

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON _____ DATE
SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

APPROVAL OF ADJUSTMENT IN SALARY FOR NON-REPRESENTED COUNTY
EMPLOYEES FOR FISCAL YEAR 2020

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. Non-represented employees shall be placed by the Human Resources Director on the grade and step associated with their position as recommended by the classification and compensation study and attached hereto. The salary ranges attached hereto for County positions included in the Non-represented group shall be adjusted on July 1, 2019 by increasing the salary range by two and a quarter percent (2.25%).
- Section 2. For the purpose of determining an hourly rate of pay for the Non-represented group, the annual base salary shall be divided by 2,080 hours.
- Section 3. The top of the salary schedule for Seasonal Health Worker, Planning Intern, Enforcement Aide and Seasonal Maintenance Worker (Roads) in the Z schedule of the pay plan shall be increased by two and a quarter percent (2.25%).

Section 4. The hourly rate for the part-time LPN and RN/EMT-P for the Immunization Clinic and Jail Health and Maternal Health Nurse in the Z schedule of the pay plan shall be increased by two and a quarter percent (2.25%).

Section 5. This resolution shall take effect July 1, 2019.

Non-rep range placement per Classification & Compensation Study

15	Cody Homestead Site Coordinator
16	Office Assistant
18	Senior Office Assistant
19	Golf Maintenance Technician
19	Official Records Clerk
19	Sex Offender Registry Specialist
20	Alternative Sentencing Coordinator
20	Court Compliance Coordinator
20	Medical Lab Technician
20	Pioneer Village Site Coordinator
21	Administrative Assistant
21	Bailiff
21	Custodial Supervisor
21	Desktop Support Technician
21	Equipment Mechanic - Golf
21	Inmate Services Specialist
21	Medical Assistant
21	Parks Maintenance Technician
22	Community Based Youth Counselor
22	Detention Youth Counselor
22	Golf Maintenance Crew Leader
22	Parks Maintenance Crew Leader
23	Bailiff Sergeant
23	Benefits Specialist
23	Payroll Specialist
23	Sr. Administrative Assistant
24	Classification Specialist
24	Community Dental Consultant - Maternal, Child & Ad...
24	Community Dental Consultant - Older Adult
24	GIS/Election Systems Technician
24	Grant Accounting Specialist
24	Mental Health Advocate
24	Naturalist
24	Park Ranger
24	Planning and Development Specialist
24	Veteran Affairs Administrator
25	Engineering Technician
25	Executive Assistant
25	Purchasing Specialist
26	Child Health Consultant
26	Elections Supervisor
26	Inmate Programs Coordinator
26	Juvenile Detention Shift Supervisor
26	Motor Vehicle Supervisor
26	Paralegal
26	Paralegal/Executive Secretary

26 Roadside Vegetation Specialist
26 Tax Accounting Specialist
27 Case Expeditor
27 Child Care Nurse Consultant
27 Community Health Consultant
27 Community Health Interventionist
27 Community Tobacco Consultant
27 Community Transformation Consultant
27 Corrections Food Service Supervisor
27 Disease Intervention Specialist
27 Environmental Specialist
27 ERP and Budget Analyst
27 Facilities Maintenance Manager
27 GIS Analyst
27 Human Resources Generalist
27 Mechanic Supervisor
27 Paralegal Audio/Video Production Specialist
27 Public Health Nurse
27 Technology Systems Specialist - Public Safety
28 Clinical Services Specialist
28 County General Store Manager
28 Investigator (Attorney's Office)
28 Naturalist Program Manager
28 Network Systems Administrator
28 Programmer/Analyst
29 Case Aide Supervisor/Coordinator of Disability Services
29 Community Health Manager
29 Coordinator of Disability Services
29 Corrections Health Nurse
29 Corrections Sergeant
29 Environmental Health Manager
29 Public Health Services Manager
30 Fleet Manager
30 Golf Pro/Manager
30 Office Administrator
30 Secondary Roads Superintendent
30 Senior Network System Administrator
31 Clinical Services Manager
31 Corrections Health Manager
31 Corrections Lieutenant
31 Park Manager
31 Senior Programmer/Analyst
31 Webmaster
32 Assistant Attorney
32 Network Infrastructure Manager
32 Risk Manager
32 Sheriff's Lieutenant

33 Assistant Jail Administrator
33 Operations Manager - Auditor
33 Operations Manager - Treasurer
34 Deputy Conservation Director
34 Deputy Health Director
34 GIS Manager
34 Juvenile Detention Center Director
34 Programmer/Analyst Manager
35 Assistant County Engineer
35 Finance Manager
35 Planning and Development Director
36 Accounting and Tax Manager
36 Senior Assistant Attorney
37 Budget and Administrative Services Director
37 Community Services Director
37 Facilities and Support Services Director
37 Information Technology Director
38 Conservation Director
39 Health Director
40 County Engineer
41 Assistant County Administrator/Director of Human Resources

Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$15,080	\$15,457	\$15,843	\$16,240	\$16,645	\$17,062	\$17,488	\$17,925	\$18,374	\$18,833	\$19,304	\$19,786	\$20,281	\$20,788
2	\$15,834	\$16,230	\$16,636	\$17,051	\$17,478	\$17,915	\$18,363	\$18,822	\$19,292	\$19,774	\$20,269	\$20,776	\$21,295	\$21,827
3	\$16,626	\$17,041	\$17,467	\$17,904	\$18,352	\$18,810	\$19,281	\$19,763	\$20,257	\$20,763	\$21,282	\$21,814	\$22,360	\$22,919
4	\$17,457	\$17,893	\$18,341	\$18,799	\$19,269	\$19,751	\$20,245	\$20,751	\$21,270	\$21,801	\$22,346	\$22,905	\$23,478	\$24,065
5	\$18,330	\$18,788	\$19,258	\$19,739	\$20,233	\$20,739	\$21,257	\$21,788	\$22,333	\$22,891	\$23,464	\$24,050	\$24,652	\$25,268
6	\$19,246	\$19,727	\$20,221	\$20,726	\$21,244	\$21,775	\$22,320	\$22,878	\$23,450	\$24,036	\$24,637	\$25,253	\$25,884	\$26,531
7	\$20,209	\$20,714	\$21,232	\$21,762	\$22,307	\$22,864	\$23,436	\$24,022	\$24,622	\$25,238	\$25,869	\$26,515	\$27,178	\$27,858
8	\$21,219	\$21,750	\$22,293	\$22,851	\$23,422	\$24,007	\$24,608	\$25,223	\$25,853	\$26,500	\$27,162	\$27,841	\$28,537	\$29,251
9	\$22,280	\$22,837	\$23,408	\$23,993	\$24,593	\$25,208	\$25,838	\$26,484	\$27,146	\$27,825	\$28,520	\$29,233	\$29,964	\$30,713
10	\$23,394	\$23,979	\$24,578	\$25,193	\$25,823	\$26,468	\$27,130	\$27,808	\$28,503	\$29,216	\$29,946	\$30,695	\$31,462	\$32,249
11	\$24,564	\$25,178	\$25,807	\$26,452	\$27,114	\$27,792	\$28,486	\$29,199	\$29,929	\$30,677	\$31,444	\$32,230	\$33,035	\$33,861
12	\$25,792	\$26,437	\$27,098	\$27,775	\$28,469	\$29,181	\$29,911	\$30,658	\$31,425	\$32,211	\$33,016	\$33,841	\$34,687	\$35,554
13	\$27,082	\$27,759	\$28,453	\$29,164	\$29,893	\$30,640	\$31,406	\$32,191	\$32,996	\$33,821	\$34,667	\$35,533	\$36,422	\$37,332
14	\$28,436	\$29,146	\$29,875	\$30,622	\$31,388	\$32,172	\$32,977	\$33,801	\$34,646	\$35,512	\$36,400	\$37,310	\$38,243	\$39,199
15	\$29,857	\$30,604	\$31,369	\$32,153	\$32,957	\$33,781	\$34,625	\$35,491	\$36,378	\$37,288	\$38,220	\$39,175	\$40,155	\$41,159
16	\$31,350	\$32,134	\$32,937	\$33,761	\$34,605	\$35,470	\$36,357	\$37,266	\$38,197	\$39,152	\$40,131	\$41,134	\$42,163	\$43,217
17	\$32,918	\$33,741	\$34,584	\$35,449	\$36,335	\$37,243	\$38,174	\$39,129	\$40,107	\$41,110	\$42,138	\$43,191	\$44,271	\$45,377
18	\$34,564	\$35,428	\$36,313	\$37,221	\$38,152	\$39,106	\$40,083	\$41,085	\$42,112	\$43,165	\$44,244	\$45,350	\$46,484	\$47,646
19	\$36,292	\$37,199	\$38,129	\$39,082	\$40,059	\$41,061	\$42,087	\$43,140	\$44,218	\$45,324	\$46,457	\$47,618	\$48,808	\$50,029
20	\$38,106	\$39,059	\$40,036	\$41,036	\$42,062	\$43,114	\$44,192	\$45,297	\$46,429	\$47,590	\$48,779	\$49,999	\$51,249	\$52,530
21	\$40,012	\$41,012	\$42,037	\$43,088	\$44,165	\$45,270	\$46,401	\$47,561	\$48,750	\$49,969	\$51,218	\$52,499	\$53,811	\$55,157
22	\$42,012	\$43,063	\$44,139	\$45,243	\$46,374	\$47,533	\$48,721	\$49,939	\$51,188	\$52,468	\$53,779	\$55,124	\$56,502	\$57,914
23	\$44,113	\$45,216	\$46,346	\$47,505	\$48,692	\$49,910	\$51,157	\$52,436	\$53,747	\$55,091	\$56,468	\$57,880	\$59,327	\$60,810
24	\$46,319	\$47,477	\$48,663	\$49,880	\$51,127	\$52,405	\$53,715	\$55,058	\$56,435	\$57,846	\$59,292	\$60,774	\$62,293	\$63,851
25	\$48,635	\$49,850	\$51,097	\$52,374	\$53,683	\$55,025	\$56,401	\$57,811	\$59,256	\$60,738	\$62,256	\$63,813	\$65,408	\$67,043
26	\$51,066	\$52,343	\$53,651	\$54,993	\$56,368	\$57,777	\$59,221	\$60,702	\$62,219	\$63,775	\$65,369	\$67,003	\$68,678	\$70,395
27	\$53,620	\$54,960	\$56,334	\$57,742	\$59,186	\$60,666	\$62,182	\$63,737	\$65,330	\$66,963	\$68,638	\$70,353	\$72,112	\$73,915
28	\$56,301	\$57,708	\$59,151	\$60,630	\$62,145	\$63,699	\$65,291	\$66,924	\$68,597	\$70,312	\$72,069	\$73,871	\$75,718	\$77,611
29	\$59,116	\$60,593	\$62,108	\$63,661	\$65,253	\$66,884	\$68,556	\$70,270	\$72,027	\$73,827	\$75,673	\$77,565	\$79,504	\$81,491

30	\$62,071	\$63,623	\$65,214	\$66,844	\$68,515	\$70,228	\$71,984	\$73,783	\$75,628	\$77,519	\$79,457	\$81,443	\$83,479	\$85,566
31	\$65,175	\$66,804	\$68,474	\$70,186	\$71,941	\$73,739	\$75,583	\$77,472	\$79,409	\$81,395	\$83,429	\$85,515	\$87,653	\$89,844
32	\$68,434	\$70,144	\$71,898	\$73,696	\$75,538	\$77,426	\$79,362	\$81,346	\$83,380	\$85,464	\$87,601	\$89,791	\$92,036	\$94,337
33	\$71,855	\$73,652	\$75,493	\$77,380	\$79,315	\$81,298	\$83,330	\$85,413	\$87,549	\$89,737	\$91,981	\$94,280	\$96,637	\$99,053
34	\$75,448	\$77,334	\$79,268	\$81,249	\$83,281	\$85,363	\$87,497	\$89,684	\$91,926	\$94,224	\$96,580	\$98,994	\$101,469	\$104,006
35	\$79,220	\$81,201	\$83,231	\$85,312	\$87,445	\$89,631	\$91,871	\$94,168	\$96,522	\$98,936	\$101,409	\$103,944	\$106,543	\$109,206
36	\$83,182	\$85,261	\$87,393	\$89,577	\$91,817	\$94,112	\$96,465	\$98,877	\$101,349	\$103,882	\$106,479	\$109,141	\$111,870	\$114,667
37	\$87,341	\$89,524	\$91,762	\$94,056	\$96,408	\$98,818	\$101,288	\$103,821	\$106,416	\$109,076	\$111,803	\$114,598	\$117,463	\$120,400
38	\$91,708	\$94,000	\$96,350	\$98,759	\$101,228	\$103,759	\$106,353	\$109,012	\$111,737	\$114,530	\$117,394	\$120,328	\$123,337	\$126,420
39	\$96,293	\$98,700	\$101,168	\$103,697	\$106,289	\$108,947	\$111,670	\$114,462	\$117,324	\$120,257	\$123,263	\$126,345	\$129,503	\$132,741
40	\$101,108	\$103,635	\$106,226	\$108,882	\$111,604	\$114,394	\$117,254	\$120,185	\$123,190	\$126,270	\$129,426	\$132,662	\$135,979	\$139,378
41	\$106,163	\$108,817	\$111,538	\$114,326	\$117,184	\$120,114	\$123,117	\$126,194	\$129,349	\$132,583	\$135,898	\$139,295	\$142,777	\$146,347
42	\$111,471	\$114,258	\$117,114	\$120,042	\$123,043	\$126,119	\$129,272	\$132,504	\$135,817	\$139,212	\$142,693	\$146,260	\$149,916	\$153,664
43	\$117,045	\$119,971	\$122,970	\$126,044	\$129,195	\$132,425	\$135,736	\$139,129	\$142,608	\$146,173	\$149,827	\$153,573	\$157,412	\$161,347
44	\$122,897	\$125,969	\$129,119	\$132,347	\$135,655	\$139,047	\$142,523	\$146,086	\$149,738	\$153,481	\$157,319	\$161,251	\$165,283	\$169,415
45	\$129,042	\$132,268	\$135,575	\$138,964	\$142,438	\$145,999	\$149,649	\$153,390	\$157,225	\$161,156	\$165,184	\$169,314	\$173,547	\$177,886