

SCOTT COUNTY PERSONNEL ACTIONS

Item 10
10-22-13

BOARD MEETING: October 24, 2013

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
David Wallace Sheriff/Jail	Correction Officer	\$35,922 - \$40,206	10/08/13	Promotion from trainee status
Gary Echols Juvenile Detention	Detention Youth Counselor	No change	11/01/13	Replaces Oscar Hubert

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Miho Notter FSS	Custodial Worker PT	\$13.48/hr - \$13.95/hr	Step 2	10/08/13
Robert Stone Sheriff/Jail	Jail Custodian / CO	\$36,670 - \$37,378	Step 7	10/09/13
Randy Houston Secondary Roads	Truck Driver / Laborer	\$40,851- \$42,432	Step 3	10/11/13
Ashley Caudle FSS	Clerk II	\$31,054 - \$32,261	Step 4	10/16/13
Mitchell Gealy FSS	Maintenance General Laborer	\$31,054 - \$32,261	Step 4	10/16/13
Constance Hickman FSS	Custodial Worker PT	\$13.48/hr - \$13.95/hr	Step 2	10/17/13

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Lindsay Gorishek Knoch Health	Environmental Health Specialist	\$62,240 - \$62,862 (1.0%)	111.89%	09/19/13

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
None		

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Clerk II Treasurer	Vacant 12/2/13	12/3/13	Lil Kaczinski	Approve to fill
Detention Youth Supervisor PT Juvenile Detention	Vacant 11/1/13	11/1/13	Gary Echols	Approve to fill
Network Systems Administrator Information Technology	Vacant 10/11/13	ASAP	Matt Zumwalt	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Jason Shippee Sheriff	Deputy Sheriff	Organization Communication Theory Social Responsibility Buena Vista University	10/21/13 – 12/13/13