

**HUMAN RESOURCES DEPARTMENT**

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Date: June 26, 2015  
To: Board of Supervisors  
From: Mary J. Thee, Human Resources Director/Asst. County Administrator  
Subject: Settlement of Bailiff Collective Bargaining Agreement

We were able to negotiate a three year agreement with the IBEW (i.e. Bailiffs). The economic package includes a 2.25% general wage for FY16; 2% for FY17 and 2.25% for FY18. Additionally they will begin receiving overtime after 8 hours in a day and a \$50 increase in their uniform allowance. In return they have agreed to phase in some of the desired changes to the Health Lifestyle programs so that spouses will be tested in the future.

If you have additional questions about the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON  
\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

July 2, 2015

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT  
COUNTY AND IBEW LOCAL 204

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the IBEW Local 204 is hereby approved. That the agreement shall be in effect July 1, 2015 through June 30, 2018.

Section 2. This resolution shall take effect immediately.