

RISK MANAGEMENT

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December 3, 2019

To: Mahesh Sharma, County Administrator
From: Rhonda S. Oostenryk, Risk Manager
Subject: Deputy Dwight West
Workers Compensation Injury 9-17-18

On September 17, 2018 Scott County Sheriff's Deputy West was responding to a shots fired call from which a pursuit ensued. During the course of the pursuit, Deputy West sustained a significant - career ending injury.

Deputy West has been medically treating under the care of Scott County's Workers Compensation medical providers. Although Deputy West was able to rehabilitate to the functional level required of the job, the extensive nature of his surgery and substantial risk to his health preclude him from returning to work in the role as Sheriff's Deputy. A Deputies role requires unexpected and unusual amount of physical exertion at times and the risk of harm to both him and coworkers, should he not be able to handle the activity, is too great to allow him to continue working in his role as a Scott County Sheriff's Deputy.

Under Iowa Code Chapter 85 Workers Compensation guidelines, an Impairment Rating was performed on Deputy West revealing a 23% whole person impairment, equating into an impairment rating payable in the amount of \$95,033.70.

It is the recommendation of Risk Management and the County Attorney's Office that this impairment rating be paid in accordance with the Iowa Code.

I will be in attendance at the Committee of the Whole.

cc: Mike Walton, County Attorney
Rob Cusack, Assistant County Attorney
Tim Lane, Sheriff

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

December 12, 2019

APPROVING SETTLEMENT WITH WORKER'S COMPENSATION CASE FOR THE
AMOUNT OF \$95,033.70

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. Authorizing the County Attorney to settle the Worker's Compensation case concerning Dwight West in in the amount of ninety five thousand thirty three dollars and seventy cents (\$95,033.70) and authorizing the Risk Manager to complete the necessary paperwork to resolve the claim.

Section 2. This resolution shall take effect immediately.