



SCOTT COUNTY HEALTH DEPARTMENT
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Public Health
Prevent. Promote. Protect.

December 8, 2014

To: Mary Thee, HR Director
From: Edward Rivers, Health Director

RE: Addition of Grant Funded Positions to Health Department Table of Organization

The Scott County Board of Health has recently been awarded the I-Smile™ Silver Pilot Project Grant from the Iowa Department of Public Health (IDPH) for the project period of November 17, 2014 to November 16, 2016. Scott County is one of two counties in the state to be selected by IDPH for inclusion in this pilot project. The purpose of the contract is to assure the development of community-based systems to improve the ability of older Iowans to prevent dental disease, access oral health care, and maintain overall health. This project is modeled after the successful I-Smile™ Project for children and is being funded by the Delta Dental of Iowa Foundation. Our department will receive \$60,800 each year of the project.

It is proposed that the department's full time community dental consultant position will be split between the I-Smile™ Silver and I-Smile™ children's programs. Currently, that position is strictly focused on the I-Smile™ efforts related to children. In order to assure that the required hours (16 hours per week or .4 FTE) are available for the necessary infrastructure work for the I-Smile™ Silver program, we are proposing to add two .21 FTE per diem dental hygienists to the department's table of organization. These per diem dental hygienists would assume responsibility for many of the patient-focused services currently provided by the community dental consultant. Some of these activities are providing dental screening, applying fluoride varnish, conducting care coordination, delivering oral health education, and conducting dental screening record audits.

The funding to support the per diem dental hygienists would come primarily from the I-Smile™ children's grant. Splitting the cost of the community dental consultant between the I-Smile Silver™ and the I-Smile™ children's programs will free up dollars to support the work allocated to the new positions to support the I-Smile™ children's program. In addition, the per diem dental hygienists may assist occasionally on the I-Smile™ Silver program; reimbursement would then come from the I-Smile Silver Grant. We understand that these positions would be dependent on continued funding from external sources and would not be benefit-eligible positions. The approximate total cost for the two positions would be \$20,520 for a year.

Thank you for your consideration of our request. If you have any questions, please do not hesitate to contact me at extension 3277 or Amy Thoreson at extension 8833.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

December 18, 2014

APPROVING ORGANIZATIONAL CHANGES IN THE HEALTH DEPARTMENT BY ADDING TWO PER DIEM DENTAL HYGIENISTS TO THE TABLE OF ORGANIZATION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the table of organization for the Health Department be increased by 0.42 FTE to allow for the addition of two 0.21 FTE grant covered Per Diem Dental Hygienists.

Section 2. It is understood that if grant funding is not available this position will be eliminated.

Section 3. This resolution shall take effect immediately.