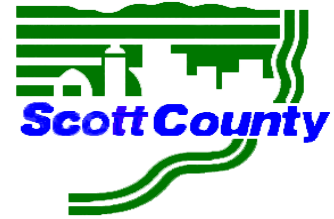


**MICHAEL J. WALTON**  
**SCOTT COUNTY ATTORNEY**

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Facsimile Transmission (563) 326-8763  
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July 16, 2015

To: Mary Thee

RE: Andrea L. Glasgow

We have selected a candidate to fill the position of Assistant County Attorney. There were approximately forty applicants, eight were interviewed.

The candidate chosen is Andrea L. Glasgow. Originally from Scott County, she is currently an Assistant County Attorney in Sioux County, Iowa. She has prosecuted all types of cases in Sioux County and performed all the duties required of an Assistant County Attorney. For a brief period, she was acting Sioux County Attorney. She was a law student intern with the Scott County Attorney's Office so we had an opportunity to observe her work. This experience makes her the best applicant to fill the recently created position in our office. She will be able to immediately cover the duties and responsibilities of an Assistant County Attorney.

I am requesting that we hire Andrea at an annual salary \$65,000 which is above starting point, but below mid-point. This salary is within the amount budgeted for this new position. I believe this salary is reasonable to attract and retain capable attorneys to be prosecutors for the citizens of Scott County.

Sincerely,

A handwritten signature in blue ink that reads "Michael J. Walton".

Michael J. Walton  
Scott County Attorney

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON  
\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

July 30, 2015

APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Allison Hart for the position of Operations Manager in the Recorder's Office at the entry level rate.

Section 2. The hiring of Danyel Glazebrook for the position of part-time Clerk II in the Recorder's Office at the entry level rate.

Section 3. The hiring of Andrea L. Glasgow for the position of Attorney I for the County Attorney's office at a starting salary of \$65,000/yr is hereby approved.