

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

February 21, 2019

APPROVAL OF ADJUSTMENT IN SALARY FOR NON-REPRESENTED COUNTY
EMPLOYEES FOR FISCAL YEAR 2020

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. Non-represented employees shall be placed by the Human Resources Director on the grade and step associated with their position as recommended by the classification and compensation study and attached hereto. The salary ranges attached hereto for County positions included in the Non-represented group shall be adjusted on July 1, 2019 by increasing the salary range by two and a quarter percent (2.25%).
- Section 2. For the purpose of determining an hourly rate of pay for the Non-represented group, the annual base salary shall be divided by 2,080 hours.
- Section 3. The top of the salary schedule for Seasonal Health Worker, Planning Intern, Enforcement Aide and Seasonal Maintenance Worker (Roads) in the Z schedule of the pay plan shall be increased by two and a quarter percent (2.25%).

Section 4. The hourly rate for the part-time LPN and RN/EMT-P for the Immunization Clinic and Jail Health and Maternal Health Nurse in the Z schedule of the pay plan shall be increased by two and a quarter percent (2.25%).

Section 5. This resolution shall take effect July 1, 2019.

Non-rep range placement per Classification & Compensation Study

15	Cody Homestead Site Coordinator	27	ERP and Budget Analyst
16	Office Assistant	27	Facilities Maintenance Manager
18	Senior Office Assistant	27	GIS Analyst
19	Golf Maintenance Technician	27	Human Resources Generalist
19	Official Records Clerk	27	Mechanic Supervisor
19	Sex Offender Registry Specialist	27	Paralegal Audio/Video Production Specialist
20	Alternative Sentencing Coordinator	27	Public Health Nurse
20	Court Compliance Coordinator	27	Technology Systems Specialist - Public Safety
20	Medical Lab Technician	28	Clinical Services Specialist
20	Pioneer Village Site Coordinator	28	County General Store Manager
21	Administrative Assistant	28	Investigator (Attorney's Office)
21	Bailiff	28	Naturalist Program Manager
21	Custodial Supervisor	28	Network Systems Administrator
21	Desktop Support Technician	28	Programmer/Analyst
21	Equipment Mechanic - Golf	29	Case Aide Supervisor/Coordinator of Disability Services
21	Inmate Services Specialist	29	Community Health Manager
21	Medical Assistant	29	Coordinator of Disability Services
21	Parks Maintenance Technician	29	Corrections Health Nurse
22	Community Based Youth Counselor	29	Corrections Sergeant
22	Detention Youth Counselor	29	Environmental Health Manager
22	Golf Maintenance Crew Leader	29	Public Health Services Manager
22	Parks Maintenance Crew Leader	30	Fleet Manager
23	Bailiff Sergeant	30	Golf Pro/Manager
23	Benefits Specialist	30	Office Administrator
23	Payroll Specialist	30	Secondary Roads Superintendent
23	Sr. Administrative Assistant	30	Senior Network System Administrator
24	Classification Specialist	31	Clinical Services Manager
24	Community Dental Consultant - Maternal, Child & Ad...	31	Corrections Health Manager
24	Community Dental Consultant - Older Adult	31	Corrections Lieutenant
24	GIS/Election Systems Technician	31	Park Manager
24	Grant Accounting Specialist	31	Senior Programmer/Analyst
24	Mental Health Advocate	31	Webmaster
24	Naturalist	32	Assistant Attorney
24	Park Ranger	32	Network Infrastructure Manager
24	Planning and Development Specialist	32	Risk Manager
24	Veteran Affairs Administrator	32	Sheriff's Lieutenant
25	Engineering Technician	33	Assistant Jail Administrator
25	Executive Assistant	33	Operations Manager - Auditor
25	Purchasing Specialist	33	Operations Manager - Treasurer
26	Child Health Consultant	34	Deputy Conservation Director
26	Elections Supervisor	34	Deputy Health Director
26	Inmate Programs Coordinator	34	GIS Manager
26	Juvenile Detention Shift Supervisor	34	Juvenile Detention Center Director
26	Motor Vehicle Supervisor	34	Programmer/Analyst Manager
26	Paralegal	35	Assistant County Engineer
26	Paralegal/Executive Secretary	35	Finance Manager
26	Roadside Vegetation Specialist	35	Planning and Development Director
26	Tax Accounting Specialist	36	Accounting and Tax Manager
27	Case Expeditor	36	Senior Assistant Attorney
27	Child Care Nurse Consultant	37	Budget and Administrative Services Director
27	Community Health Consultant	37	Community Services Director
27	Community Health Interventionist	37	Facilities and Support Services Director
27	Community Tobacco Consultant	37	Information Technology Director
27	Community Transformation Consultant	38	Conservation Director
27	Corrections Food Service Supervisor	39	Health Director
27	Disease Intervention Specialist	40	County Engineer
27	Environmental Specialist	41	Assistant County Administrator/Director of Human Resources

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	\$15,080	\$15,457	\$15,843	\$16,240	\$16,645	\$17,062	\$17,488	\$17,925	\$18,374	\$18,833	\$19,304	\$19,786	\$20,281	\$20,788
2	\$15,834	\$16,230	\$16,636	\$17,051	\$17,478	\$17,915	\$18,363	\$18,822	\$19,292	\$19,774	\$20,269	\$20,776	\$21,295	\$21,827
3	\$16,626	\$17,041	\$17,467	\$17,904	\$18,352	\$18,810	\$19,281	\$19,763	\$20,257	\$20,763	\$21,282	\$21,814	\$22,360	\$22,919
4	\$17,457	\$17,893	\$18,341	\$18,799	\$19,269	\$19,751	\$20,245	\$20,751	\$21,270	\$21,801	\$22,346	\$22,905	\$23,478	\$24,065
5	\$18,330	\$18,788	\$19,258	\$19,739	\$20,233	\$20,739	\$21,257	\$21,788	\$22,333	\$22,891	\$23,464	\$24,050	\$24,652	\$25,268
6	\$19,246	\$19,727	\$20,221	\$20,726	\$21,244	\$21,775	\$22,320	\$22,878	\$23,450	\$24,036	\$24,637	\$25,253	\$25,884	\$26,531
7	\$20,209	\$20,714	\$21,232	\$21,762	\$22,307	\$22,864	\$23,436	\$24,022	\$24,622	\$25,238	\$25,869	\$26,515	\$27,178	\$27,858
8	\$21,219	\$21,750	\$22,293	\$22,851	\$23,422	\$24,007	\$24,608	\$25,223	\$25,853	\$26,500	\$27,162	\$27,841	\$28,537	\$29,251
9	\$22,280	\$22,837	\$23,408	\$23,993	\$24,593	\$25,208	\$25,838	\$26,484	\$27,146	\$27,825	\$28,520	\$29,233	\$29,964	\$30,713
10	\$23,394	\$23,979	\$24,578	\$25,193	\$25,823	\$26,468	\$27,130	\$27,808	\$28,503	\$29,216	\$29,946	\$30,695	\$31,462	\$32,249
11	\$24,564	\$25,178	\$25,807	\$26,452	\$27,114	\$27,792	\$28,486	\$29,199	\$29,929	\$30,677	\$31,444	\$32,230	\$33,035	\$33,861
12	\$25,792	\$26,437	\$27,098	\$27,775	\$28,469	\$29,181	\$29,911	\$30,658	\$31,425	\$32,211	\$33,016	\$33,841	\$34,687	\$35,554
13	\$27,082	\$27,759	\$28,453	\$29,164	\$29,893	\$30,640	\$31,406	\$32,191	\$32,996	\$33,821	\$34,667	\$35,533	\$36,422	\$37,332
14	\$28,436	\$29,146	\$29,875	\$30,622	\$31,388	\$32,172	\$32,977	\$33,801	\$34,646	\$35,512	\$36,400	\$37,310	\$38,243	\$39,199
15	\$29,857	\$30,604	\$31,369	\$32,153	\$32,957	\$33,781	\$34,625	\$35,491	\$36,378	\$37,288	\$38,220	\$39,175	\$40,155	\$41,159
16	\$31,350	\$32,134	\$32,937	\$33,761	\$34,605	\$35,470	\$36,357	\$37,266	\$38,197	\$39,152	\$40,131	\$41,134	\$42,163	\$43,217
17	\$32,918	\$33,741	\$34,584	\$35,449	\$36,335	\$37,243	\$38,174	\$39,129	\$40,107	\$41,110	\$42,138	\$43,191	\$44,271	\$45,377
18	\$34,564	\$35,428	\$36,313	\$37,221	\$38,152	\$39,106	\$40,083	\$41,085	\$42,112	\$43,165	\$44,244	\$45,350	\$46,484	\$47,646
19	\$36,292	\$37,199	\$38,129	\$39,082	\$40,059	\$41,061	\$42,087	\$43,140	\$44,218	\$45,324	\$46,457	\$47,618	\$48,808	\$50,029
20	\$38,106	\$39,059	\$40,036	\$41,036	\$42,062	\$43,114	\$44,192	\$45,297	\$46,429	\$47,590	\$48,779	\$49,999	\$51,249	\$52,530
21	\$40,012	\$41,012	\$42,037	\$43,088	\$44,165	\$45,270	\$46,401	\$47,561	\$48,750	\$49,969	\$51,218	\$52,499	\$53,811	\$55,157
22	\$42,012	\$43,063	\$44,139	\$45,243	\$46,374	\$47,533	\$48,721	\$49,939	\$51,188	\$52,468	\$53,779	\$55,124	\$56,502	\$57,914
23	\$44,113	\$45,216	\$46,346	\$47,505	\$48,692	\$49,910	\$51,157	\$52,436	\$53,747	\$55,091	\$56,468	\$57,880	\$59,327	\$60,810
24	\$46,319	\$47,477	\$48,663	\$49,880	\$51,127	\$52,405	\$53,715	\$55,058	\$56,435	\$57,846	\$59,292	\$60,774	\$62,293	\$63,851
25	\$48,635	\$49,850	\$51,097	\$52,374	\$53,683	\$55,025	\$56,401	\$57,811	\$59,256	\$60,738	\$62,256	\$63,813	\$65,408	\$67,043
26	\$51,066	\$52,343	\$53,651	\$54,993	\$56,368	\$57,777	\$59,221	\$60,702	\$62,219	\$63,775	\$65,369	\$67,003	\$68,678	\$70,395
27	\$53,620	\$54,960	\$56,334	\$57,742	\$59,186	\$60,666	\$62,182	\$63,737	\$65,330	\$66,963	\$68,638	\$70,353	\$72,112	\$73,915
28	\$56,301	\$57,708	\$59,151	\$60,630	\$62,145	\$63,699	\$65,291	\$66,924	\$68,597	\$70,312	\$72,069	\$73,871	\$75,718	\$77,611
29	\$59,116	\$60,593	\$62,108	\$63,661	\$65,253	\$66,884	\$68,556	\$70,270	\$72,027	\$73,827	\$75,673	\$77,565	\$79,504	\$81,491
30	\$62,071	\$63,623	\$65,214	\$66,844	\$68,515	\$70,228	\$71,984	\$73,783	\$75,628	\$77,519	\$79,457	\$81,443	\$83,479	\$85,566
31	\$65,175	\$66,804	\$68,474	\$70,186	\$71,941	\$73,739	\$75,583	\$77,472	\$79,409	\$81,395	\$83,429	\$85,515	\$87,653	\$89,844
32	\$68,434	\$70,144	\$71,898	\$73,696	\$75,538	\$77,426	\$79,362	\$81,346	\$83,380	\$85,464	\$87,601	\$89,791	\$92,036	\$94,337
33	\$71,855	\$73,652	\$75,493	\$77,380	\$79,315	\$81,298	\$83,330	\$85,413	\$87,549	\$89,737	\$91,981	\$94,280	\$96,637	\$99,053
34	\$75,448	\$77,334	\$79,268	\$81,249	\$83,281	\$85,363	\$87,497	\$89,684	\$91,926	\$94,224	\$96,580	\$98,994	\$101,469	\$104,006
35	\$79,220	\$81,201	\$83,231	\$85,312	\$87,445	\$89,631	\$91,871	\$94,168	\$96,522	\$98,936	\$101,409	\$103,944	\$106,543	\$109,206
36	\$83,182	\$85,261	\$87,393	\$89,577	\$91,817	\$94,112	\$96,465	\$98,877	\$101,349	\$103,882	\$106,479	\$109,141	\$111,870	\$114,667
37	\$87,341	\$89,524	\$91,762	\$94,056	\$96,408	\$98,818	\$101,288	\$103,821	\$106,416	\$109,076	\$111,803	\$114,598	\$117,463	\$120,400
38	\$91,708	\$94,000	\$96,350	\$98,759	\$101,228	\$103,759	\$106,353	\$109,012	\$111,737	\$114,530	\$117,394	\$120,328	\$123,337	\$126,420
39	\$96,293	\$98,700	\$101,168	\$103,697	\$106,289	\$108,947	\$111,670	\$114,462	\$117,324	\$120,257	\$123,263	\$126,345	\$129,503	\$132,741
40	\$101,108	\$103,635	\$106,226	\$108,882	\$111,604	\$114,394	\$117,254	\$120,185	\$123,190	\$126,270	\$129,426	\$132,662	\$135,979	\$139,378
41	\$106,163	\$108,817	\$111,538	\$114,326	\$117,184	\$120,114	\$123,117	\$126,194	\$129,349	\$132,583	\$135,898	\$139,295	\$142,777	\$146,347
42	\$111,471	\$114,258	\$117,114	\$120,042	\$123,043	\$126,119	\$129,272	\$132,504	\$135,817	\$139,212	\$142,693	\$146,260	\$149,916	\$153,664
43	\$117,045	\$119,971	\$122,970	\$126,044	\$129,195	\$132,425	\$135,736	\$139,129	\$142,608	\$146,173	\$149,827	\$153,573	\$157,412	\$161,347
44	\$122,897	\$125,969	\$129,119	\$132,347	\$135,655	\$139,047	\$142,523	\$146,086	\$149,738	\$153,481	\$157,319	\$161,251	\$165,283	\$169,415
45	\$129,042	\$132,268	\$135,575	\$138,964	\$142,438	\$145,999	\$149,649	\$153,390	\$157,225	\$161,156	\$165,184	\$169,314	\$173,547	\$177,886