

Human Resources Department

600 West Fourth Street
Davenport, Iowa 52801-1030

Office: (563) 326-8767
Fax: (563) 328-3285
www.scottcountyiowa.com



Item #9
6/11/19

Date: June 4, 2019

To: Board of Supervisors

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Annual renewal NeoGov

The County utilizes software from NeoGov for our hiring system (since 2007) and employee performance evaluations (since 2012). The online hiring system, Insight, allows applicants to submit applications, gives us a national platform for open positions and allows HR and supervisors to manage the recruitment process. Additionally we've integrated the system in 2014 with New World ERP to bring employee data into the financial software system. The performance evaluation system, Perform, allows employees to complete their annual performance evaluations, along with the supervisor's evaluations of the employee. The software includes a dashboard for supervisors and department heads to review the status of their department's evaluations.

Neogov presented an annual renewal rate for these services in the amount of \$26,545.37. IT has worked with Neogov to determine if we would be able to lock in the rate for these services for an extended period of time. Neogov is willing to provide the services for the same rate over a three year period for a total of \$79,636.11. As we are pleased with the services, we're recommending the rate be locked in.

Cc: Matt Hirst, IT Director



Invoice

Governmentjobs.com, Inc.
300 Continental Blvd
Suite 565
El Segundo CA 90245

Bill To

Matt Hirst
Scott, County of (IA)
600 West Fourth Street
Davenport IA 52801-1187
United States

Date 6/1/2019
Number INV29035
Due Date 7/1/2019
Terms Net 30
P.O. No.

Description	Period Covered
New Hire - IN to HRIS (ftp) - \$6,000.00	7/1/2019 - 6/30/2022
Insight Enterprise Software License - \$29,268.78	7/1/2019 - 6/30/2022
Performance Evaluation Software License - \$44,367.33	7/1/2019 - 6/30/2022
	-
	-

Thank you for your business!

Please note remittance information below.

To view and download a copy of our W9 please visit www.neogov.com/w-9

Total	79,636.11
Amount Due	\$79,636.11

NEOGOV

Payments Online

To pay via credit card, please login to our Netsuite Customer Billing Center. If you do not have access to our Customer Center, please email us at accounting@neogov.com or call 310.426.6304 for assistance.

Payments by Wire:

Silicon Valley Bank
Account #: 3302022848
Account Name: Governmentjobs.com, Inc.
Bank Routing No.: 121140399
Swift Code: SVBKUS6SIBO

Remittance Slip

Customer Scott, County of (IA)
Invoice # INV29035
Amount Due \$79,636.11
Amount Paid _____

Make Checks Payable To

NEOGOV
Governmentjobs.com, Inc.
300 Continental Blvd
Suite 565
El Segundo CA 90245

Start Date

End Date

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

June 13, 2019

APPROVING ANNUAL SOFTWARE LICENSE AGREEMENT WITH NEOGOV SYSTEM

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the FY20-22 annual software license agreement with NEOGOV system in the amount of \$79,636.11 (\$26,545.37 annually) for a web-based employee performance appraisal system, online hiring system and integration is hereby accepted and approved.

Section 2. That the Director of Information Technology is hereby authorized to sign said agreement on behalf of the Board.

Section 3. This resolution shall take effect immediately.