

HUMAN RESOURCES DEPARTMENT
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Date: June 18, 2019

To: Board of Supervisors

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Leadership Summit Graduates

As you may recall we initiated a Leadership Summit in 2008 to address our long term succession planning. The goal was to build upon the skill set of our current employees as our future leaders. On March 31, 2009, June 23, 2009 and September 28, 2010, June 19, 2012, June 18, 2013, June 17, 2014, June 17, 2015, June 27, 2017 we recognized the first nine groups who began their commitment to the program. On June 25 at 9:00am we will recognize the following individuals who have attended all 3 sessions of the Leadership Summit plus attended 6 hours of County sponsored leadership classes:

Rebecca Baugh	Conservation
Anna Copp	Health
Melissa Eichmeier	Treasurer
Ben Enlow	Community Services
Curt Goodall	Secondary Roads
Leah Kroeger	Health
Tom Leonard	Sheriff's Office
Tara Marriott	Health
Laquiesha Morgan	Sheriff's Office/Jail
Daniel Ostroski	FSS
Kim Shepherd	Attorney's Office
Dion Trowers	Attorney's Office
Judy Woodin	Sheriff's Office

In order to qualify for the graduation, attendees needed to participate in all 3 sessions and complete the additional training. Prior to their trainings they participated in a 360° Evaluation where 10 of their co-workers/subordinates/customers/supervisors anonymously evaluated them. They then went through a 2 day training where their knowledge was challenged with their performance. The group then attended a day long workshop on Communication and Coaching.

The completion of the training really only begins their leadership journey. Additional County Leadership training sessions for supervisors are designed to address issue identified in the "Knowledge for Leaders" testing process done with previous classes.

Cc: Mahesh Sharma, County Administrator