

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

February 27, 2014

APPROVING VARIOUS HUMAN RESOURCES AND GENERAL POLICIES

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Human Resources Policy E “Employee Development and Training” updates the policy by excluding Elected Officials and Deputies from the tuition reimbursement program.

Section 2. That Human Resources Policy K “Holidays” updates the policy by addressing the scheduling of floating holidays.

Section 3. That Human Resources Policy O “Short Term Disability” updates the policy by adjusting wellness days eligibility to include usage of FML as permitted by federal law and that earned wellness days are equal to an employee’s regular work day.

Section 4. That Human Resources Policy P “Insurance and Deferred Compensation” modifies the language to allow for the County’s match to be made earlier.

Section 5. That General Policy 1 “Board of Supervisor’ Appointments” updates the policy to set term limits on appointments.

Section 6. This resolution shall take effect immediately. However Policy O shall take effect the April 7, 2014 pay cycle.