

HUMAN RESOURCES DEPARTMENT

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Date: April 28,2015
To: Board of Supervisors
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: Settlement of Teamster & DSA Contract

In January, 2013 the Board ratified an agreement with the Teamsters. That contract was for three years. The contract allowed for a reopener of wages for FY16. We have met with the union and have agreed to a general wage increase of 2.2%. They have ratified the settlement.

Additionally we have concluded negotiations with the Deputy Sheriff Association (DSA) for a general wage increase of 2.2%. We also made some contract language changes to include exempting Sick/FML from Wellness Day eligibility, language to reduce OT, along with other language to ease the operations of the new financial software system.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator
Sheriff Conard

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

May 7, 2015

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND TEAMSTERS LOCAL 238

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Chauffeurs, Teamsters and Helper's Local Union No. 238 was approved on January 13, 2013. That the agreement remains in effect July 1, 2013 through June 30, 2016.

Section 2. That Section 1.1 of said agreement permitted the parties to reopen the contract for wages only. That the parties have agreed to a 2.2% general wage increase effective July 1, 2015.

Section 3. This resolution shall take effect immediately.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

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SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

May 7, 2015

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT
COUNTY AND DEPUTY SHERIFF'S ASSOCIATION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Deputy Sheriff's Association is hereby approved. That the agreement shall be in effect July 1, 2015 through June 30, 2016

Section 2. This resolution shall take effect July 1, 2015.