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SECURITY
SERVICES

January 5, 2017

Chair Earnhardt
Scott County Board of Supervisors
600 W. 4th Street
Davenport, IA 52801

Re: Findings of the Scott County Compensation Board

Dear Chair Earnhardt and Board of Supervisors:

As Chairman of the Scott County Compensation Board, I am writing to inform you of the Compensation Board's recommendations for salaries based on our meeting held on December 21, 2016. For the fiscal year 2018, the proposed salaries for the upcoming year are as follows:

Auditor	(2.7%)	\$ 86,300
County Attorney	(2.7%)	\$147,800 ¹
Recorder	(2.7%)	\$ 86,300
Sheriff	(4%)	\$113,600
Treasurer	(2.7%)	\$ 86,300
Board Member, Board of Supervisors	(2.7%)	\$ 43,400
Chair, Board of Supervisors	(2.7%)	\$ 46,400

The Board, after consideration of comparable salaries of various elected officials, determined as its recommendation, the above salaries and their percentage increase rounded up to the nearest \$100 as set forth above.

Please contact me with any questions.

Sincerely,

Michael Duffy
Compensation Board Chair

1. The County may need to cap County Attorney's salary depending on Judicial Branch setting of District Court Judge's salary pursuant to Iowa Code § 331.752(5)

Thee, Mary

From: Thee, Mary
Sent: Monday, November 21, 2016 1:23 PM
To: Moritz, Roxanna
Cc: Caldwell, Roland; Kurylo, Peter; Sharma, Mahesh; Farmer, David
Subject: RE: Auditor's office

I'll leave the budgetary discussion to you, David and Mahesh. Once the budgetary issue is resolved I'd simply note on the resolution approved by the BOS in March. If you want to do a memo addressing the request I'd attach it to the resolution, or will simply attach this email request.

Mary

Mary J. Thee
Assistant County Administrator/Human Resources Director



Please consider the environment before printing this e-mail.

From: Moritz, Roxanna
Sent: Wednesday, November 16, 2016 2:17 PM
To: Thee, Mary
Cc: Caldwell, Roland; Kurylo, Peter; Sharma, Mahesh
Subject: Auditor's office

Dear Mary,

As we are finishing our budget in the office, I wish to make sure that Peter in my office is brought up to the 85% of my salary. I believe that my request will and should initiate a memo from your office to the board for the budget cycle. Should you need any additional information please contact Roland as I am leaving on vacation tomorrow and will not be back until the 29th. Thank you for your assistance and have a great Thanksgiving.

Roxanna Moritz, C.E.R.A.
Scott County Auditor & Commissioner of Elections
rmoritz@scottcountyiowa.com
(563) 326-8631

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

February 23, 2017

APPROVAL OF FISCAL YEAR 2018 COMPENSATION SCHEDULE FOR COUNTY ELECTED OFFICIALS AND DEPUTY OFFICE HOLDERS

Whereas, the Scott County Compensation Board has recommended a salary increase of 2.7% for all elected officials, except the Sheriff where they recommended a 4% salary increase; and

Whereas, the Board of Supervisors have elected to reduce their salaries by 2.2% to merely address recent CPI pursuant to Iowa Code Section 331.907(3).

Now, therefore;

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The Fiscal Year 2018 salary schedule for Elected County Officials as recommended by the Scott County Compensation Board is hereby approved as follows:

<u>Position</u>	<u>Annual Salary (effective 7/1/17)</u>
Auditor	\$ 86,300
County Attorney	\$147,800 ¹
Recorder	\$ 86,300
Sheriff	\$113,600
Treasurer	\$ 86,300
Board Member, Board of Supervisors	\$ 42,500
Chair, Board of Supervisors	\$ 45,500

Section 2. The Fiscal Year 2018 salary schedule for Deputy Office Holders is hereby approved as follows:

<u>Position</u>	<u>Annual Salary (effective 7/1/17)</u>
Deputy Auditor – Tax (85%)	\$ 73,355
First Assistant Attorney (85%)	\$125,630 ¹
Second Deputy Recorder (85%)	\$ 73,355
Chief Deputy Sheriff(s) (85%)	\$ 96,560

Section 3. It is understood that in those positions referenced herein are salaried employees and are not paid by the hour.

Section 4. This resolution shall take effect July 1, 2017.

1. Salary may need to be reduced depending on Judicial Branch setting of District Court Judge's salary pursuant to Iowa Code §331.752(2)