

HUMAN RESOURCES DEPARTMENT

600 West Fourth Street
Davenport, Iowa 52801-1030

Ph: (563) 326-8767 Fax: (563) 328-3285
www.scottcountyiowa.com



Date: February 16, 2016
To: Board of Supervisors
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: Settlement of DSA & AFSCME Contracts

DSA has ratified a three year contract with a 2% general wage increase in the first year and a 2.5% general wage increase the second year and a 2.25% general wage increase in the third year. In the third year of the contract the single employees will pay 5% of the health, dental and vision costs as a premium. Those on the family plan will have their spouse begin participation in the Healthy Lifestyles program. Additionally there is an agreement for an increase to the shift differential and \$50 additional dollars for the uniform allowance.

AFSCME has ratified a one year agreement with a 2% general wage increase.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Dee Bruemmer, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 25, 2016

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT
COUNTY AND DEPUTY SHERIFF'S ASSOCIATION AND AMERICAN FEDERATION
OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 606

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Deputy Sheriff's Association is hereby approved. That the agreement shall be in effect July 1, 2016 through June 30, 2019.

Section 2. That the terms of the agreement reached between representatives of Scott County and the American Federation Of State, County And Municipal Employees, Local 606 is hereby approved. That the agreement shall be in effect July 1, 2016 through June 30, 2017.

Section 3. This resolution shall take effect immediately.