

**TENTATIVE AGENDA**  
**SCOTT COUNTY BOARD OF SUPERVISORS**  
**February 18 - 22, 2019**

**Tuesday, February 19, 2019**

**Committee of the Whole - 8:00 am**  
**Board Room, 1st Floor, Administrative Center**

- \_\_\_ 1. Roll Call: Maxwell, Beck, Knobbe, Croken, Kinzer

**Facilities & Economic Development**

- \_\_\_ 2. Second of three readings of an ordinance for establishing new speed limits on county roads. (Item 2)

**Human Resources**

- \_\_\_ 3. Staff appointments. (Item 3)

**Finance & Intergovernmental**

- \_\_\_ 4. 2018 Bettendorf and Davenport School Districts Special Election. (Item 4)
- \_\_\_ 5. Budget amendment of the FY19 County Budget. (Item 5)
- \_\_\_ 6. Fiscal year 2020 Compensation Schedule for county Elected Officials and Deputy Office Holders. (Item 6)
- \_\_\_ 7. Classification and staffing adjustments as discussed during the fiscal year 2020 budget review process. (Item 7)
- \_\_\_ 8. Adjustment in salary for non-represented county employees for fiscal year 2020. (Item 8)
- \_\_\_ 9. Adopting the FY20 County Budget and the FY20 Capital Budget and the FY21-24 Capital Program. (Item 9)
- \_\_\_ 10. Board appointments. (Item 10)

**Other Items of Interest**

- \_\_\_ 11. Recognizing February as Black History Month. (Item 11)

\_\_\_ 12. Adjourned.

Moved by \_\_\_ Seconded by \_\_\_  
Ayes  
Nays

**Special Committee of the Whole - 8:30 am**  
**Board Room, 1st Floor, Administrative Center -Immediately following Committee of the Whole**

- \_\_\_ 1. Roll Call: Maxwell, Beck, Knobbe, Croken, Kinzer
- \_\_\_ 2. Budget Work Session.
- \_\_\_ 3. Other items of interest.

**Thursday, February 21, 2019**

**Regular Board Meeting - 5:00 pm**  
**Board Room, 1st Floor, Administrative Center**

**Public Hearing**

- \_\_\_ 1. Public hearing relative to County's current FY19 Budget.
- \_\_\_ 2. Public hearing relative to Scott County's FY20 Annual Budget and the five year Capital Improvement Plan.

**SCOTT COUNTY ENGINEER'S OFFICE**

950 E Blackhawk Trail  
Eldridge, Iowa 52848

(563) 326-8640  
FAX – (563) 328-4173  
E-MAIL - [engineer@scottcountyiowa.com](mailto:engineer@scottcountyiowa.com)  
WEB SITE - [www.scottcountyiowa.com](http://www.scottcountyiowa.com)



JON R. BURGSTRUM, P.E.  
County Engineer

ANGIE KERSTEN  
Assistant County Engineer

TARA YOUNGERS  
Administrative Assistant

MEMO

TO: Mahesh Sharma  
County Administrator

FROM: Jon Burgstrum  
County Engineer

SUBJ: Second reading of ordinance for establishing new speed limits on county roads.

DATE: February 21, 2019

This is a second reading of an ordinance to adjust the speed limit on Y40 (60<sup>th</sup> Ave) from 220<sup>th</sup> Street North to Walcott city limits. The Walcott city limit runs north and south along the centerline of Y40 at this location. The city changed the speed limit from Sterling Dr. north to the city limits to 45 mph. The change to our ordinance will match the changes to the city ordinance. It is 30mph south of 220<sup>th</sup> St but was 55mph north of 220<sup>th</sup> St. and still is in the south bound lane. Our changes will make the speed limit 30 mph from Sterling Drive south and 45 mph from Sterling Dr. north to the city limits. We are placing 55 mph speed limit sign at Walcott city limits. This is being done at the request of the City of Walcott and for enforcement purposes the speed limits need to match.

SCOTT COUNTY ORDINANCE NO 19-\_\_\_\_\_

AN ORDINANCE TO AMEND CHAPTER 13-34 OF THE SCOTT COUNTY CODE  
RELATIVE TO DESIGNATED SPEED LIMITS ON SCOTT COUNTY SECONDARY  
ROADS.

BE IT ENACTED BY THE BOARD OF SUPERVISORS OF SCOTT COUNTY, IOWA:

SECTION 1.

Add Sec. 13-340, Replace Item No. 3 and add Item No. 4 to  
read:

0. Walcott

3. 30 MPH - On 60<sup>th</sup> Ave (Y40) North from just south  
of 220<sup>th</sup> St to just north of Sterling Dr. and

4. 45 MPH - on 60<sup>th</sup> Ave (Y40) from just North of  
Sterling Dr North to the Walcott City Limits.

SECTION 2.

The County Auditor is directed to keep and maintain a copy  
of the Ordinance in the County Auditor's office.

SECTION 3. SEVERABILITY CLAUSE

If any of the provisions of the Ordinance are for any reason  
illegal or void, then the lawful provisions of this  
Ordinance shall be and remain in full force and effect, the  
same as if the Ordinance contained no illegal or void  
provisions.

SECTION 4. REPEALER

All Ordinances or parts of Ordinances in conflict with the  
provisions of this Ordinance are hereby repealed.

SECTION 5. EFFECTIVE DATE

This Ordinance shall be in full force and effect after its  
final passage and publication as by law provided.

APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Tony Knobbe, Chairperson  
Scott County Board of Supervisors

ATTESTED BY:

\_\_\_\_\_  
Roxanna Moritz  
Scott County Auditor

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS  
ON \_\_\_\_\_ DATE \_\_\_\_\_.

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Jordan Trowers for the position of Corrections Officer in the Sheriff's Office at the entry level rate.

**ROXANNA MORITZ, C.E.R.A.**  
**AUDITOR & COMMISSIONER OF ELECTIONS**  
600 W. 4<sup>th</sup> St.  
Davenport, Iowa 52801



Ph: (563) 326-8631 Fax: (563) 326-8601  
[www.scottcountyiowa.com](http://www.scottcountyiowa.com)

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**TO:** Mahesh Sharma  
**FROM:** Roxanna Moritz  
**SUBJECT:** 2018 Bettendorf & Davenport School Districts Special Election Assessments  
**DATE:** 02/12/2019

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Please see the attached resolution for the 2018 assessment of election costs for Bettendorf & Davenport Schools Special Election assessments.

If you or the Board of Supervisors has any questions about the assessment Richard Bauer (election supervisor) will be available at the February 19, 2019 committee of the whole meeting.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
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\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

APPROVING THE ASSESSMENT OF ELECTION COSTS FOR THE BETTENDORF  
SCHOOL DISTRICT BOND ELECTION & DAVENPORT SCHOOL DISTRICT  
PPEL ELECTION HELD DECEMBER 11, 2018 TOTALING \$18,671.14.

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. The assessment of election costs for the Bettendorf School District Bond Special Election and Davenport School District PPEL Special Election as detailed in the County Auditor's Office is hereby approved for the following amount \$18,671.14.
- Bettendorf School District Bond Special Election \$5,721.61
- Davenport School District PPEL Special Election \$12,494.53

Section 2. This resolution shall take effect immediately.

**OFFICE OF THE COUNTY ADMINISTRATOR**

600 West Fourth Street  
Davenport, Iowa 52801-1003

Office: (563) 326-8702  
Fax: (563) 328-3285  
www.scottcountyiowa.com



February 12, 2019

TO: Mahesh Sharma, County Administrator

FROM: David Farmer, CPA, Director of Budget and Administrative Services

RE: FY19 Budget Amendment

On February 21, 2019, the County will present its official public hearing on the 2019 Budget Amendment. This budget amendment is the County's annual estimate of expenditures and transfers that were adjusted or calculated since the budget was approved in February 2018. The Budget Amendment was presented in the County's two official newspapers on February 6, 2019. The amendment is scheduled to be approved February 21, 2019.

Following are the highlights of this amendment:

Public Safety & Legal Services, an increase of \$665,047, is requested to be amended for appropriation of change in venue expenditures, grant utilization, contract estimates, and extradition of prisoner's placement out of county.

<b>Department</b>	<b>Amount (rounded)</b>	<b>Description</b>
Attorney	\$44,000	Change in venue for trial
Health	\$29,000	Pharmacy Services / Grant Utilization
JDC	\$441,000	Service Contracts; Charge for Service Contracts
Non-Departmental	(\$4,000)	Grant Utilization
Sheriff	\$261,000	Extradition of Prisoners; Travel
Medic Ambulance	(\$107,000)	Contract Estimate

Physical Health & Social Services, an increase of \$86,142, is requested to be amended for grant utilization and salary and benefit contingency expenditures.

<b>Department</b>	<b>Amount (rounded)</b>	<b>Description</b>
Community Services	(\$400)	Purchased Services
Health	\$84,000	Salary and Benefit Estimate / Grant Utilization



DHS	\$100	Contracted Services
CASI	\$2,000	Contribution to Agencies, to be amended in May Amendment.

Mental Health, ID and DD, a decrease of (\$96,906) is for estimate of general expenditures.

Department	Amount (rounded)	Description
Community Services	(\$96,906)	Estimate of General Expenditures

County Environment & Education, a decrease of (\$6,437) is requested for contract amendments, and maintenance and supply adjustments.

Department	Amount (rounded)	Description
Conservation	\$15,000	Maintenance, Professional Services, 800 MHZ, Supplies
Non-Dept	\$1,000	Vehicle Maintenance
Planning and Development	(\$2,600)	Vehicle Maintenance
Library	\$7,500	Contribution to Agencies, to be amended in May Amendment.
Quad Cities Chamber	(\$27,000)	Contract Amendment

Roads and Transportation, an increase of \$918,200, is requested to be amended for line item detail for estimate of project and operations progress.

Administration	\$4,000
Engineering	\$117,500
Roads (maintenance)	\$458,500
Traffic Controls	\$125,000
Road Clearing	\$60,000
New Equipment	\$125,000
Tools, Maintenance & Supplies	\$13,200
Real Estate and Buildings	\$15,000

Government Services to Residents, a decrease of (\$60,290), is requested to be amended for department review of maintenance expenditures, benefit estimates, and cemetery maintenance expenditures.

Department	Amount (rounded)	Description
Auditor	(\$26,000)	Elections Equipment Maintenance; Public Notices, Commercial Services

Non-Departmental	\$5,000	Cemetery Maintenance
Recorder	(\$43,000)	Software Maintenance
Treasurer	\$4,000	Benefits; Contractual Maintenance

Administration, a net decrease of (\$121,232), is requested to be amended from utility benefit expenditures, liability insurance estimates, and professional services.

<b>Department</b>	<b>Amount (rounded)</b>	<b>Description</b>
Administration	\$9,000	Salary and Benefit estimate
Attorney	(\$71,000)	Liability Insurance Estimates
Auditor	\$500	Benefit Estimate
Information Technology	(\$425)	Benefit Estimates, Travel
BOS	\$39,000	Professional Services; Benefits
FSS	(\$8,000)	Equipment purchases, Travel, Benefit estimates
Non-Departmental	(\$95,000)	Professional Services / Fleet Management
Treasurer	\$4,000	Maintenance; Benefit estimates
Bi-State Regional Commission	\$1,400	Contracted Services

Capital Projects, a decrease of (\$899,167), is requested to be amended for FY 19 Capital Project estimate –Elevator projects, Recorders ECM, GIS Photos, General technology, Conservation capital projects and Secondary Roads capital projects.

Revenues have been amended by (\$243,963) to reflect the grant utilization, permits, charges for services, interest revenue and general estimates.

<b>Revenue</b>	<b>Amount (rounded)</b>	<b>Description</b>
Other County Taxes / TIF Tax Revenues	(\$40,000)	Gaming and L.O.S.T. taxes estimates
Intergovernmental	(\$609,000)	Commercial and Industrial Rollback Backfill; Bridge Replacements; Iowa DNR
Licenses and Permits	\$39,000	Dept. Estimate
Charges for Services	\$106,000	Dept. Estimate
Use of Money & Property	\$104,000	Dept. Estimate
Miscellaneous	\$173,000	Dept. Estimate
Proceeds of Fixed Asset Sales	(\$16,000)	Dept. Estimate

Transfers between funds are recommend to change by \$2,545,476 to fund Capital from the FY 18 budgetary savings, the Health Insurance Fund from the FY 18 budgetary savings, and conservation capital projects from the use of restricted assets within the general and capital fund.

Unassigned fund balance of the General Fund is projected to decrease by \$807,404, based on the re-estimates of budget levels, and the release of restricted equity for statutory programs.

If you have any questions I will be available at the Committee of the Whole and Public Hearing for further information.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## R E S O L U T I O N

### SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

#### APPROVING A BUDGET AMENDMENT TO THE FY19 COUNTY BUDGET

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. A budget amendment to the current FY19 County Budget as presented by the County Administrator is hereby approved as follows:

<u>SERVICE AREA</u>	<u>FY19 AMENDMENT AMOUNT</u>
Public Safety and Legal Services	\$665,047
Physical Health and Social Services	\$86,142
Mental Health, ID & DD	(\$96,906)
County Environment and Education	(\$6,437)
Roads and Transportation	\$918,200
Government Services to Residents	(\$60,290)
Administration	(\$121,232)
Nonprogram Current	\$465,000
Capital Projects	(\$899,167)
Operating Transfers Out	\$2,080,476

Section 2. This resolution shall take effect immediately.

January 4, 2019

Chair Knobbe  
 Scott County Board of Supervisors  
 600 W. 4<sup>th</sup> Street  
 Davenport, IA 52801

Re: Findings of the Scott County Compensation Board

Dear Chair Knobbe and Board of Supervisors:

As Chairman of the Scott County Compensation Board, I am writing to inform you of the Compensation Board's recommendations for salaries based on our meetings held on December 12, 2018 and January 3, 2019. For the fiscal year 2020, the proposed salaries for the upcoming year are as follows:

Auditor	(15.00%)	\$101,545
County Attorney	(15.00%)	\$169,618 <sup>1</sup>
Recorder	(15.00%)	\$101,545
Sheriff	(20.00%)	\$141,840
Treasurer	(15.00%)	\$101,545
Board Member, Board of Supervisors	(2.00%)	\$ 44,370
Chair, Board of Supervisors	(2.00%)	\$ 47,370

The Board, after consideration of comparable salaries of various elected officials, determined as its recommendation, the above salaries and their percentage increase.

Please contact me with any questions.

Sincerely,



Steve Sorensen  
 Compensation Board Chair

1. The County may need to cap County Attorney's salary depending on Judicial Branch setting of District Court Judge's salary pursuant to Iowa Code § 331.752(5)

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
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\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## R E S O L U T I O N

### SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

#### APPROVAL OF FISCAL YEAR 2020 COMPENSATION SCHEDULE FOR COUNTY ELECTED OFFICIALS AND DEPUTY OFFICE HOLDERS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The Fiscal Year 2020 salary schedule for Elected County Officials as recommended by the Scott County Compensation Board is hereby approved as follows:

<u>Position</u>	<u>Annual Salary (effective 7/1/19)</u>
Auditor	\$101,545
County Attorney	\$169,618 <sup>1</sup>
Recorder	\$101,545
Sheriff	\$141,840
Treasurer	\$101,545
Board Member, Board of Supervisors	\$ 44,370
Chair, Board of Supervisors	\$ 47,340

Section 2. The Fiscal Year 2020 salary schedule for Deputy Office Holders is hereby approved as follows:

<u>Position</u>	<u>Annual Salary (effective 7/1/19)</u>
Deputy Auditor – Tax (85%)	\$ 86,313
First Assistant Attorney (85%)	\$144,175 <sup>1</sup>
Second Deputy Recorder (85%)	\$ 86,313
Chief Deputy Sheriff (85%)	\$120,564
Chief Deputy Sheriff – Captain (83%)	\$117,727

Section 3. It is understood that those positions referenced herein are salaried employees and are not paid by the hour.

Section 4. This resolution shall take effect July 1, 2019.

1. Salary may need to be reduced depending on Judicial Branch setting of District Court Judge’s salary pursuant to Iowa Code §331.752(2)

HUMAN RESOURCES DEPARTMENT  
600 W. 4<sup>TH</sup> Street  
Davenport, IA 52801

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www.scottcountyiowa.com



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**Date:** February 12, 2019

**To:** Mahesh Sharma, County Administrator

**From:** Mary J. Thee, Asst. County Administrator/ Human Resources Director

**Subject:** FY20 Organizational Changes

**Review of Organizational Change requests**

The County did not accept any request for changes in classifications as part of the budget process for Fiscal Year 2020. Any necessary upgrades were addressed by Public Sector Personnel Consultant's as part to the market analysis of the overall Compensation and Classification Study.

The following organizational change requests were submitted as part of the budget process for Fiscal Year 2020. Departments have requested a change in FTE (full time equivalent) level for these positions or the creation of new positions:

- Official Records Clerk (Auditor's Office) (+0.1 FTE)
- Investigator (Attorney's Office) (+1.0 FTE)
- Facilities Maintenance Worker (FSS) (+0.25 FTE)
- Corrections Health Nurse (Health) (+0.35 FTE)
- Building Inspector (Planning & Development) (+1.0 FTE)
- Code Enforcement Officer (Planning & Development) (-0.58 FTE)
- Sex Offender Registry Specialist (Sheriff's Office) (+1.0 FTE)
- Corrections Officer (Sheriff's Office) (+5.0 FTE)
- Deputy (Sheriff's Office/Patrol) (+3.0 FTE)
- Deputy (Sheriff's Office/Investigations) (+1.0 FTE)

**Discussion of Budgetary Requests**

For departments requesting a change in FTE level, staff met with the affected groups to determine the business necessity for the change in FTE level. Additionally affected department heads and elected officials have made presentations directly to the Board of Supervisor to justify the additional staffing requests.



The following changes are presented in the FY20 budget:

### **Auditor's Office**

#### Official Records Clerk

The Auditor presented a requested to the Board on January 15 to move the Official Records Clerk from a 0.9 FTE to a 1.0 FTE due to increase in duties.

### **Attorney's Office**

#### Investigator

The County Attorney presented a request to the Board on January 22 to add a new position to the office that would aid in prosecution of cases by preparing video evidence, and interviewing, contacting and locating witnesses. This would be a full-time 1.0 FTE position. Human Resources has worked with the Attorney's office on reviewing job descriptions and pay ranges for established Investigators in Linn, Black Hawk and Polk Counties. The recommendation is to place the position at salary range 28.

### **Facilities & Support Services**

#### Facilities Maintenance Worker

The FSS Director spoke to the Board at the January 15 meeting and described the need to add the additional 0.25 FTE to this position to perform tasks that are currently being assigned to higher skilled staff. This would then free up the Senior Facilities Maintenance Worker to perform the increased workload for other tasks.

### **Health Department**

#### Corrections Health Nurse

This requests comes from JDC due to an increased need to provide medical service such as, records and pharmaceutical management, physicals, communication with medical providers, etc. The Health Department currently provides the equivalency of 0.15 FTE nurses to assist JDC. The request is to add an additional 0.35 FTE (total 0.5 FTE) to extend the services provided through a dedicated part-time nurse.

### **Planning & Development**

#### Building Inspector/Code Enforcement Officer

The request it to eliminate the part-time (0.58) seasonal Code Enforcement Officer and replace with a full-time Building Inspector to address additional inspection needs. We believe this will be cost neutral.

## **Sheriff's Office**

### **Sex Offender Registry Specialist**

The Sheriff presented the need to civilianize these duties at the September 4, 2018 Committee of the Whole. The Board at that time suggested the Sheriff temporarily fill the position and address the long term needs as part of the budgetary review. The position was reviewed at that time and equates to a 19 salary range.

### **Corrections Officer**

The Sheriff initially requested an additional 5.0 FTE to address high turnover and overtime usage of staff. The Sheriff reduced his request on January 22, to 1.0 FTE so long as he continued to have the ability to overfill up to 4.0 FTE. He assured the Board due to the turnover factor he would not exceed his budget for salaries and hoped to decrease his overtime budget.

### **Deputy**

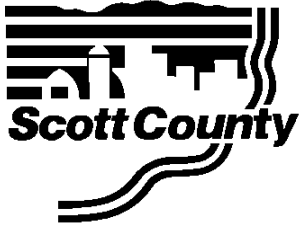
The Sheriff presented to the Board on January 15 the need to have 3.0 FTE in the Patrol Division and 1.0 FTE in Investigations. The Sheriff indicated the the increase in deputies would see a reduction in response times (by decreasing call time waits as calls can stack) and provide more proactive patrol by deputies.

## **Proposed Action**

The overall first year costs to the General Fund is \$690,744.99 as itemized in the attached spreadsheet. The new job descriptions are also attached for the Board's review and information. It is recommended that these changes take effect July 1, 2019.

**Scott County  
Recommended Organizational Changes  
Fiscal Year 2020**

<b>Department</b>	<b>Position</b>	<b>FTE</b>	<b>Salary - 2020</b>				<b>Taxes</b>	<b>Single Position</b>	<b>Extended Costs</b>
			<b>Including 2.25%</b>	<b>Ipers</b>	<b>Other Benefits</b>				
Auditor's Office	Official Records Clerk <sup>2</sup>	0.10	5,115.47	482.90		391.33	5,989.70	5,989.70	
County Attorney	Investigator <sup>3</sup>	1.00	57,567.77	5,434.40	21,719.00	4,403.93	89,125.10	89,125.10	
FSS	Maintenance Worker <sup>2</sup>	0.25	9,822.00	927.00	224.00	450.00	11,423.00	11,423.00	
Health (via JDC)	Nurse	0.35	21,156.14	1,997.14	-	1,618.44	24,771.72	24,771.72	
Planning & Development	Building Inspector	1.00	47,361.18	4,470.90	21,719.00	3,623.13	77,174.20	77,174.20	
Planning & Development	Enforcement Officer	(0.58)	(22,204.00)	(2,096.00)	(92.00)	(1,699.00)	(26,091.00)	(26,091.00)	
Sheriff's Office	Sex Offender Registry Specialist	1.00	57,567.77	5,434.40	21,719.00	4,403.93	89,125.10	89,125.10	
Sheriff's Office	Corrections Officer	1.00	47,279.38	4,582.00	21,719.00	3,538.00	77,118.38	77,118.38	
Sheriff's Office	Deputy (Patrol)	3.00	54,462.44	5,179.38	21,719.00	4,166.38	85,527.19	256,581.58	
Sheriff's Office	Deputy (Investigations)	1.00	54,462.44	5,179.38	21,719.00	4,166.38	85,527.19	85,527.19	
		<u>8.12</u>	<u>441,515.46</u>	<u>41,950.24</u>	<u>173,884.00</u>	<u>33,395.28</u>		<u>690,744.99</u>	



**DRAFT**

## **SCOTT COUNTY JOB DESCRIPTION**

Class Title: Sex Offender Registry Specialist  
Working Title: Same  
Department: Sheriff – Sheriff’s Office Administration  
Hay Point Value: 177

### **Job Summary**

Under supervision, registers and maintains sex offender registry records as required by state code. Obtains information from and registers new sex offenders as well as updates information for current registrants. Monitors offender status in regards to warrant or incarceration status. Assists with sex offender compliance checks as necessary.

### **Relationships**

Reports to: Sergeant – Criminal Investigation Division  
Supervises: N/A  
Works with: Sheriff’s Office employees, other County employees, outside agencies/jurisdictions, and members of the public.

### **Physical/Environmental Conditions**

Indoor office environment in a primarily secure area. May be exposed to angry, rude and/or violent behavior due to offender contact.

### **Major Duties/Performance Measures**

1. Registers new sex offenders and updates information for current offenders in the Iowa Sex Offender Registry (ISORD) database and when necessary, completes hand written registrations when ISORD is off-line. Updates changes in New World System report writing database.
2. Communicates with surrounding Iowa and Illinois law enforcement and probation/parole agencies to share information on the movement and activity of sex offenders between communities.
3. Collects buccal swab DNA, photographs, and escorts new sex offenders to the jail to be

fingerprinted.

4. Maintains and updates ISORD's monthly verification list. Ensures required offenders appear in person during their respective verification month. Reports offenders who fail to appear to Detectives.
5. Monitors and provides Detectives updated lists of current sex offenders who are incarcerated or have Scott County warrants issued for them.
6. Assists in preparation and implementation of Scott County Sheriff's Office Sex Offender Compliance Check/Sweeps by collecting and providing offender information packets and pictures. Organizes and sorts packets in specific order to aide Deputies in locating offenders efficiently.
7. Accompanies and assists Detectives with compliances checks out of the office, including checking addresses provided by the offenders to ensure they are residing at given addresses.
8. Maintains accurate electronic and hard copy files of Scott County sex offenders.
9. Maintains accurate and up-to-date statistics of registrations, compliance checks, and arrests for non-compliance.
10. Utilizes Scott County GIS Mapping to check addresses for compliance with the SOR residency restriction.
11. Uses NCIC to run vehicle and driver's license information and to check wanted status on sex offenders.
12. Participates in the Scott County Sex Offender Task Force monthly meetings and provides offender registration information. Receives updates from other local law enforcement and non-law enforcement agencies.
13. Attends IOSRD annual symposium to remain current and shares information with law enforcement agencies across the state of Iowa.
14. Maintains supplies necessary to perform SOR tasks.
15. Provides back up for Clerk III as required.
16. Perform other job-related duties as necessary or assigned.

### **Background Requisites**

#### **Education:**

High School diploma or GED equivalent required. Must obtain Certification in ISORD Registration within thirty (30) days of hire. Must pass the NCIC certification test within six (6)

months of hire.

Work Experience:

Two (2) years of clerical experience. Customer service experience preferred.

Essential Skills:

- Ability to utilize effective written, verbal and listening communication skills.
- Ability to exercise tact, courtesy, diplomacy and patience in dealing with members of the public, co-workers, outside agencies and County staff.
- Knowledge of applicable codes and regulations regarding the ISOR.
- Ability to operate general office equipment including: fax machine, computer, calculator, camera, photocopier, and scanner.
- Possess ability to effectively utilize basic computer skills in word processing, electronic spreadsheet and database applications.
- Possess ability to organize tasks to meet shifting priorities.
- Ability to maintain security and confidentiality of information.
- Ability to work independently under general supervision.
- Ability to exemplify, by his or her actions, the County's PRIDE philosophy.

**Physical/Mental Ability Requirements**

Incumbent frequently performs tasks while sitting or standing. Occasionally incumbent will lift objects weighing up to five (5) pounds and carry them up to ten (10) feet. Incumbent frequently performs data entry, utilizing a computer.

Prepared by: \_\_\_\_\_ Date \_\_\_\_\_

Approved by: \_\_\_\_\_ Date \_\_\_\_\_

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## R E S O L U T I O N

### SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

#### APPROVAL OF CLASSIFICATION AND STAFFING ADJUSTMENTS AS DISCUSSED DURING THE FISCAL YEAR 2020 BUDGET REVIEW PROCESS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the table of organization for the Auditor's Office be increased by 0.1 FTE Official Records Clerk (total 1.0 FTE).

Section 2. That the table of organization for the Attorney's Office be increased by 1.0 FTE for the new position of Investigator (total 1.0 FTE). The position shall be placed at a salary range 28.

Section 3. That the table of organization for the Facilities and Support Services Department be modified to reflect the addition of equivalency of 0.25 FTE for Facilities Maintenance Worker for a total of 2.0 FTE Total, to reflect the need for additional services.

Section 4. That the table of organization for the Health Department be modified to reflect the addition of equivalency of 0.35 FTE for Corrections Health Nurse for a total of 4.35 FTE Total, to reflect the need for additional services in the Juvenile Detention Center.

Section 5. That the table of organization for the Planning and Development Department be decreased by 0.58 FTE Code Enforcement Officer

and the table of organization be increased by 1.0 FTE Building Inspector (total 2.0 FTE) to reflect increase need for inspections.

Section 6. That the table of organization for the Sheriff's Office be increased by 1.0 FTE for the new position of Sex Offender Registry Specialist (total 1.0 FTE). The position shall be placed at a salary range 19.

Section 7. That the table of organization for the Sheriff's Office be increased by 1.0 FTE Corrections Officer (total 60.0 FTE). That the Sheriff additionally is permitted to recruit and hire up to 4.0 FTE Corrections Officers as an "overfill" so long as the budget for salaries is not exceeded.

Section 8. That the table of organization for the Sheriff's Office be increased by 4.0 FTE Deputy (total 34.0 FTE). Three deputies shall be budgeted in the Patrol division and one deputy the Criminal Investigation Division.

Section 9. This resolution shall take effect July 1, 2019. However, paragraph 5 is effective April 1, 2019.



THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON _____ DATE  SCOTT COUNTY AUDITOR
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R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

APPROVAL OF ADJUSTMENT IN SALARY FOR NON-REPRESENTED COUNTY  
EMPLOYEES FOR FISCAL YEAR 2020

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. Non-represented employees shall be placed by the Human Resources Director on the grade and step associated with their position as recommended by the classification and compensation study and attached hereto. The salary ranges attached hereto for County positions included in the Non-represented group shall be adjusted on July 1, 2019 by increasing the salary range by two and a quarter percent (2.25%).
- Section 2. For the purpose of determining an hourly rate of pay for the Non-represented group, the annual base salary shall be divided by 2,080 hours.
- Section 3. The top of the salary schedule for Seasonal Health Worker, Planning Intern, Enforcement Aide and Seasonal Maintenance Worker (Roads) in the Z schedule of the pay plan shall be increased by two and a quarter percent (2.25%).

Section 4. The hourly rate for the part-time LPN and RN/EMT-P for the Immunization Clinic and Jail Health and Maternal Health Nurse in the Z schedule of the pay plan shall be increased by two and a quarter percent (2.25%).

Section 5. This resolution shall take effect July 1, 2019.

## **Non-rep range placement per Classification & Compensation Study**

15	Cody Homestead Site Coordinator
16	Office Assistant
18	Senior Office Assistant
19	Golf Maintenance Technician
19	Official Records Clerk
19	Sex Offender Registry Specialist
20	Alternative Sentencing Coordinator
20	Court Compliance Coordinator
20	Medical Lab Technician
20	Pioneer Village Site Coordinator
21	Administrative Assistant
21	Bailiff
21	Custodial Supervisor
21	Desktop Support Technician
21	Equipment Mechanic - Golf
21	Inmate Services Specialist
21	Medical Assistant
21	Parks Maintenance Technician
22	Community Based Youth Counselor
22	Detention Youth Counselor
22	Golf Maintenance Crew Leader
22	Parks Maintenance Crew Leader
23	Bailiff Sergeant
23	Benefits Specialist
23	Payroll Specialist
23	Sr. Administrative Assistant
24	Classification Specialist
24	Community Dental Consultant - Maternal, Child & Ad...
24	Community Dental Consultant - Older Adult
24	GIS/Election Systems Technician
24	Grant Accounting Specialist
24	Mental Health Advocate
24	Naturalist
24	Park Ranger
24	Planning and Development Specialist
24	Veteran Affairs Administrator
25	Engineering Technician
25	Executive Assistant
25	Purchasing Specialist
26	Child Health Consultant
26	Elections Supervisor
26	Inmate Programs Coordinator
26	Juvenile Detention Shift Supervisor
26	Motor Vehicle Supervisor
26	Paralegal
26	Paralegal/Executive Secretary

26 Roadside Vegetation Specialist  
26 Tax Accounting Specialist  
27 Case Expeditor  
27 Child Care Nurse Consultant  
27 Community Health Consultant  
27 Community Health Interventionist  
27 Community Tobacco Consultant  
27 Community Transformation Consultant  
27 Corrections Food Service Supervisor  
27 Disease Intervention Specialist  
27 Environmental Specialist  
27 ERP and Budget Analyst  
27 Facilities Maintenance Manager  
27 GIS Analyst  
27 Human Resources Generalist  
27 Mechanic Supervisor  
27 Paralegal Audio/Video Production Specialist  
27 Public Health Nurse  
27 Technology Systems Specialist - Public Safety  
28 Clinical Services Specialist  
28 County General Store Manager  
28 Investigator (Attorney's Office)  
28 Naturalist Program Manager  
28 Network Systems Administrator  
28 Programmer/Analyst  
29 Case Aide Supervisor/Coordinator of Disability Services  
29 Community Health Manager  
29 Coordinator of Disability Services  
29 Corrections Health Nurse  
29 Corrections Sergeant  
29 Environmental Health Manager  
29 Public Health Services Manager  
30 Fleet Manager  
30 Golf Pro/Manager  
30 Office Administrator  
30 Secondary Roads Superintendent  
30 Senior Network System Administrator  
31 Clinical Services Manager  
31 Corrections Health Manager  
31 Corrections Lieutenant  
31 Park Manager  
31 Senior Programmer/Analyst  
31 Webmaster  
32 Assistant Attorney  
32 Network Infrastructure Manager  
32 Risk Manager  
32 Sheriff's Lieutenant

33 Assistant Jail Administrator  
33 Operations Manager - Auditor  
33 Operations Manager - Treasurer  
34 Deputy Conservation Director  
34 Deputy Health Director  
34 GIS Manager  
34 Juvenile Detention Center Director  
34 Programmer/Analyst Manager  
35 Assistant County Engineer  
35 Finance Manager  
35 Planning and Development Director  
36 Accounting and Tax Manager  
36 Senior Assistant Attorney  
37 Budget and Administrative Services Director  
37 Community Services Director  
37 Facilities and Support Services Director  
37 Information Technology Director  
38 Conservation Director  
39 Health Director  
40 County Engineer  
41 Assistant County Administrator/Director of Human Resources

Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$15,080	\$15,457	\$15,843	\$16,240	\$16,645	\$17,062	\$17,488	\$17,925	\$18,374	\$18,833	\$19,304	\$19,786	\$20,281	\$20,788
2	\$15,834	\$16,230	\$16,636	\$17,051	\$17,478	\$17,915	\$18,363	\$18,822	\$19,292	\$19,774	\$20,269	\$20,776	\$21,295	\$21,827
3	\$16,626	\$17,041	\$17,467	\$17,904	\$18,352	\$18,810	\$19,281	\$19,763	\$20,257	\$20,763	\$21,282	\$21,814	\$22,360	\$22,919
4	\$17,457	\$17,893	\$18,341	\$18,799	\$19,269	\$19,751	\$20,245	\$20,751	\$21,270	\$21,801	\$22,346	\$22,905	\$23,478	\$24,065
5	\$18,330	\$18,788	\$19,258	\$19,739	\$20,233	\$20,739	\$21,257	\$21,788	\$22,333	\$22,891	\$23,464	\$24,050	\$24,652	\$25,268
6	\$19,246	\$19,727	\$20,221	\$20,726	\$21,244	\$21,775	\$22,320	\$22,878	\$23,450	\$24,036	\$24,637	\$25,253	\$25,884	\$26,531
7	\$20,209	\$20,714	\$21,232	\$21,762	\$22,307	\$22,864	\$23,436	\$24,022	\$24,622	\$25,238	\$25,869	\$26,515	\$27,178	\$27,858
8	\$21,219	\$21,750	\$22,293	\$22,851	\$23,422	\$24,007	\$24,608	\$25,223	\$25,853	\$26,500	\$27,162	\$27,841	\$28,537	\$29,251
9	\$22,280	\$22,837	\$23,408	\$23,993	\$24,593	\$25,208	\$25,838	\$26,484	\$27,146	\$27,825	\$28,520	\$29,233	\$29,964	\$30,713
10	\$23,394	\$23,979	\$24,578	\$25,193	\$25,823	\$26,468	\$27,130	\$27,808	\$28,503	\$29,216	\$29,946	\$30,695	\$31,462	\$32,249
11	\$24,564	\$25,178	\$25,807	\$26,452	\$27,114	\$27,792	\$28,486	\$29,199	\$29,929	\$30,677	\$31,444	\$32,230	\$33,035	\$33,861
12	\$25,792	\$26,437	\$27,098	\$27,775	\$28,469	\$29,181	\$29,911	\$30,658	\$31,425	\$32,211	\$33,016	\$33,841	\$34,687	\$35,554
13	\$27,082	\$27,759	\$28,453	\$29,164	\$29,893	\$30,640	\$31,406	\$32,191	\$32,996	\$33,821	\$34,667	\$35,533	\$36,422	\$37,332
14	\$28,436	\$29,146	\$29,875	\$30,622	\$31,388	\$32,172	\$32,977	\$33,801	\$34,646	\$35,512	\$36,400	\$37,310	\$38,243	\$39,199
15	\$29,857	\$30,604	\$31,369	\$32,153	\$32,957	\$33,781	\$34,625	\$35,491	\$36,378	\$37,288	\$38,220	\$39,175	\$40,155	\$41,159
16	\$31,350	\$32,134	\$32,937	\$33,761	\$34,605	\$35,470	\$36,357	\$37,266	\$38,197	\$39,152	\$40,131	\$41,134	\$42,163	\$43,217
17	\$32,918	\$33,741	\$34,584	\$35,449	\$36,335	\$37,243	\$38,174	\$39,129	\$40,107	\$41,110	\$42,138	\$43,191	\$44,271	\$45,377
18	\$34,564	\$35,428	\$36,313	\$37,221	\$38,152	\$39,106	\$40,083	\$41,085	\$42,112	\$43,165	\$44,244	\$45,350	\$46,484	\$47,646
19	\$36,292	\$37,199	\$38,129	\$39,082	\$40,059	\$41,061	\$42,087	\$43,140	\$44,218	\$45,324	\$46,457	\$47,618	\$48,808	\$50,029
20	\$38,106	\$39,059	\$40,036	\$41,036	\$42,062	\$43,114	\$44,192	\$45,297	\$46,429	\$47,590	\$48,779	\$49,999	\$51,249	\$52,530
21	\$40,012	\$41,012	\$42,037	\$43,088	\$44,165	\$45,270	\$46,401	\$47,561	\$48,750	\$49,969	\$51,218	\$52,499	\$53,811	\$55,157
22	\$42,012	\$43,063	\$44,139	\$45,243	\$46,374	\$47,533	\$48,721	\$49,939	\$51,188	\$52,468	\$53,779	\$55,124	\$56,502	\$57,914
23	\$44,113	\$45,216	\$46,346	\$47,505	\$48,692	\$49,910	\$51,157	\$52,436	\$53,747	\$55,091	\$56,468	\$57,880	\$59,327	\$60,810
24	\$46,319	\$47,477	\$48,663	\$49,880	\$51,127	\$52,405	\$53,715	\$55,058	\$56,435	\$57,846	\$59,292	\$60,774	\$62,293	\$63,851
25	\$48,635	\$49,850	\$51,097	\$52,374	\$53,683	\$55,025	\$56,401	\$57,811	\$59,256	\$60,738	\$62,256	\$63,813	\$65,408	\$67,043
26	\$51,066	\$52,343	\$53,651	\$54,993	\$56,368	\$57,777	\$59,221	\$60,702	\$62,219	\$63,775	\$65,369	\$67,003	\$68,678	\$70,395
27	\$53,620	\$54,960	\$56,334	\$57,742	\$59,186	\$60,666	\$62,182	\$63,737	\$65,330	\$66,963	\$68,638	\$70,353	\$72,112	\$73,915
28	\$56,301	\$57,708	\$59,151	\$60,630	\$62,145	\$63,699	\$65,291	\$66,924	\$68,597	\$70,312	\$72,069	\$73,871	\$75,718	\$77,611
29	\$59,116	\$60,593	\$62,108	\$63,661	\$65,253	\$66,884	\$68,556	\$70,270	\$72,027	\$73,827	\$75,673	\$77,565	\$79,504	\$81,491

30	\$62,071	\$63,623	\$65,214	\$66,844	\$68,515	\$70,228	\$71,984	\$73,783	\$75,628	\$77,519	\$79,457	\$81,443	\$83,479	\$85,566
31	\$65,175	\$66,804	\$68,474	\$70,186	\$71,941	\$73,739	\$75,583	\$77,472	\$79,409	\$81,395	\$83,429	\$85,515	\$87,653	\$89,844
32	\$68,434	\$70,144	\$71,898	\$73,696	\$75,538	\$77,426	\$79,362	\$81,346	\$83,380	\$85,464	\$87,601	\$89,791	\$92,036	\$94,337
33	\$71,855	\$73,652	\$75,493	\$77,380	\$79,315	\$81,298	\$83,330	\$85,413	\$87,549	\$89,737	\$91,981	\$94,280	\$96,637	\$99,053
34	\$75,448	\$77,334	\$79,268	\$81,249	\$83,281	\$85,363	\$87,497	\$89,684	\$91,926	\$94,224	\$96,580	\$98,994	\$101,469	\$104,006
35	\$79,220	\$81,201	\$83,231	\$85,312	\$87,445	\$89,631	\$91,871	\$94,168	\$96,522	\$98,936	\$101,409	\$103,944	\$106,543	\$109,206
36	\$83,182	\$85,261	\$87,393	\$89,577	\$91,817	\$94,112	\$96,465	\$98,877	\$101,349	\$103,882	\$106,479	\$109,141	\$111,870	\$114,667
37	\$87,341	\$89,524	\$91,762	\$94,056	\$96,408	\$98,818	\$101,288	\$103,821	\$106,416	\$109,076	\$111,803	\$114,598	\$117,463	\$120,400
38	\$91,708	\$94,000	\$96,350	\$98,759	\$101,228	\$103,759	\$106,353	\$109,012	\$111,737	\$114,530	\$117,394	\$120,328	\$123,337	\$126,420
39	\$96,293	\$98,700	\$101,168	\$103,697	\$106,289	\$108,947	\$111,670	\$114,462	\$117,324	\$120,257	\$123,263	\$126,345	\$129,503	\$132,741
40	\$101,108	\$103,635	\$106,226	\$108,882	\$111,604	\$114,394	\$117,254	\$120,185	\$123,190	\$126,270	\$129,426	\$132,662	\$135,979	\$139,378
41	\$106,163	\$108,817	\$111,538	\$114,326	\$117,184	\$120,114	\$123,117	\$126,194	\$129,349	\$132,583	\$135,898	\$139,295	\$142,777	\$146,347
42	\$111,471	\$114,258	\$117,114	\$120,042	\$123,043	\$126,119	\$129,272	\$132,504	\$135,817	\$139,212	\$142,693	\$146,260	\$149,916	\$153,664
43	\$117,045	\$119,971	\$122,970	\$126,044	\$129,195	\$132,425	\$135,736	\$139,129	\$142,608	\$146,173	\$149,827	\$153,573	\$157,412	\$161,347
44	\$122,897	\$125,969	\$129,119	\$132,347	\$135,655	\$139,047	\$142,523	\$146,086	\$149,738	\$153,481	\$157,319	\$161,251	\$165,283	\$169,415
45	\$129,042	\$132,268	\$135,575	\$138,964	\$142,438	\$145,999	\$149,649	\$153,390	\$157,225	\$161,156	\$165,184	\$169,314	\$173,547	\$177,886

**OFFICE OF THE COUNTY ADMINISTRATOR**

600 West Fourth Street  
Davenport, Iowa 52801-1003

Office: (563) 326-8702  
Fax: (563) 328-3285  
www.scottcountyiowa.com



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February 12, 2019

TO: Mahesh Sharma, County Administrator  
FROM: David Farmer, CPA, Director of Budget and Administrative Services  
RE: FY20 Budget Adoption

Please find attached the resolution to approve the FY20 Budget Adoption. The public hearing is to be held on Thursday, February 21, 2019 and advanced notice of the hearing was published according to state law in the two official County newspapers.



THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## R E S O L U T I O N

### SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

ADOPTING THE FY20 COUNTY BUDGET IN THE AMOUNT OF \$91,038,312 AND  
THE COUNTY'S FY 20 CAPITAL BUDGET AND FY21-24 CAPITAL PROGRAM.

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The FY20 County Budget as presented by the County Administrator and as reviewed and considered by this Board is hereby adopted in the amount of \$91,038,312 (which includes the Golf Course Enterprise Fund in the amount of \$1,290,213, a non-budgeted fund for State certification purposes).

Section 2. The total amount of service area:

<u>Service Area</u>	<u>Amount</u>
Public Safety & Legal Services	\$34,911,667
Physical Health & Social Services	6,398,499
Mental Health, ID & DD	5,396,295
County Environment & Education	5,422,061
Roads & Transportation	7,378,600
Government Services to Residents	2,688,947
Administration (interprogram)	<u>12,372,621</u>
Subtotal Operating Budget	\$74,568,690
Debt Service	3,402,239
Capital Projects	<u>11,777,170</u>
Subtotal County Budget	\$89,748,099
Golf Course Operations	<u>1,290,213</u>
TOTAL	<u>\$91,038,312</u>

Section 3. The FY20 capital budget and FY21-24 capital program is hereby adopted.

Section 4. The County's Urban Levy rate for FY 20 shall be \$6.01348 per \$1,000 taxable valuation in Urban Areas. The County's Rural Levy rate for FY 20 shall be \$8.92513 per \$1,000 taxable valuation in Rural Areas.

Section 5. The County Auditor is hereby directed to properly certify the budget as adopted and file with the records of her office and that of the State Department of Management as required by law.

Section 6. This resolution shall take effect immediately.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON  
\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

APPROVAL OF APPOINTMENT OF TOM CLAUSSEN TO THE  
BENEFITED FIRE DISTRICT #2

**BE IT RESOLVED BY** the Scott County Board of Supervisors as follows:

Section 1. That the appointment of Tom Claussen, Long Grove, Iowa, to the Benefited Fire District #2 for a three (3) year term expiring on March 10, 2022 is hereby approved.

Section 2. This resolution shall take effect immediately.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON  
\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

APPROVAL OF APPOINTMENT OF JOHN SCHNEKLOTH  
TO THE BENEFITED FIRE DISTRICT #3

**BE IT RESOLVED BY** the Scott County Board of Supervisors as follows:

Section 1. That the appointment of John Schnekloth, Eldridge, Iowa, to the Benefited Fire District #3 for a three (3) year term expiring on April 1, 2022 is hereby approved.

Section 2. This resolution shall take effect immediately.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON  
\_\_\_\_\_  
DATE  
\_\_\_\_\_  
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

APPROVAL OF APPOINTMENT OF MERLYN MADDEN TO THE  
BENEFITED FIRE DISTRICT #4

**BE IT RESOLVED BY** the Scott County Board of Supervisors as follows:

Section 1. That the appointment of Merlyn Madden, Long Grove, Iowa, to the Benefited Fire District #4 for a three (3) year term expiring on April 1, 2022 is hereby approved.

Section 2. This resolution shall take effect immediately.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## RESOLUTION

### SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

### Recognizing February as Black History Month

WHEREAS, in 1976, as Americans celebrated the national bicentennial, President Gerald Ford urged the nation to “seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history” and, for the first time, Black History Month was celebrated nationwide; and

WHEREAS, President Ford’s words rang true to the nation, and in that spirit, decades later, we stop to recognize and celebrate the incredible roles African Americans have played in American history, and their many contributions to the wellbeing of our country; and

WHEREAS, the theme of Black History Month 2019 is “Black Migrations”, and focuses on “the movement of African Americans to new destinations and subsequently new social realities”; and

WHEREAS, the strong and positive influence African Americans have had on Scott County began long ago we and have greatly benefited from the contributions of outstanding African American men and women who moved to Scott County; and

WHEREAS, this month we honor our African American friends and neighbors, their accomplishments and contributions, and together we celebrate the distinct influence they have on the cultural fabric of Scott County.

**BE IT RESOLVED BY** the Scott County Board of Supervisors as follows:

Section 1. That the Board of Supervisors does hereby proclaim February 2019 as Black History Month in Scott County and encourages all citizens to recognize the continuing impact African Americans have in our county and the lasting contributions they bring to the success of our communities.

Section 2. This resolution shall take effect immediately.