

**SCOTT COUNTY PERSONNEL ACTIONS**

Item 9  
12-03-13

**BOARD MEETING:** December 5, 2013

**NEW HIRES**

| Employee/Department | Position | Salary | Effective Date | Remarks |
|---------------------|----------|--------|----------------|---------|
| None                |          |        |                |         |

**TRANSFERS AND PROMOTIONS**

| Employee/Department               | New Position                | Salary Change       | Effective Date | Remarks                 |
|-----------------------------------|-----------------------------|---------------------|----------------|-------------------------|
| Joseph McDonough<br>Sheriff       | Sergeant                    | \$58,531 - \$65,458 | 11/12/13       | Replaces Troy McClimon  |
| Benjamin Pacha<br>Secondary Roads | Crew Leader /<br>Operator I | \$46,654 - \$48,485 | 11/25/13       | Replaces Ken Clark      |
| Junice Johnson<br>Recorder        | Clerk III                   | \$34,486 - \$36,358 | 12/2/13        | Replaces Carolyn Crable |

**LEAVES OF ABSENCE/OTHER**

| Employee/Department | Position | Effective Date | Remarks |
|---------------------|----------|----------------|---------|
| None                |          |                |         |

**BARGAINING UNIT STEP INCREASES**

| Employee/Department             | Position                      | Salary Change       | Wage Step | Effective Date |
|---------------------------------|-------------------------------|---------------------|-----------|----------------|
| Jeffrey Sommers<br>Sheriff/Jail | Correction Officer<br>Trainee | \$35,318 - \$35,922 | Step 2    | 11/19/13       |
| Donald Tee<br>Sheriff           | Bailiff                       | \$48,006 - \$49,691 | Step 9    | 11/19/13       |
| Nora Dietz<br>Sheriff/Jail      | Correction Officer            | \$47,403 - \$48,464 | Step 7    | 11/27/13       |
| Vincent Parr<br>Sheriff/Jail    | Correction Officer            | \$42,078 - \$46,218 | Step 5    | 11/29/13       |

**MERIT INCREASES**

| Employee/Department                     | Position                           | Salary Change                       | % of Midpoint | Effective Date |
|---|------------------------------------|-------------------------------------|---------------|----------------|
| Grace Cervantes<br>Recorder             | Operations<br>Manager              | \$55,485 - \$57,427<br>(3.5%)       | 92.374%       | 06/18/13       |
| Cindthia Levetzow<br>Health             | Resource Assistant<br>P/T          | \$17.219/hr - \$17.993/hr<br>(4.5%) | 105.446%      | 07/31/13       |
| David Bonde<br>Juvenile Detention       | Detention Youth<br>Counselor       | \$50,078 - \$51,580<br>(3.0%)       | 114.947%      | 11/1/13        |
| Seema Antony<br>Health                  | Public Health Nurse                | \$27.909/hr - \$29.164/hr<br>(4.5%) | 105.791%      | 11/3/13        |
| Marybeth Wood<br>Health                 | Correctional Health<br>Coordinator | \$68,167 - \$70,894<br>(4.0%)       | 107.657%      | 11/7/13        |
| Carolyn Smith<br>Information Technology | Programmer                         | \$40,851 - \$42,894<br>(5.0%)*      | 89.251%       | 11/20/13       |

\*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

**BONUS**

| Employee/Department               | Position                     | Effective Date |
|-----------------------------------|------------------------------|----------------|
| Randy Trudell<br>Secondary Roads  | Truck Driver /<br>Laborer    | 08/29/13       |
| Tim Jaques<br>Sheriff/Jail        | Correction Officer           | 09/01/13       |
| Neika Harms<br>Juvenile Detention | Detention Youth<br>Counselor | 11/18/13       |
| Rhonda Skahill<br>Treasurer       | Motor Vehicle<br>Supervisor  | 12/1/13        |

**SEPARATIONS**

| Employee/Department           | Position            | Hire Date | Separation Date | Reason for Separation |
|-------------------------------|---------------------|-----------|-----------------|-----------------------|
| Hadley Heater<br>Conservation | Park Crew Leader    | 08/22/79  | 11/29/13        | Retirement            |
| Lil Kaczinski<br>Treasurer    | Multi-Service Clerk | 10/22/01  | 12/2/13         | Retirement            |

**REQUEST TO FILL VACANCIES**

| Position/Department              | Position Status | Starting Date | Previous Incumbent | Recommendation  |
|----------------------------------|-----------------|---------------|--------------------|-----------------|
| Deputy Sheriff<br>Sheriff        | Vacant 11/12/13 | ASAP          | Joseph McDonough   | Approve to fill |
| Clerk II<br>Recorder             | Vacant 12/2/13  | 12/2/13       | Junice Johnson     | Approve to fill |
| Park Crew Leader<br>Conservation | Vacant 11/29/13 | ASAP          | Hadley Heater      | Approve to fill |

**TUITION REQUESTS**

| Employee/Department | Position | Course of Study | Course dates(s) |
|---------------------|----------|-----------------|-----------------|
| None                |          |                 |                 |