

HUMAN RESOURCES DEPARTMENT  
600 W. 4<sup>TH</sup> Street  
Davenport, IA 52801



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**Date:** July 5, 2017

**To:** Mahesh Sharma, County Administrator

**From:** Mary J. Thee, Human Resources Director/Asst. County Administrator

**Subject:** Health Care Consultant - Holmes Murphy

The County hired Holmes Murphy as its Health Care Consultant in 2009 to assist with working with an employee committee to review plan design, issuance of an RFP for insurance, evaluation of self insured v. fully insured and implementation of any changes to the current insurance coverage. Additionally they serve as our broker for health, dental and vision services. The original contract was for one year at the cost of \$20,000. We then did two extensions for 3 years with a reduced fee of \$18,000 annually. Their services and expertise have been beneficial in the past as it relates to working with the employee committee, the transition to become self funded, reviewing plan design, implementation of the Healthy Lifestyles program, and interpreting and implementing national and state insurance related laws. They are agreeable to continuing the contract for another year at the same rate. We feel that it is beneficial as we work to fully implement changes, address regulatory changes to wellness programs, review current claims costs, flexible saving plan and addresses our future stop loss issues. Holmes Murphy has also been essential in working with United Health Care to develop a program to reduce health care costs with jail inmates. The Letter of Agreement is attached.

# Scott County, IOWA

## Letter of Agreement

Holmes Murphy looks forward to continuing its partnership with Scott County as the landscape of healthcare continues to evolve both on a Federal and State basis. Following are several areas of concentration for the upcoming plan year:

- Education On Consumer Based Benefit Options (HSAs)
- Fund Balance Protection
- Compliance Guidance on ACA and other Potential Legislative Changes

I ask you to extend my contract for one year from August 1, 2017 through July 31, 2018 with the following unchanged terms:

- Annual Fee of \$18,000 to be paid in monthly installments.

Thank you for your consideration.

Sincerely,

Jeffrey A. Scarpinato, MHA  
Vice President - Shareholder  
Holmes Murphy Quad City Office

Accepted by: \_\_\_\_\_  
Scott County Official  
Printed Name

\_\_\_\_\_  
Scott County Official  
Signature

Date:\_\_\_\_\_

\_\_\_\_\_  
Holmes Murphy Official  
Printed Name

\_\_\_\_\_  
Holmes Murphy Official  
Signature

Date:\_\_\_\_\_

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## RESOLUTION

### SCOTT COUNTY BOARD OF SUPERVISORS

July 13, 2017

#### APPROVING AGREEMENT WITH HOLMES MURPHY AND ASSOCIATES FOR EMPLOYEE HEALTH BENEFIT CONSULTING SERVICES

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the proposal from Holmes Murphy and Associates in the amount of \$18,000 per year for one year for consulting services related to working with an employee committee to review health insurance and wellness, and implementation of health care regulations.

Section 2. That the Human Resources Director is hereby authorized to sign said agreement on behalf of the Board.

Section 3. This resolution shall take effect immediately.