

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

May 4, 2017

APPROVING VARIOUS HUMAN RESOURCES AND GENERAL POLICIES

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Human Resources Policy K "Holidays" updates the policy by adding language regarding the adding of floating holidays to employee's accruals.

Section 2. That Human Resources Policy L "Vacation" updates the policy to add language regarding employees that move into elected positions or their deputies and clarifies language regarding donated leave.

Section 3. That Human Resources Policy R "Corrective and Disciplinary Actions" updates the policy to address the recent changes in state law and clarifies terminology related to disciplinary matters.

Section 4. That Human Resources Policy EE "Workplace Harassment" updates the policy to add protective classes available under the federal law.

Section 5. That General Policy 34 "Technology Use" updates the policy by strengthening the security of passwords, that accessing prohibited materials is a policy violation and broadens the County's type of social media presence.

Section 6. This resolution shall take effect immediately.