

HUMAN RESOURCES DEPARTMENT

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Date: December 29, 2016
To: Board of Supervisors
From: Mary J. Thee, Human Resources Director/Asst. County Administrator
Subject: Settlement of PPME & AFSCME Contracts

PPME has ratified a two year contract with a 2.1% general wage increase in the first year and a 2.25% general wage increase the second year. Additionally we'll add \$.10 to the steps of each position to address the comparability issues with other counties. In the second year of the contract the single employees will pay 5% of the health, dental and vision costs as a premium. We've agreed to shift changes for the fleet services staff.

AFSCME has ratified a two year agreement with a 2.25% general wage increase in the first year and a 2.25% general wage increase the second year. In the second year of the contract the single employees will pay 5% of the health, dental and vision costs as a premium. We've increased the insurance caps. Additionally we'll eliminate the waiting period for deferred compensation, add a floating holiday for the 35th and 40th anniversary of employees and recalculate step up pay. We'll continue to work on a side letter regarding the call outs for snow removal.

If you have additional questions about the terms of the agreement or would like a copy of the final agreement, please let me know.

Cc: Mahesh Sharma, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

December 29, 2016

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND PUBLIC PROFESSIONAL & MAINTENANCE EMPLOYEES LOCAL 2003 AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 606

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the Public Professional & Maintenance Employees Local 2003 is hereby approved. That the agreement shall be in effect July 1, 2017 through June 30, 2019.

Section 2. That the terms of the agreement reached between representatives of Scott County and the American Federation Of State, County And Municipal Employees, Local 606 is hereby approved. That the agreement shall be in effect July 1, 2017 through June 30, 2019.

Section 3. This resolution shall take effect immediately.