

**HUMAN RESOURCES DEPARTMENT**

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Date: January 25, 2019  
To: Board of Supervisors  
From: Mary J. Thee, Human Resources Director/Asst. County Administrator  
Subject: Settlement of AFSCME Collective Bargaining Agreement

We were able to negotiate a three year agreement with the AFSCME. The economic package includes a 2.25% general wage for FY20, 2.5% general wage increase for FY21 and 2.25% general wage increase for FY22. The salary scale recommended by PSPC was accepted as a permissive topic and will be added to the contract. As a result of the changes in the collective bargaining law we removed prohibited items from their contract such as, references to insurance, performance evaluations, and layoffs. Many of these items will be covered by existing administrative policies. The majority of permissive topics were left in the contract with some slight wording changes.

If you have additional questions about the agreement or would like a copy of the final agreement, please let me know.

Cc: Mahesh Sharma, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## R E S O L U T I O N

### SCOTT COUNTY BOARD OF SUPERVISORS

February 7, 2019

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT  
COUNTY AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, LOCAL 606

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the AFSCME Local 606 is hereby approved. That the agreement shall be in effect July 1, 2019 through June 30, 2022.

Section 2. This resolution shall take effect immediately.