

SCOTT COUNTY PERSONNEL ACTIONS**BOARD MEETING:** November 21, 2013**NEW HIRES**

Employee/Department	Position	Salary	Effective Date	Remarks
Ivan Perez Recorder	Clerk II	\$28,725	11/12/13	Replaces Rebecca Badtram
LaNae Ramos Health	Jail Inmate Health Nurse P/T	\$22.59/hr	11/14/13	Per diem position
Robin Peters Sheriff/Jail	Cook – P/T	14.29/hr	11/18/13	Replaces Zachary Kurylo
Christina McDonough Health	Community Transformation Consultant	\$47,755	11/25/13	Replaces Treasure Holland

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Carolyn Crable Treasurer	Clerk II	\$37,440 - \$35,526	12/2/13	Replaces Lillian Kaczinski

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Joel Archer FSS	Maintenance Specialist	\$39,437 - \$40,768	Step 3	11/13/13

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Kim Mills Health	Community Tobacco Consultant	\$51,396 - \$62,681 (2.5%)	93.768%	11/7/13
Stephanie Macuga Information Technology	GIS Analyst	\$55,420 - \$57,360 (3.5%)	108.059%	11/10/13

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Richard Hamilton Secondary Roads	Truck Driver / Laborer	05/19/13
Ronelle Carzoli Treasurer	Multi-Service Clerk	11/6/13

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Kenneth Clark Secondary Roads	Crew Leader	04/13/98	10/31/13	Retirement
Troy McClimon Sheriff	Sergeant	10/14/96	11/4/13	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Sergeant Sheriff	Vacant 11/4/13	ASAP	Troy McClimon	Approve to fill
Clerk III Recorder	Vacant 12/2/13	12/2/13	Carolyn Crable	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
Roxanna Moritz Auditor	Auditor	Principles of Accounting Business English Communication at Work Scott Community College	8/26/13 – 12/13/13
Tim Dougherty Health	Environmental Health Specialist	Transportation & Warehouse Management Strategic Procurement & Sourcing Strategic Management Western Illinois University	01/14 – 05/14