

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

June 24, 2021

APPROVING A POLICY EXCEPTION FOR ALAN SABAT FOR PROMOTIONAL WAGE RATE

WHEREAS, Alan Sabat was initially hired by the County as of February 15, 2016 as a Planning and Development Specialist and voluntarily left employment November 16, 2018;

WHEREAS, Mr. Sabat returned to County employment December 29, 2020 as an Office Assistant;

WHEREAS, Mr. Sabat was internally promoted on March 29, 2021 to the position of Planning and Development Specialist;

WHEREAS, pursuant to County Policy D, Mr. Sabat as an internal applicant received a rate increase as a promotional opportunity which placed him on step 1 of the Planning and Development Specialist scale; and

WHEREAS, the Planning and Development Director is requesting an exception to permit Mr. Sabat be placed on step 3 of the current wage scale to recognize his 2 years of prior experience with the County in the same position.

NOW THEREFORE, BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That Mr. Sabat's previous experience with the County as a Planning and Development Specialist warrants an exception to place him at step 3.

Section 2. That this resolution is an exception to current Human Resources Policy D and should not be viewed as precedent setting.

Section 3. This resolution shall take effect immediately.