

**SCOTT COUNTY ENGINEER'S OFFICE**

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ANGELA K. KERSTEN, P.E.  
County Engineer

TARA YOUNGERS  
Administrative Assistant

MEMO

TO: Mahesh Sharma  
County Administrator

FROM: Angie Kersten, P.E.  
County Engineer

SUBJ: Assistant County Engineer Appointment

DATE: January 6, 2020

I recommend appointing Elliott Pennock as the Assistant County Engineer at the mid-point salary range of \$93,932.80. I also recommend that Elliott accrue an annual vacation leave credit of 160 hours.

Elliott graduated from the University of Iowa with a Bachelor of Science in Civil Engineering degree and obtained his Engineer In Training (E.I.T.) certification in 2010. He also holds a National Bridge Inspection Standards certification and is a qualified Team Leader.

He has been working as the Assistant Clinton County Engineer since September of 2010. He has nine years of experience with planning, designing, implementing and administering Secondary Roads contracts and construction projects. Including providing direction, leadership, and engineering expertise to engineering technicians, construction crews and maintenance personnel during construction and maintenance projects. He also has experience with assisting in the preparation of the budget, Five-Year Construction Program and Annual Report.

Based on Elliott's education and experience, he would be able to commence work as the Assistant County Engineer immediately upon hire.