

SCOTT COUNTY PERSONNEL ACTIONS

Item 06
01-14-14

BOARD MEETING: January 16, 2014

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Steven Jones Information Technology	Network Systems Administrator	\$51,944	12/30/13	Replaces Matt Zumwalt

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
James Connell Sheriff	Bailiff	\$45,033 - \$46,384	Step 7	12/29/13
James Schmitz Sheriff/Jail	Correction Officer	\$46,218 - \$47,403	Step 6	01/06/14
Gina Lieferman Sheriff	Deputy Sheriff	\$60,902 - \$61,547	Step 11	01/07/14
April Mosley FSS	Custodial Worker PT	\$13.95/hr - \$14.46/hr	Step 3	01/07/14
Jennifer Svetlick FSS	Custodial Worker PT	\$13.95/hr - \$14.46/hr	Step 3	01/07/14

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Richard Heckenlively Secondary Roads	Engineering Aide II	\$45,900 - \$48,195 (5.0%)*	94.766%	12/24/13
Rob Cusack Attorney	Attorney II	\$91,137 - \$92,960 (2.0%)	114.862%	01/01/14

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Dean Glunz Secondary Roads	Roads Superintendent	09/01/13
Kurt Krambeck Secondary Roads	Heavy Equipment Operator III	09/22/13
Ben Pacha Secondary Roads	Crew Leader	09/23/13
Mark Murphy Secondary Roads	Truck Crew Leader	09/27/13

BONUS (continued)

Employee/Department	Position	Effective Date
Mary Cormier Auditor	Payroll Specialist	10/23/13
Kevin Broders Sheriff/Jail	Corrections Sergeant	01/01/14
Jane Morehouse Health	Public Health Nurse	01/02/14

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Custodial Worker FSS	Vacant 12/17/13	ASAP	Ted Zettel	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			