

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

March 12, 2015

APPROVING VARIOUS HUMAN RESOURCES AND GENERAL POLICIES

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Human Resources Policy I "Hours of Work" updates the policy by creating equity in the shift differential of non-represented employees.

Section 2. That Human Resources Policy K "Holidays" updates the policy by eliminating the separate compensatory time bank for holidays.

Section 3. That Human Resources Policy P "Insurance and Deferred Compensation" modifies the Healthy Lifestyles language to add additional options, provide further accountability, provide for testing of spouses on the insurance plan, provide for testing of cotinine and add a County's contribution for Y@Work..

Section 4. That General Policy 32 "Tobacco Free Workplace" updates the policy to provide clearer definition of nicotine products.

Section 5. This resolution shall take effect immediately. However changes to Policy I and P shall take effect July 1, 2015.