



SCOTT COUNTY HEALTH DEPARTMENT
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Public Health
Prevent. Promote. Protect.

September 14, 2015

To: Mary Thee, HR Director
From: Edward Rivers, Health Director

RE: Modification to Grant Funded Positions to Health Department Table of Organization

In November 2014, the Scott County Board of Health was awarded the I-Smile™ Silver Pilot Project Grant from the Iowa Department of Public Health (IDPH) for the project period of November 17, 2014 to November 16, 2016. Scott County is one of two counties in the state to be selected by IDPH for inclusion in this pilot project with the goal of assuring the development of community-based systems to improve the ability of older Iowans to prevent dental disease, access oral health care, and maintain overall health.

One of the important outcomes of a pilot project is to learn about project implementation. During the first year in Scott County, it was learned that additional time needs to be dedicated to the project. The staffing model utilized in the current grant year required the full-time community dental consultant position to oversee both the I-Smile™ efforts related to children and the I-Smile™ Silver program. Two additional .21 FTE per diem dental hygienists were added to also assist with the implementation of programs. These two per diem positions have been difficult to fill and remain open at the current time.

IDPH has been able to secure additional funds from the Delta Dental Foundation of Iowa to allow the department to support a full-time community dental health consultant to be dedicated to the I-Smile™ Silver program. The department is asking that the two .21 FTE per dental hygienist positions be removed from the Health Department's table of organization and a second 1.0 FTE community dental consultant be added to the table of organization. Staff has been working to modify the current job description to address both focus areas. The department will be receiving \$99,310, of which \$68,160 is dedicated to staff salary and benefit support. The full-time position has a one year anticipated cost of \$67,060. We understand that this position would be dependent on continued funding from external sources.

Thank you for your consideration of our request. If you have any questions, please do not hesitate to contact me at extension 3277 or Amy Thoreson at extension 8833.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

September 24, 2015

APPROVING ORGANIZATIONAL CHANGES IN THE HEALTH DEPARTMENT BY
REMOVING TWO PER DIEM DENTAL HYGIENISTS AND ADDING ONE
COMMUNITY DENTAL CONSULTANT TO THE TABLE OF ORGANIZATION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the table of organization for the Health Department be decreased by 0.42 FTE to allow for the removal of two 0.21 FTE grant covered Per Diem Dental Hygienists.

Section 2. That the table of organization for the Health Department be increased by 1.0 FTE to allow for the addition of a 1.0 FTE grant covered Community Dental Consultant (total 2.0 FTE).

Section 3. It is understood that if grant funding is not available this position will be eliminated.

Section 4. This resolution shall take effect immediately.