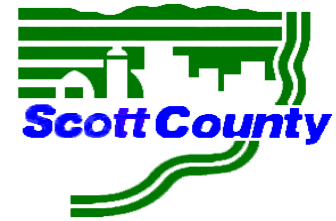


MICHAEL J. WALTON
SCOTT COUNTY ATTORNEY



Scott County Courthouse
400 West Fourth Street
Davenport, Iowa 52801-1104
Telephone: (563) 326-8600
Facsimile Transmission (563) 326-8763
mw Walton@scottcountyiowa.com

www.scottcountyiowa.com

January 5, 2016

To: Mary Thee

RE: Nathan Repp

We have selected a candidate to fill the position of Assistant County Attorney. There were approximately thirty applicants, five were interviewed.

The candidate chosen is Nathan L. Repp. He has experience as an Assistant County Attorney in Iowa County, Iowa. He has prosecuted all types of cases in Iowa County and performed all the duties required of an Assistant County Attorney. This experience makes him the best applicant to fill the position in our office soon to be created when Will Ripley leaves to work for the U.S. Attorney.

Because of our case load, it is important that Nathan be able to immediately cover the duties and responsibilities of an Assistant County Attorney.

I am requesting that we hire Nathan at an annual salary \$65,000 which is above starting point, but below mid-point. This salary is within the amount currently budgeted for this position.

I believe this salary is reasonable and necessary to attract and retain capable attorneys to be prosecutors for the citizens of Scott County.

Sincerely,

A handwritten signature in blue ink that reads "Michael J. Walton". The signature is fluid and cursive, with a long, sweeping underline.

Michael J. Walton
Scott County Attorney

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

January 14, 2016

APPROVING THE HIRING OF NATHAN REPP FOR THE POSITON OF ATTORNEY I
AT A STARTING SALARY OF \$65,000/YR

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Nathan Repp for the position of Attorney I for the Attorney's office at a starting salary of \$65,000/yr (93% of midpoint) is hereby approved.

Section 2. This resolution shall take effect upon hire.