

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## R E S O L U T I O N

### SCOTT COUNTY BOARD OF SUPERVISORS

April 18, 2019

#### APPROVING AN EXCEPTION FOR INSURANCE COVERAGE FOR CHERYL KUHLMANN AS A PART-TIME EMPLOYEE

WHEREAS, Cheryl Kuhlmann was hired by the County as of July 1, 1973 as a Warrant Clerk later known as Accounts Payable Clerk, and moved to part-time in that position as of February 6, 1995;

WHEREAS, at the time Ms. Kuhlmann moved to a part-time (0.5 FTE) employee she was covered by the AFSCME contract and maintained insurance benefits;

WHEREAS, on February 6, 2010, Ms. Kuhlmann returned to a full-time employee, working 40 hours a pay cycle as an Accounts Payable Clerk and 40 hours a pay cycle as an Elections Clerk;

WHEREAS, Ms. Kuhlmann is desirous of returning to a part-time (0.5 FTE) Accounts Payable Clerk effective July 1, 2019; and

WHEREAS, the County no longer provides insurance benefits to employees in the table of organization of less than 0.75 FTE (30 hours a week) and effective July 1, 2019 there no longer is grandfathered insurance language in the AFSCME contract.

NOW THEREFORE, BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That since Ms. Kuhlmann is a long-term employee who was previously grandfathered as a 0.5 FTE part-time employee eligible for insurance benefits, the County agrees to continue providing insurance coverage as an

exception to Ms. Kuhlmann. Ms. Kuhlmann is responsible for any applicable premiums.

Section 2. That this resolution is an exception to current Human Resources Policy P and should not be viewed as precedent setting.

Section 3. This resolution shall take effect July 1, 2019.