Reason for Separation	LEAVES OF ABSENCE/0	OTHER				
BARGAINING UNIT STEP INCREASES Employee/Department Position Salary Change Wage Step Effective Date Miho Notter Custodial Worker FSS PT Robert Stone Jail Custodian / CO \$36.670 - \$37,378 Step 7 10/09/13 Randy Houston Truck Driver / \$40,851 - \$42,432 Step 3 10/11/13 Randy Houston Truck Driver / \$40,851 - \$42,432 Step 3 10/11/13 Randy Houston Laborer Ashley Caudle Clerk II \$31,054 - \$32,261 Step 4 10/16/13 FSS BARGE General Laborer Constance Hickman Custodial Worker FSS Step 7 10/09/13 Mitchell Gealy Maintenance S13,054 - \$32,261 Step 4 10/16/13 FSS General Laborer Constance Hickman Custodial Worker FSS Step 8 10/17/13 MERIT INCREASES Employee/Department Position Salary Change % of Midpoint Midpoint Health Specialist (1.0%) *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date	Employee/Department	Position	Effective	Date	Remarks	
Employee/Department						
Mino Notter FSS	BARGAINING UNIT ST	EP INCREASES				
Mino Notter FSS	Employee/Department	Position	Salary Change	Wage Sten	Effective Date	
Robert Stone Sheriff/Jail Randy Houston Secondary Roads Truck Driver / Laborer Ashley Caudle Clerk II \$31,054 - \$32,261 Step 4 10/16/13 FSS Mitchell Gealy Maintenance General Laborer Constance Hickman Custodial Worker PT Employee/Department Position Salary Change Midpoint First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date Michell Gealy Salary Change More Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date Michell Gealy Salary Change More Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date None Separation Date Reason for Separation						
Sheriff/Jail Randy Houston Secondary Roads Laborer Ashley Caudle Clerk II \$31,054 - \$32,261 Step 4 10/16/13 FSS Mitchell Gealy Maintenance General Laborer Constance Hickman Custodial Worker FS PT MERIT INCREASES Employee/Department Position Salary Change Midpoint Lindsay Gorishek Kmoch Environmental Health Specialist (1.0%) *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date Employee/Department Position Effective Date *First review following appointment or Environmental Fervironmental Health Specialist (1.0%) *First review following appointment or Effective Date *First review following appointment or Effective Date **First review following appointment or Position Effective Date **First review following appointment or Position Effective Date **Employee/Department Position Effective Date **Employee/Department Position Hire Date Separation Date Reason for Separation	FSS	PT		•		
Ashley Caudle FSS Mitchell Gealy FSS Mitchell Gealy FSS Maintenance General Laborer Constance Hickman FSS Custodial Worker PT MERIT INCREASES Employee/Department Environmental Health Specialist Health Specialist **First review following appointment or promotion.** **First review following appointment or pro		Jail Custodian / CO	\$36,670 - \$37,378	Step 7	10/09/13	
Mitchell Gealy FSS Maintenance General Laborer Constance Hickman FSS Custodial Worker PT MERIT INCREASES Employee/Department Position Environmental Health Specialist *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date Midpoint *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date None SEPARATIONS Employee/Department Position Hire Date Separation Date Reason for Separation			\$40,851- \$42,432	Step 3	10/11/13	
Constance Hickman Custodial Worker PT MERIT INCREASES Employee/Department Position Salary Change % of Midpoint Lindsay Gorishek Kmoch Health Specialist (1.0%) *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date None SEPARATIONS Employee/Department Position Hire Date Separation Date Reason for Separation		Clerk II	\$31,054 - \$32,261	Step 4	10/16/13	
MERIT INCREASES Employee/Department Position Salary Change % of Effective Date Midpoint Lindsay Gorishek Kmoch Environmental Health Specialist (1.0%) *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date None SEPARATIONS Employee/Department Position Hire Date Separation Date Reason for Separation			\$31,054 - \$32,261	Step 4	10/16/13	
Employee/Department Position Salary Change % of Midpoint Lindsay Gorishek Kmoch Environmental Health Specialist (1.0%) *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date None SEPARATIONS Employee/Department Position Hire Date Separation Date Reason for Separation			\$13.48/hr - \$13.95/h	r Step 2	10/17/13	
Lindsay Gorishek Kmoch Environmental S62,240 - \$62,862 111.89% 09/19/13 Health Health Specialist (1.0%) *First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better. BONUS Employee/Department Position Effective Date None SEPARATIONS Employee/Department Position Hire Date Separation Date Reason for Separation	MERIT INCREASES					
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Employee/Department Position Effective Date None SEPARATIONS Employee/Department Position Hire Date Separation Date Reason for Separation						
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SEPARATIONS Employee/Department Position Hire Date Separation Date Reason for Separation		Position	Effective Date			
Employee/Department Position Hire Date Separation Date Reason for Separation	None					
	SEPARATIONS					
	Employee/Department	Position	Hire Date	Separation Date	Reason for Separation	
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Personnel Actions

Board Meeting: October 24, 2013 Page 2 of 2

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Clerk II	Vacant 12/2/13	12/3/13	Lil Kaczinski	Approve to fill
Treasurer				
Detention Youth Supervisor PT	Vacant 11/1/13	11/1/13	Gary Echols	Approve to fill
Juvenile Detention				
Network Systems Administrator	Vacant 10/11/13	ASAP	Matt Zumwalt	Approve to fill
Information Technology	vacant 10/11/10	713711	Watt Zamwait	Approve to IIII
TUITION REQUESTS				
Francis / Donortracant	Dacition Co.	una a of Ctualu		Causas datas(s)

Position	Course of Study	Course dates(s)
Deputy Sheriff	Organization Communication Theory	10/21/13 – 12/13/13
	Social Responsibility	
	Buena Vista University	
		Deputy Sheriff Organization Communication Theory Social Responsibility