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To: Mary Thee  
From: Roxanna Moritz  
Re: Taxation Deputy

Date: June 9, 2016

This memo addresses a request to increase the annual salary of Peter Kurylo, the Deputy County Auditor for Taxation. Peter's salary is currently 75 percent of the base salary of the Auditor. We are requesting that this percentage be raised to 79 percent of the Auditor's base salary.

Iowa Code Section 331.904 sets the parameters for compensation of deputy county officers, setting the maximum percentage at 85 percent. Further, the county compensation board has approved an increase of one percent for county officers including county auditor. The Board of Supervisors has approved increases for non-represented county employees of two percent for the coming fiscal year. Increasing the base percentage would give Peter an effective five percent salary increase.

The tax deputy has prime responsibilities for maintaining and updating the tax system with ownership changes, parcel splits/combinations, subdivisions and ensuring the accuracy and consistency of all property transfers pursuant to state law. The deputy processes valuation changes pursuant to court and administrative orders. The deputy deals on a daily basis with a variety of professionals, including engineers, surveyors and real estate attorneys. The deputy directs the activities of the plat room specialist and the GIS technician. Also, the deputy is the liaison with the offices of Recorder, Treasurer, and the two Assessors.

Peter has well-earned this increase as he has performed an outstanding job in this position. He was the responsible employee in our office for implementation of the new county tax system. He was our lead person for implementing commercial property tax reform. He has ably dealt with a series of complex property transfers and subdivisions involving the new casino in Davenport and other commercial developments. Due to his superior technical knowledge and skills, he also acts as a resource person for these other offices.

There are adequate budget resources for this salary increase due to savings from the retirement of LaDonna Fountain on August 26th (who is at the top of her salary range) and the employment of her replacement at the lower end of the salary range.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

June 30, 2016

APPROVING THE SALARY OF THE DEPUTY AUDITOR - TAX FOR THE AUDITOR'S  
OFFICE

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The annual salary of the Deputy Auditor – Tax in the Auditor's office is \$66,360 (79%) of the Auditor's salary.

Section 2. It is understood that this position is considered a salaried employee and is not paid by the hour.

Section 3. This resolution amends section 2 of the March 10, 2016 resolution approving the salary of the Deputy Auditor – Tax at \$63,000 (75%).

Section 4. This resolution shall take effect July 1, 2016.