

SCOTT COUNTY PERSONNEL ACTIONS

Item 04
12-31-13

BOARD MEETING: December 31, 2013

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Adam Grunewald Sheriff/Jail	Cook	\$29,723	12/30/13	Replaces Starla Potter

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
Greg Frauen Secondary Roads	Heavy Equipment Operator III	\$43,909 - \$45,240	12/16/13	Replaces Ben Pacha

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Zachary Kurylo Sheriff/Jail	Cook	\$29,723 - \$31,242	Step 3	12/17/13

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Patrick McElyea County Attorney	Attorney I	\$61,200 - \$64,260 (5.0%)*	96.319%	06/10/13
Ann Wegener Treasurer	Tax Accounting Specialist	\$55,212 - \$57,697 (4.5%)	106.941%	06/22/13
Brenda Schwarz Health	Resource Specialist	\$39,553 - \$41,135 (4.0%)	109.626%	10/20/13
Amy Cannady Health	Community Health Consultant	\$63,132 - \$64,395 (2.0%)	114.619%	10/31/13
Vanessa Wierman Human Resources	HR Generalist	\$52,907 - \$55,023 (4.0%)	103.657%	11/14/13
LaDonna Fountain Auditor	Payroll Specialist	\$49,317 - \$50,303 (2.0%)	108.826%	12/7/13
Tiffany Tjepkes Health	Community Health Coordinator	\$67,839 - \$68,517 (1.0%)	110.213%	12/17/13
Lenore Alonso Health	Resource Specialist	\$41,578 - \$42,410 (2.0%)	113.024%	12/19/13
Debra Olesen Health	Resource Assistant	\$40,109 - \$40,817 (1.995%)	115%	12/27/13

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Sara Rock Treasurer	Accounting Clerk	05/18/13

BONUS (continued)

Employee/Department	Position	Effective Date
Claude Heidgerken Secondary Roads	Crew Leader	07/07/13
Marty Guinn County Attorney	Executive Secretary / Paralegal	07/23/13
Martin Kearney Sheriff/Jail	Correction Officer	08/12/13
Peter Kurylo Auditor	GIS Parcel Maintenance Tech	09/10/13
Brenda Minter County Attorney	Intake Coordinator	11/3/13

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Ted Zettel FSS	Custodial Worker	12/1/10	12/17/13	Deceased
Kathy Hall Treasurer	County General Store Manager	10/20/76	04/11/14	Retirement

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
County General Store Manager Treasurer	Vacant 04/11/14	04/14/14	Kathy Hall	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			