Human Resources Department 600 West Fourth Street Davenport, Iowa 52801-1030

Office: (563) 326-8767 Fax: (563) 328-3285 www.scottcountyiowa.com



Item 07 06-14-16

Date: June 6, 2016

To: Board of Supervisors

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Annual renewal NeoGov - Perform License

The County utilizes software from NeoGov for employee performance evaluations. The system allows employees to complete their annual performance evaluations, along with the supervisor's evaluations of the employee. Upgrades in the software have allowed the county to make changes in the previous year based on employee recommendations. The software includes a dashboard for supervisors and department heads to review the status of their department's evaluations.

The County has been utilizing NeoGov for performance evaluations since December, 2012. The annual renewal is \$10,625 and is the same amount as last fiscal year.

Cc: Matt Hirst, IT Director Vanessa Wierman, HR Generalist

NEOGOV

Invoice

Governmentjobs.com, Inc. 222 N. Sepulveda Blvd Suite 2000 El Segundo CA 90245	Date Number	6/1/2016 INV18040
	Due Date	7/1/2016
Bill To	Terms	Net 30
Matt Hirst Scott, County of (IA) 600 West Fourth Street Davenport IA 52801-1187 United States	P.O. No.	

Item	Description	Period Covered		Amount
PE - Renewal	Performance Evaluation Software License	01-JUL-16 - 30-JU	N-17	10,625.00
Thank you for your business!			Tot	10,625,00
Please note remittance information below.		Amount Di		
To view and downlo	ad a copy of our W9 please visit www.neogov.com/w-	9		

Governmentjobs.com, Inc. Payments Online

To pay via credit card, please login to our Netsuite Customer Billing Center. If you do not have access to our Customer Center, please email us at accounting@neogov.com or call 310.426.6304 for assistance.

Payments by Wire:

Wells Fargo Bank Account #: 7808864628 Account Name: GovernmentJobs.com, Inc. Bank Routing No.: 122000247 Swift Code: WFBIUS6S

Remittance Slip

Customer Invoice # Amount Due Amount Paid Scott, County of (IA) INV18040 \$10,625.00

Make Checks Payable To

Governmentjobs.com, Inc. Governmentjobs.com, Inc. 222 N. Sepulveda Blvd Suite 2000 El Segundo CA 90245

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

June 16, 2016

APPROVING ANNUAL SOFTWARE LICENSE AGREEMENT FOR EMPLOYEE PERFORMANCE APPRAISAL SYSTEM

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the annual software license agreement with NEOGOV system in the amount of \$10,625 for a web-based employee performance appraisal system is hereby accepted and approved.

Section 2. That the Director of Information Technology is hereby authorized to sign said agreement on behalf of the Board.

Section 3. This resolution shall take effect immediately.