HUMAN RESOURCES DEPARTMENT 600 West Fourth Street Davenport, Iowa 52801-1030

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Date: September 27, 2016

To: Mahesh Sharma, County Administrator

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: United Way incentive

In 2002, 2011 and 2015 the County provided an incentive to employees in order to increase participation in United Way giving. The committee is requesting that once again we provide an incentive to raffle 8 hours of floating holiday time to individuals who contribute a minimum of \$52 in the annual United Way pledge drive. The past experience is that this incentive has demonstrated that increased giving to United Way. One employee's name would be drawn at a December Committee of the Whole and they would receive 8 hours of floating holiday time to be used by June 30, 2017.

Cc: Karen Payne - United Way Co-Chair Deb Leistikow - United Way Co-Chair

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

October 6, 2016

APPROVING EMPLOYEE INCENTIVE FOR UNITED WAY BY RAFFLING 8 HOURS OF FLOATING HOLIDAY

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That one employee may be awarded 8 hours of floating holiday via a raffle for United Way participants to be used by June 30, 2017.

Section 2. This resolution shall take effect immediately.