

**MICHAEL J. WALTON**  
**SCOTT COUNTY ATTORNEY**

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April 20, 2016

To: Mary Thee

RE: R. Blake Norman

We have selected a candidate to fill the position of Assistant County Attorney created by the resignation of Kelly Cunningham. There were over twenty applicants, we interviewed four of them.

The candidate chosen is R. Blake Norman. He has experience as an Assistant County Attorney in Cerro Gordo County, Iowa. He has prosecuted all types of cases and performed all the duties required of an Assistant County Attorney in Iowa. This experience makes him the best applicant to fill the position.

Because of our case load, it is important to hire an experienced prosecutor, able to immediately cover the duties and responsibilities of an Assistant County Attorney.

I am requesting that we hire Mr. Norman at an annual salary \$65,000 which is above starting point, but below mid-point. This salary is within the amount currently budgeted for this position.

This salary approximates his current salary and is reasonable and necessary to attract and retain capable attorneys to prosecute the numerous, serious, criminal cases in Scott County.

Sincerely,

Michael J. Walton  
Scott County Attorney

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON  
\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

May 5, 2016

APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Terri Raney for the position of part-time Custodial Worker in the Facilities & Support Services Department at the entry level rate.

Section 2. The hiring of R. Blake Norman for the position of Attorney I in the Attorney's Office at the rate of \$65,000/year.