

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

September 7, 2017

APPROVING VARIOUS HUMAN RESOURCES AND GENERAL POLICIES

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Human Resources Policy D "Classification and Compensation" updates language regarding any outcomes from the desired salary study of positions. Additionally it updates the administrative procedures.

Section 2. That Human Resources Policy M "Paid Leave of Absences" revises bereavement language to the department head discretion to allow an employee to reserve a day(s) for a memorial service held later.

Section 3. That Human Resources Policy Q "Employee Assistance Program" revises the language to address billing issues with the current provider.

Section 4. That Human Resources Policy T "Travel Regulations" updates language to address changes in the travel industry and increased costs.

Section 5. That Human Resources Policy V "Employee Recognition" updates the policy to eliminate the usage of VISA cards due to activation fees and reflect practices related to retirement recognition.

Section 6. That General Policy 16 "Vehicle Purchasing, Maintenance and Repairs" revises an obsolete policy based on current fleet practices.

Section 7. That General Policy 42 "24 Hour Assignment of County Vehicle" is hereby deleted.

Section 8. This resolution shall take effect immediately.