



Scott County Health Department

600 W. 4th Street | Davenport, IA 52801-1030 | P. 563-326-8618 | F. 563-326-8774
health@scottcountyiowa.com | www.scottcountyiowa.com/health

June 29, 2020

To: Mary Thee, Human Resources Director
From: Edward Rivers, Health Director

RE: Increase in FTE of Health Department Grant Funded Position and Modification of Child Health Consultant Job Description

The Scott County Board of Health was awarded the Community Based Programs of Maternal, Child, and Adolescent Health (MCAH) grant from the Iowa Department of Public Health (IDPH) for the project period of October 1, 2016 to September 30, 2022. It is a new expectation of the Iowa Department of Public Health that beginning October 1, 2020, Tier 2 Maternal Health programs include a minimum of 1.0 FTE Registered Nurse and a minimum of 0.25 FTE social worker in the budget.

To meet the Registered Nurse contract requirement, we are requesting to increase the Maternal, Child, and Adolescent Health Nurse position in the department's table of organization from 0.8 FTE to 1.0 FTE. This position would remain benefit eligible. The annual loaded cost for the position is \$89,481.60. The cost of the position will be primarily covered by Medicaid revenue, and supplemented with the Maternal, Child, and Adolescent Health grant funds. We understand that maintaining this position is dependent on continued funding from both external sources.

To meet the social worker contract requirement, we are requesting to modify the job description for the Child Health Consultant to include the duties to provide Maternal Health psychosocial services, including anticipatory guidance, follow-up and referrals as appropriate, as well as attend related required meetings and trainings. The education and experience to provide these services remain the same as the current job description and there would not be a change in the pay scale.

The increase in FTE of the Maternal, Child, and Adolescent Health Nurse and the allocation of 0.25 hours of the Child Health Consultant will allow us to increase our Maternal Health direct services, which should result in an increase in Medicaid revenue as many of the services will be eligible to be billed to Iowa Medicaid. The services we can provide will fill gaps identified by existing service providers and include breastfeeding classes, care coordination, psychosocial or listening visits (a gap filling mental health services until a client can see a mental health provider), health education, presumptive eligibility, alcohol, substance abuse, and/or drug screening, as well as dental screening, fluoride varnish, oral hygiene instruction, and risk assessment.

Thank you for your consideration of our request. If you have any questions, please do not hesitate to contact me at extension 3277 or Amy Thoreson at extension 8833.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

July 7, 2020

APPROVING ORGANIZATIONAL CHANGES IN THE HEALTH DEPARTMENT BY INCREASING FTE TO THE TABLE OF ORGANIZATION

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the table of organization for the Health Department be increased by 0.2 FTE to the Maternal, Child, and Adolescent Health Nurse position for a total of 1.0 FTE

Section 2. It is understood that if grant funding is not available this position will be eliminated.

Section 3. This resolution shall take effect October 1, 2020.