

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: December 5, 2013

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
None				

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Joseph McDonough Sheriff	Sergeant	\$58,531 - \$65,458	11/12/13	Replaces Troy McClimon
Benjamin Pacha Secondary Roads	Crew Leader / Operator I	\$46,654 - \$48,485	11/25/13	Replaces Ken Clark
Junice Johnson Recorder	Clerk III	\$34,486 - \$36,358	12/2/13	Replaces Carolyn Crable

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Jeffrey Sommers Sheriff/Jail	Correction Officer Trainee	\$35,318 - \$35,922	Step 2	11/19/13
Donald Tee Sheriff	Bailiff	\$48,006 - \$49,691	Step 9	11/19/13
Nora Dietz Sheriff/Jail	Correction Officer	\$47,403 - \$48,464	Step 7	11/27/13
Vincent Parr Sheriff/Jail	Correction Officer	\$42,078 - \$46,218	Step 5	11/29/13

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Grace Cervantes Recorder	Operations Manager	\$55,485 - \$57,427 (3.5%)	92.374%	06/18/13
Cindthia Levetzow Health	Resource Assistant P/T	\$17.219/hr - \$17.993/hr (4.5%)	105.446%	07/31/13
David Bonde Juvenile Detention	Detention Youth Counselor	\$50,078 - \$51,580 (3.0%)	114.947%	11/1/13
Seema Antony Health	Public Health Nurse	\$27.909/hr - \$29.164/hr (4.5%)	105.791%	11/3/13
Marybeth Wood Health	Correctional Health Coordinator	\$68,167 - \$70,894 (4.0%)	107.657%	11/7/13
Carolyn Smith Information Technology	Programmer	\$40,851 - \$42,894 (5.0%)*	89.251%	11/20/13

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Randy Trudell Secondary Roads	Truck Driver / Laborer	08/29/13
Tim Jaques Sheriff/Jail	Correction Officer	09/01/13
Neika Harms Juvenile Detention	Detention Youth Counselor	11/18/13
Rhonda Skahill Treasurer	Motor Vehicle Supervisor	12/1/13

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Hadley Heater Conservation	Park Crew Leader	08/22/79	11/29/13	Retirement
Lil Kaczinski Treasurer	Multi-Service Clerk	10/22/01	12/2/13	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Deputy Sheriff Sheriff	Vacant 11/12/13	ASAP	Joseph McDonough	Approve to fill
Clerk II Recorder	Vacant 12/2/13	12/2/13	Junice Johnson	Approve to fill
Park Crew Leader Conservation	Vacant 11/29/13	ASAP	Hadley Heater	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			