# TENTATIVE AGENDA SCOTT COUNTY BOARD OF SUPERVISORS August 5 - 9, 2019

#### Tuesday, August 6, 2019

Committee of the Whole - 8:00 am Board Room, 1st Floor, Administrative Center

1. Roll Call: Knobbe, Croken, Kinzer, Maxwell, Beck

## **Facilities & Economic Development**

2. Temporary road closure for City of Dixon for car show. (Item 2)

- 3. Deletion and addition of roads for snowmobile routes Scott County. (Item 3)
  - 4. First reading of ordinance for establishing new speed limit on county road (North Cody Road in McCausland). (Item 4)

#### Human Resources

- 5. Staffing study for the Sheriff's Office Operations Division. (Item 5)
- 6. Organizational changes in the Attorney's Office with the creation of the position of investigator. (Item 6)

## Finance & Intergovernmental

7. Approving a budget amendment to the FY20 County Budget. Public hearing to be held August 8, 2019 at 5:00 p.m. (Item 7)

## Other Items of Interest

\_\_\_\_ 8. Adjourned.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Ayes Nays

## Thursday, August 8, 2019

Regular Board Meeting - 5:00 pm Board Room, 1st Floor, Administrative Center

## **Public Hearing**

1. Public hearing relative to an amendment to the County's current FY20 budget.

SCOTT COUNTY ENGINEER'S OFFICE

950 E. Blackhawk Trail Eldridge, IA 52748

(563) 326-8640 FAX – (563) 328-4173 E-MAIL - engineer@scottcountyiowa.com WEB SITE - www.scottcountyiowa.com

JON R. BURGSTRUM, P.E. County Engineer



TARA YOUNGERS Administrative Assistant

MEMO

- TO: Mahesh C. Sharma County Administrator
- FROM: Jon Burgstrum, P.E. County Engineer
- SUBJ: Approval of a temporary Road Closure in the City of Dixon
- DATE: August 8, 2019

A resolution approving the temporary road closure for road Y4E through Dixon. The City of Dixon has requested the road closure on behalf of the Dixon firefighters. The firefighters are planning car show fund raiser on September 21, 2019 from 6:30am – 5:00pm.

#### THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON \_\_\_\_\_.

DATE

SCOTT COUNTY AUDITOR

#### RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

August 8, 2019

APPROVAL OF A TEMPORARY ROAD CLOSURE FOR THE CITY OF DIXON CAR SHOW ON SEPTEMBER 21, 2019

BE IT RESOLVED by the Scott County Board of Supervisors as follows:

Section 1. That the request from the City of Dixon

to close a section of Y4E through Dixon for a Car Show on

September 21, 2019 from 6:30am - 5:00pm be approved.

Section 3. That this resolution shall take effect

immediately.

SCOTT COUNTY ENGINEER'S OFFICE 950 E. Blackhawk Trail Eldridge, Iowa 52748

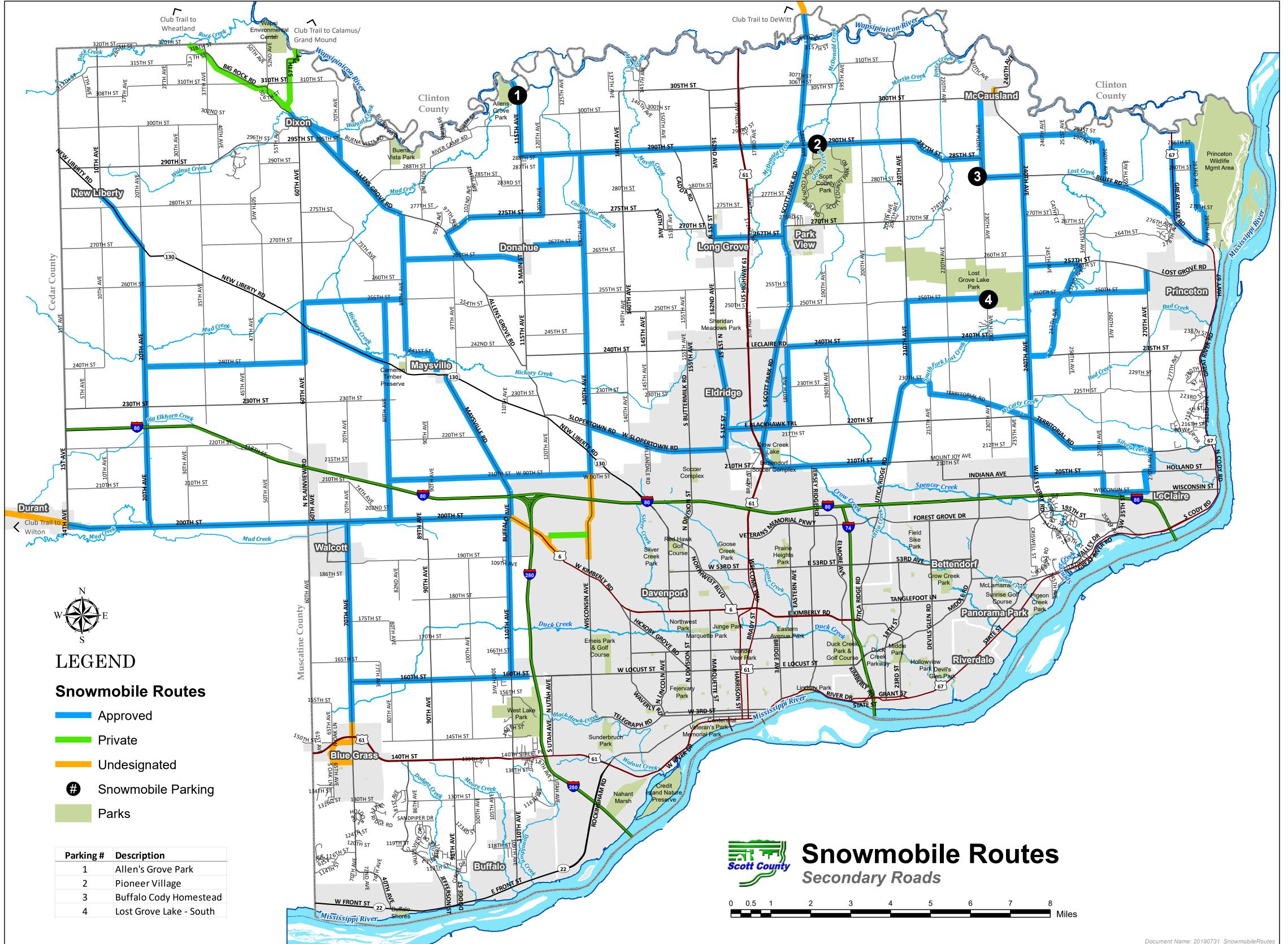
(563) 326-8640 FAX – (563) 328-4173 E-MAIL - engineer@scottcountyiowa.com WEB SITE - www.scottcountyiowa.com Item #3 8/6/19 Secondary Roads

JON R. BURGSTRUM, P.E. County Engineer ANGELA K. KERSTEN, P.E. Assistant County Engineer TARA YOUNGERS Administrative Assistant

MEMO

- TO: Mahesh Sharma County Administrator
- FROM: Jon Burgstrum, P.E. County Engineer
- SUBJ: Resolution Approving Revisions to Snowmobile map
- DATE: August 8, 2019

Scott County's snowmobile route map was last revised in November of 2010. We have been working with the Snow Seekers Snowmobile Clubs to revise the map to update the trails. Some trails have been deleted and some have been added. We also think that it is a good idea to show some private trails and trails in adjacent counties and the cities. We will continue to work with the Snowseekers to possibly enhance the map to make it more interactive in the future.



#### THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON \_\_\_\_\_.

DATE

SCOTT COUNTY AUDITOR

#### RESOLUTION

#### SCOTT COUNTY BOARD OF SUPERVISORS

August 8, 2019

APPROVAL OF DELETION AND ADDITION OF ROADS FOR SNOWMOBILE ROUTES IN SCOTT COUNTY.

BE IT RESOLVED by the Scott County Board of Supervisors as follows:

- Section 1. That in accordance with Section 321G.9 of the Code of Iowa which provides for the Board of Supervisors to evaluate traffic conditions on all county roads, and on this basis to designate those roads on which snowmobiles may be operated, and to further specify the period of time during which snowmobiles may be operated on these designated roadways, and to place signs warning the public of these operations on the designated routes.
- Section 2. That based on the above and as shown on the official snowmobile route map showing changes to the County roads, approximately 170.75 miles, which have been determined suitable for snowmobile operations and that these roads are specifically designated on the attached map as "Designated Snowmobile Routes" from November 15<sup>TH</sup> each year to April 1<sup>st</sup> each year and that said map be placed on file with the County Auditor, and that signs be erected and displayed accordingly.

Section 3. That this resolution shall take effect immediately.

SCOTT COUNTY ENGINEER'S OFFICE

950 E Blackhawk Trail Eldridge, Iowa 52848

(563) 326-8640 FAX – (563) 328-4173 E-MAIL - engineer@scottcountyiowa.com WEB SITE - www.scottcountyiowa.com Item #4 8/6/19 Scott County Secondary Roads

JON R. BURGSTRUM, P.E. County Engineer ANGIE KERSTEN Assistant County Engineer TARA YOUNGERS Administrative Assistant

#### MEMO

- TO: Mahesh Sharma County Administrator
- FROM: Jon Burgstrum County Engineer
- SUBJ: First reading of ordinance for establishing new speed limit on county road.
- DATE: August 8, 2019

This is the First reading of an ordinance establishing a 25 mph speed limit on 230<sup>th</sup> Avenue (North Cody Road in McCausland) from the North city limit line to 300<sup>th</sup> Street. Currently there is no speed limit sign heading south bound on County side and no ordinance to enforce the speed limit.

We are establishing this speed limit to ensure public safety and to make the speed limits clear and enforceable,

SCOTT COUNTY ORDINANCE NO 13-\_\_\_\_

AN ORDINANCE TO AMEND CHAPTER 13-34 OF THE SCOTT COUNTY CODE RELATIVE TO DESIGNATED SPEED LIMITS ON SCOTT COUNTY SECONDARY ROADS.

BE IT ENACTED BY THE BOARD OF SUPERVISORS OF SCOTT COUNTY, IOWA:

SECTION 1.

Add Sec. 13-34J, Replace Item No. 5 to read:

J. McCausland

5. 25 MPH -  $230^{\text{th}}$  Avenue from the North city limit line of McCausland to  $300^{\text{th}}$  Street.

#### SECTION 2.

The County Auditor is directed to keep and maintain a copy of the Ordinance in the County Auditor's office.

#### SECTION 3. SEVERABILITY CLAUSE

If any of the provisions of the Ordinance are for any reason illegal or void, then the lawful provisions of this Ordinance shall be and remain in full force and effect, the same as if the Ordinance contained no illegal or void provisions.

#### SECTION 4. REPEALER

All Ordinances or parts of Ordinances in conflict with the provisions of this Ordinance are hereby repealed.

#### SECTION 5. EFFECTIVE DATE

This Ordinance shall be in full force and effect after its final passage and publication as by law provided.

APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

Tony Knobbe, Chairperson Scott County Board of Supervisors ATTESTED BY:

Roxanna Moritz Scott County Auditor

# TIM LANE Scott County Sheriff

Item #5 8/6/19

**BRYCE SCHMIDT** 

Chief Deputy Sheriff

400 West 4<sup>th</sup> Street Davenport, Iowa 52801-1104 www.scottcountyiowa.com/sheriff sheriff@scottcountyiowa.com

August 6, 2019

Memo To: Scott County Board of Supervisors

From: Sheriff Tim Lane

REF: Staffing Study for the Sheriff's Office Operations Division

The Sheriff's Office requested proposals from vendors to assess and recommend solutions for the Sheriff's Office Operations Division.

Five responses were received and evaluated by the Sheriff's Office:

- Berry Dunn
- Matrix Consulting Group
- McGrath Consulting Inc.
- Midwest Police Consultants
- Soval Solutions

Proposals were evaluated for similar work history, project approach and description, references, past project performance and fee proposal, with financial terms not being the sole determining factor in the award.

The Sheriff's Office has selected Matrix Consulting Group out of Mountain View, CA as the first choice to perform the staffing study on the Operations Division. Based on an evaluation of all 5 companies, Matrix Consulting Group was the second lowest priced bid at \$62,000 with an acceptable timeline estimate of 16 weeks. Based on the proposals submitted, they have a considerable history of performing similar studies, including Hennepin County, Minnesota, where they recommended deploying patrol personnel to better assist police departments within the county. References for all companies were positive. Matrix Consulting Group's past projects include an in-depth analysis for call loads, call types, and benchmarks for preventive patrol and administrative time. The company will develop a list of at least 6 benchmark counties in which to compare the SCSO's organization, staffing, and operations.

At this time the Sheriff's Office is seeking to negotiate a final contract with Matrix Consulting Group. A final contract will be forwarded for the Chair to sign, not to exceed the contract price of \$62,000.

# SHAWN ROTH

Chief Deputy Sheriff

EMERGENCY 9-1-1 (563) 326-8625 (563) 326-8689 (FAX)

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

## RESOLUTION

## SCOTT COUNTY BOARD OF SUPERVISORS

August 8, 2019

## APPROVAL OF MATRIX CONSULTING GROUP FOR THE SHERIFF'S OFFICE OPERATIONS DIVISION STUDY AT THE COST OF \$62,000.00.

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

- Section 1. That the Board hereby approves the Sheriff's Office Operations Division study with Matrix Consulting Group for \$62,000.00.
- Section 2. That the Sheriff is approved to negotiate a final contract with Matrix Consulting Group.
- Section 3. This resolution shall take effect immediately.

MICHAEL J. WALTON SCOTT COUNTY ATTORNEY Scott County Courthouse 400 West Fourth Street Davenport, IA 52801 michael.walton@scottcountyiowa.com



# MEMO July 30, 2019

TO: Board of Supervisors

**RE:** Investigator Position

As part of the FY 20 budgetary process the Attorney's office requested an Investigator position. The Board approved the position temporarily and requested a staffing study be completed.

The Report by Justice Planners confirms that an Investigator position is warranted for the County Attorney's Office. The Scott County Attorney's Office needs an investigator to aid with the prosecution of criminal cases. The investigator will assist attorneys with three primary duties: witness contact, electronic evidence review, and follow-up investigations. These duties are currently performed by attorneys; however they do not require legal knowledge, training or experience. These obligations divert attorneys from performing important tasks that do require legal education and experience such as research, writing, motion responses, and courtroom presentations. In addition, the attorneys spend a great deal of time in the courtroom, during which, none of these investigative tasks can be performed.

As the report states, one investigator cannot perform all of the duties listed above. It is not my intention that an investigator will completely relieve attorneys of performing these functions, but it will be a significant aid to effective evaluation and prosecution of cases brought to us.



# Scott County Attorney's Office Investigator Position Review

# **DRAFT REPORT**

July 26, 2019



# Background

Due to the size of the office and the volume of criminal cases handled annually, the Scott County Attorney's Office has made a request to County Administration officials to add the position of Investigator to their office. In the spring of 2019, Justice Planners was working on a planning project for the Sheriff's Office and Juvenile Detention Center which included determining preliminary staffing requirements. County officials requested Justice Planners review the proposal for the investigator position, and data gathering began in May 2019.

Information was requested including justification for the proposed investigator position, current attorney staffing, assignments and caseloads. The summary justification for the requested position follows:

The Scott County Attorney's Office needs an investigator to aid with the prosecution of criminal cases. An investigator would assist attorneys with three primary duties: witness contact, electronic evidence review, and follow-up investigations. These duties are currently performed by attorneys; however they do not require legal knowledge, training or experience. This diverts attorneys from performing important tasks that do require legal education and experience such as research, writing, motion responses, and courtroom presentations. In addition, the attorneys spend a great deal of time in the courtroom, during which, none of these investigative tasks can be performed.

Scott County is the third largest county by population in Iowa with 172,509 residents. According to the US Census Bureau, Polk County is the largest with a population of 481,830 in 2017 and Linn County is the second largest with 224,115 residents in 2017. The Des Moines metropolitan area population is 682,877 (2017) and the Cedar Rapids metropolitan area population is 264,277 (2017). While Scott County is Iowa's third largest county by population, it is in the Quad Cities metropolitan area has a population estimated at over 380,000, making it the second largest metropolitan area in Iowa.

# Profile of the Scott County Attorney's Office

Including Michael Walton, Scott County Attorney, the Scott County Attorney's Office employs a total of sixteen attorney positions. The County Attorney handles major felony prosecutions as well as many administrative duties. There are eight attorneys that handle felony cases in District Court. There are four attorneys that manage indictable misdemeanor cases in Associate Court. For juvenile cases there is one attorney assigned to Child in Need of Assistance (CINA) cases and one attorney that manages the caseload for juvenile delinquency cases. The civil representation of Scott County/Risk Management is managed by one attorney plus a risk manager.

Additional duties are spread out among the attorneys such as traffic/simple misdemeanor trials, weekend court, law enforcement training, citizen inquiries (scheduled for ½ day everyday) and general law enforcement advice and support. The investigator would assist with all divisions.

A high-level comparison was made of caseloads between Scott County and Linn County for fiscal year 2019. Scott County filed a total of 1,355 new felony cases in FY2019 as detailed in Table 1 below. Linn County had a total of 944 new felony cases. These new felony cases are primarily assigned to eight attorneys. Each of these cases will have body camera and or squad video. Most will have interview videos. They will all have police reports and must have witnesses who are willing to be identified and testify in court if requested. Felonies by their nature require increased, sometime extensive witness contact and

interaction. Locating and establishing contact with the witnesses is often a challenge. Even though Linn County has a larger population and more county attorneys (19 for Linn vs. 15 for Scott), Scott County is in the Quad Cities metropolitan area with a total population of over 50% more than Linn County.

There were 114 jury trials for felony cases scheduled for between May 20 and June 24, 2019. Not all of these cases went to trial. However, because felony charges are of a more serious nature, they require more preparation and due diligence for preparation.

The number of misdemeanor case filings were higher in FY2019 than in Linn County as well. Scott had 3,689 misdemeanor filings compared with 2,960 in Linn County. These new indictable misdemeanor cases are assigned primarily to four attorneys. Each of these cases have body camera and or squad video, and some will have interview videos. They will all have police reports and must have witnesses who are willing to be identified and testify in court if requested. These cases often involve traffic stops and the squad and video recordings associated with these interactions.

	New Adult Indictable	Cases FY2019	
FY 2019	Total New Aggravated/		
New Indictable Cases	Serious Misdemeanor	Total New Felony	Total
July 2018	292	110	402
August 2018	291 104		395
September 2018	268 107		375
October 2018	321	122	443
November 2018	296	105	401
December 2018	327	122	449
January 2019	290	127	417
February 2019	329	106	435
March 2019	315	116	431
April 2019	321	126	447
May 2019	349 106		455
June 2019	290	104	394
Total:	3,689	1,355	5,044

Table 1	
Indictable Cases	F١

Source: Scott County Attorney Office, July 2019

These numbers have reportedly remained consistent for several years. These figures represent indictable cases, but do not include non-indictable cases or cases that staff have spent time reviewing but did not result in charges. There were 157 jury trials for misdemeanor cases scheduled for the time period May 20 and June 24, 2019. As in District Court, not all of these cases went to trial. However, the prosecution had to prepare as if they would be heard. This preparation required the subpoenaing of witnesses and reviewing of evidence and reports.

In addition to the adult case filings handled by the County Attorney's Office, there were 867 juvenile cases filed, compared to 749 juvenile cases in Linn County for FY2019. Of these, there were 552 new delinquency cases filed that were primarily assigned to one attorney. Most of these cases have body camera and or squad video and some have interview videos. They all have police reports and have witnesses who are willing to be identified and testify in court if requested.



# Scott County Attorney's Office Investigator Position Review

New Juvenile Indictable Cases FY2019				
FY 2019				
New Juvenile Cases	CINA	Delinquency	Terminations	Total
July 2018	33	67	7	107
August 2018	16	39	12	67
September 2018	22	42	10	74
October 2018	23	58	11	92
November 2018	20	48	10	78
December 2018	19	60	13	92
January 2019	8	38	11	57
February 2019	12	32	1	45
March 2019	12	32	6	50
April 2019	17	35	4	56
May 2019	14	66	10	90
June 2019	12	35	12	59
Total:	208	552	107	867

Table 2 ew Juvenile Indictable Cases FY2019

Source: Scott County Attorney Office, July 2019

There were also 208 new Child in Need of Assistance (CINA) cases that were primarily assigned to one attorney.

# Comparisons with Other Iowa County Attorney's Offices

Most County Attorney offices in Iowa do not have an Investigator position. The two largest counties, Polk and Linn, do have these positions due to the volume of cases that are handled through their offices.

The Polk County Attorney's Office has six (6) investigators, all sworn deputies through the Polk County Sheriff's Department, that assist 57 attorneys. They are considering adding a 7<sup>th</sup> investigator position. One of the investigators is assigned to primarily serving subpoenas. One investigator is assigned to assist with major cases working with trial teams, evidence sorting, interviewing material witnesses, listens to recordings of inmate phone calls, and serving material witness warrants. Three investigators are assigned primarily to work with juvenile cases. These cases deal with terminating parental rights, juvenile delinquency, and some civil cases. The sixth investigator is the lead investigator who supervises the department an assists with all types of cases. <sup>1</sup>

The Linn County Attorney's Office has one (1) investigator who is a retired law enforcement officer and assists 19 attorneys. While this investigator does assist attorneys with some criminal, civil, and juvenile cases, the lion's share of his work involves serving subpoenas to witnesses and victims. In 2018 this single investigator served more than 6,500 subpoenas, averaging over 125 subpoenas each week. Much of his time is spent tracking down subjects via social media searched. This investigator will occasionally assist with alibi witness interviews, they do not review video evidence, listen to inmate telephone call recordings or help with trial preparation. During times when the investigator is sick or on vacation, the Linn County Sheriff's Office will serve some subpoenas.<sup>2</sup>



<sup>&</sup>lt;sup>1</sup> Source: Brett Williams, Chief Investigator, Polk County Attorney's Office

<sup>&</sup>lt;sup>2</sup> Source: Al Stile, Investigator, Linn County Attorney's Office

The Woodbury County Attorney's Office used to have an investigator position more than 15 years ago. However, it was defunded due to budgetary reductions and has not been reinstated.

# Proposed Investigator Duties

The County Attorney's Office has proposed three primary duties to be performed by an investigator, 1) Contact Witnesses, 2) Review Electronic Evidence, and 3) Follow-up Investigation. These proposed duties will be reviewed and discussed below. All of these duties are currently performed by each of the attorneys in the Office. The County Attorney's Office has stated the duty that will occupy most of an investigator's time will be reviewing electronic evidence. There will also be a significant amount of time devoted to contacting witnesses, they do not envision an investigator spending the bulk of their time serving subpoenas.

#### Contact Witnesses

<u>County Attorney Justification</u>: In many cases, witnesses are not cooperative or difficult to find. However, witness contact is essential for effective prosecution of cases. County Attorneys are required to spend a great deal of time finding and maintaining contact with victims and witnesses. This becomes increasingly important immediately prior to, and during trials when the attorneys should be focusing on legal issues and strategy pertaining to trial.

The estimated amount of time each of the 14 attorneys spends on this task is approximately  $\frac{1}{2}$  hour each day. In a 5-day work week, this equates to about 35 hours each week spent finding and contacting witnesses.

## Review Electronic Evidence

<u>County Attorney Justification</u>: The proliferation of body camera, squad, and surveillance video from numerous sources has greatly increased the time required for case preparation. Phone records (increasingly becoming more sophisticated and useful), geolocation data, 911 calls, jail calls, medical records, and police reports are additional sources of evidence that must be obtained and reviewed. This evidence also creates leads to other evidence that should be followed. This evidence must be edited and converted to a form admissible as court exhibits.

The volume of this evidence is demonstrated by the following: The largest agency in Scott County, Davenport Police Department, created 82,062 videos during January 1 through July 1, 2019. There are 134,883 active videos on their server as of July 1, 2019. The two other largest agencies are Bettendorf Police Department and the Scott County Sheriff's Department. According to Bettendorf, they average 128 videos per day. Scott County averages 120 videos daily.

There is a total of 17 cities and 13 townships in Scott County. Just looking at the number of law enforcement videos created by Bettendorf, Davenport and the Scott County Sheriff's Department, there are an estimated 126, 702 videos created in the first 6 months of 2019. The estimated amount of time each of the 14 attorneys spends on this task is approximately ½ hour each day. In a 5-day work week, this equates to about 35 hours each week spent finding and contacting witnesses.

The estimated amount of time each of the 14 attorneys spends on this task is approximately one hour each day. In a 5-day work week, this equates to about 70 hours each week spent reviewing electronic evidence.

#### Follow-up Investigation

<u>County Attorney Justification</u>: Currently the office relies on fourteen outside agencies for investigative support. Most of these agencies are under-staffed and they have varying levels of resources available for additional investigative requests. The County Attorney's office must respect the chain of command of these departments. When requesting additional investigation, following the chain of command, and limited resources of the departments can result in delayed reaction to the requests. An investigator would act at the direction of the county attorney and would be an important liaison to the departments to coordinate additional investigation.

The estimated amount of time each of the 14 attorneys spends on this task is approximately one hour each day. In a 5-day work week, this equates to about 70 hours each week spent reaching out to a multitude of outside agencies for information.

The times listed for these activities are reported estimates of the average time spent by 14 attorneys performing different functions. (There are two attorneys whose duties do not generally require this type of work). It can be difficult to estimate the time spent on specific tasks related to the investigations, preparation and executing criminal cases. Each case is different and requires a tailored work plan that depends upon the nature of the crime, the evidence involved, and witnesses for that case. Many cases are opened while others are finalized daily.

The County Attorneys also prosecute hundreds of simple misdemeanors including traffic tickets and lowlevel assaults and thefts that are non-indictable offenses. Although these types of cases may require additional investigation, it is not expected to be a significant part of the investigator's duties.

#### Jury Trial Assistance

<u>County Attorney Justification</u>: Finalize any follow-up investigation. Obtain needed exhibits such as photographs, diagrams, and maps. Review video to assist with exhibit creation. Listen to recent jail calls for admissions, new leads, and defendant/victim contact. Locate and serve subpoenas on hard to find witnesses. Provide witness reassurance. Review items in evidence for use as exhibits. Investigate and interview defense witnesses and claims regarding state's witnesses.

This description appears to be a compilation of the duties and expectations of the proposed investigator position.



# Findings

The Investigator in Linn County primarily serves subpoenas and reviews little, if any, electronic evidence. Polk County has a team of six Investigators that are each assigned specific areas of focus. The Scott County Attorney's Office can justify the addition of at least one Investigator position.

The County Attorney's Office stated that a key duty would be reviewing electronic evidence, mostly video evidence and reviewing inmate phone calls. With more than 126,000 videos collected in the first 6 months of this year, the task of simply sorting and cataloging this evidence would be a daunting task. While this task is included in the *Jury Trial Assistance* duties listed above, there are many more time-consuming duties included.

The stated primary duties planned for this new position (primarily contacting witnesses, reviewing electronic evidence, and providing follow-up with investigations) are currently taking approximately 175 hours each week of the attorney's time. Obviously, an Investigator(s) will not completely relieve the attorneys of these tasks. Otherwise it would require more than four Investigator full time equivalent (FTE) positions to fully complete these duties.

A recommendation is to fully define the scope of the duties and expectations of the position, ranking the duties by area of importance. The Investigator job descriptions for Polk and Linn Counties are attached as examples.



Scott County Attorney's Office Investigator Position Review



# **Sample Investigator Job Descriptions**



# Scott County Attorney's Office Investigator Position Review



CLASS CODE: 310300 PAY GRADE: 22 UNIT: AFSCME Professional FLSA: Non-Exempt

#### INVESTIGATOR

#### Distinguishing Features of the Class:

Under general supervision, coordinates and participates in complex criminal and civil investigations.

#### Illustrative Examples of Work:

- 1. Conducts civil and criminal investigative assignments determining what crime has been committed, by whom and what witnesses should be interviewed; interviews clients and witnesses and obtains detailed evidence on cases assigned.
- 2. Gathers and analyzes information obtained from field investigations, surveillance and interviews with victims and witnesses.
- May direct an investigative team, coordinating and assigning tasks, and evaluating case progress; ensures proper collection and preservation of evidence; arranges and maintains surveillance and stake-outs.
- 4. Discusses potential defenses and case preparation with prosecutors, judiciary and/or defense attorneys; assists attorneys with the preparation, prosecution and/or defense of cases in court; attends court hearings and provides testimony to the court.
- 5. Locates missing witnesses or victims; serves legal notices such as subpoenas and warrants; secures arrest or search warrants; transports witnesses for court appearances and extradites prisoners from other locales.
- 6. May maintain an "on call" status for duty in case of a special need or emergency; may participate as a member of various associations.
- 7. Prepares reports on investigative findings.
- 8. Performs related duties as may be required.

#### Required Knowledge, Skills, and Abilities:

- Thorough knowledge of Federal, State and County laws.
- Considerable knowledge of police, administrative and investigative procedures.
- Knowledge of the methods and procedures involved in criminal and civil investigative and research work.
- Knowledge of techniques used in the collection and preservation of evidence.
- Ability to coordinate and direct the work of a professional investigative team.
- Ability to interrogate and gain knowledge from witnesses, victims or perpetrators.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain effective working relationships with representatives of other agencies, other County employees and the general public.
- Ability to obtain a valid motor vehicle operator's license issued by the State of Iowa.

#### Training and Experience:

- Graduation from high school.
- Plus extensive course work and certification in police administration, supervision and investigation from a recognized law enforcement academy, and
- Two to three years experience in modern police or investigative procedures, or
- Any equivalent combination of training and experience that will have provided the required knowledge, skills and abilities.

#### Special Requirement:

- A criminal background check may be required.
- A drug screen may be required prior to final offer of employment.

Adopted: 7/1/86 Revised: 3/23/99 Revised: 10/30/09 Revised: 1/1/13 Revised: 7/25/18 POLK COUNTY JOB OPPORTUNITY

Posting: #18-1117

(POLK)

Investigator (Salary as of 7/1/18)

<b>OPENING DATE:</b> 06/13/18	CLOSING DATE: 06/19/18 11:59 PM
<b>DEPARTMENT:</b> County Attorney's Office	<b>LOCATION:</b> Justice Center Annex, 222 5th Avenue, Des Moines
HOURS: 8:00 AM - 5:00 PM	SALARY: \$65,099.00 - \$85,436.00 Annually
BARGAINING UNIT: Professional AFSCME	SALARY GRADE: 22

#### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Thorough knowledge of Federal, State and County laws.
- Considerable knowledge of police, administrative and investigative procedures.
- Knowledge of the methods and procedures involved in criminal and civil investigative and research work.
- Knowledge of techniques used in the collection and preservation of evidence.
- Ability to coordinate and direct the work of a professional investigative team.
- Ability to interrogate and gain knowledge from witnesses, victims or perpetrators.
- Ability to communicate effectively both verbally and in writing.
- Ability to establish and maintain effective working relationships with representatives of other agencies, other County employees and the general public.
- Ability to obtain a valid motor vehicle operator's license issued by the State of Iowa.

#### TRAINING AND EXPERIENCE:

- Graduation from high school.
- Plus extensive course work and/or certification in police administration, supervision and investigation from a recognized law enforcement academy, and
- Two to three years experience in modern police or investigative procedures, or
- Any equivalent combination of training and experience that will have provided the required knowledge, skills and abilities.

#### **SPECIAL REQUIREMENTS:**

- A criminal background check may be required.
- A drug screen may be required prior to final offer of employment.

APPLICATIONS MAY BE FILED ONLINE AT: <u>http://www.polkcountyiowa.gov/hr/job-opportunities/</u>

An Equal Opportunity Employer

OUR OFFICE IS LOCATED AT: 111 Court Avenue Suite 390 Human Resources Des Moines, IA 50309 515-286-3200 515-286-3201 humanres@polkcountviowa.gov



## SUMMARY OF CLASSIFICATION

Conducts investigations of both criminal and civil nature at County Attorney's request. Locates and interviews victims and witnesses, gather restitution information, serves subpoenas and other court related documents, and assists attorneys in trial preparation. Work is performed under the general supervision of the County Attorney. Knows the County's Customer-Centered Culture principles, the County's Mission, Strategic Plan and Core Values and demonstrates a commitment to customer satisfaction for all customers on a regular basis.

## **ESSENTIAL FUNCTIONS**

LOCATES, INTERVIEWS and SERVES witnesses in both criminal and civil cases.

CONDUCTS investigations relating to complaints received by the County Attorney.

GATHERS restitution information from victims of crimes.

SERVES subpoenas and other court related documents.

ASSISTS attorneys in trial preparation and PROVIDES logistical support for County Attorney staff during trials. ENSURES witnesses appear on schedule and that evidence is available.

RESEARCHES defense evidence that may come up in trial.

PERFORMS all other related duties as assigned.

KNOWS the products they personally produce and the customers of each product. Listens to the "Voice of the Customer "and closes gaps between customer expectations and experience whenever possible.

#### **NECESSARY REQUIREMENTS**

#### Knowledge, Abilities and Skills

Knowledge of police and court procedures. Knowledge of legal system involving both criminal and civil issues. Knowledge of interviewing and investigative procedures. Ability to develop and use various sources for gathering necessary information and data. Ability to perform assigned tasks without immediate supervision. Ability to understand and cooperate



with various agencies including both law enforcement and civil authorities. Ability to operate standard office equipment including computer.

#### **Minimum Training and Experience**

Associate's degree in a related field required. Three (3) to five (5) years of advanced investigative experience in the criminal field required; or an equivalent combination of training and experience which provides the required knowledge, skills and abilities.

#### **Special Requirements**

Valid State of Iowa Driver's License required. Must pass a County physical examination which includes a drug test after offer of employment. Regular work attendance required.



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THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

# RESOLUTION

#### SCOTT COUNTY BOARD OF SUPERVISORS

## August 8, 2019

## APPROVING ORGANIZATIONAL CHANGES IN THE ATTORNEY'S OFFICE BY CREATING THE POSITION OF INVESTIGATOR AND ESTABLISHING THE SALARY RANGE

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the table of organization for the Attorney's Office be increased by 1.0 FTE to allow for the position of Investigator.

Section 2. That the salary range for the Investigator position in the Attorney's Office be set at 28.

Section 3. This resolution shall take effect immediately.

**OFFICE OF THE COUNTY ADMINISTRATOR** 600 West Fourth Street Davenport, Iowa 52801-1003

Office: (563) 326-8702 Fax: (563) 328-3285 www.scottcountyiowa.com



July 25, 2019

TO: Mahesh Sharma, County Administrator

FROM: David Farmer, CPA, Director of Budget and Administrative Services

RE: FY20 Budget Amendment

On August 8, 2019, the County will present its official public hearing on the 2020 Budget Amendment. This budget amendment is to recognize the issuance of debt for the SECC 911 radio project, the use of proceeds to be paid to SECC and to refund the 2009 A Build America Bonds General Obligation Bonds. The Budget Amendment was presented in the County's two official newspapers on July 24, 2019.

The recommended amendment includes \$6,345,897 in debt service issuance costs, fee and calling the 2009 A Build America General Obligation Bonds. The bonds will be called on Monday August 12, 2019. The amendment also includes \$11,816,695 for project capital costs as expended by SECC. As SECC expends the money, the capital proceeds will be transferred to SECC for reimbursement.

I will be at the committee of the whole for any additional questions.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

# $\mathsf{R} \mathrel{\mathsf{E}} \mathsf{S} \mathrel{\mathsf{O}} \mathrel{\mathsf{L}} \mathsf{U} \mathrel{\mathsf{T}} \mathrel{\mathsf{I}} \mathrel{\mathsf{O}} \mathsf{N}$

## SCOTT COUNTY BOARD OF SUPERVISORS

#### August 8, 2019

## APPROVING A BUDGET AMENDMENT TO THE FY20 COUNTY BUDGET

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. A budget amendment to the current FY20 County Budget as presented by the County Administrator is hereby approved as follows:

SERVICE AREAFY20 AMENDMENT AMOUNTDebt Service\$6,345,897Capital Projects\$11,816,695

Section 2. This resolution shall take effect immediately.