



**Scott County Auditor's Office**  
**Auditor Kerri Tompkins**  
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June 28, 2021

To: Board of Supervisors

RE: James Martin

Please know there has been an offer made to fill the Elections Supervisor position with the candidate being James Martin. Due to his professional experience, I am asking to compensate Mr. Martin at a Step 7, \$63,460 (FY22 pay plan). This role requires a unique skill set and the interview group feels strongly he meets the criteria and will serve Scott County well.

His background includes a master's in public financial administration and serving the public since 2011 in Eldridge as the Assistant City Administrator. In this role, he wears many hats (Zoning Officer, Economic Development Officer, citizen liaison), as well as serving on numerous Boards as a staff officer. Through this position, he has become familiar with the IAC and understands the process of seeking clarity and being compliant with regulations.

His previous professional experience includes grant writing, training, event planning, press relations and communications. In addition to his professional skills and experience, Mr. Martin also volunteered with the elections in 2020.

I am confident Mr. Martin will transition well to this role and represent Scott County in a professional manner. Thank you for your consideration.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES  
THAT THIS RESOLUTION HAS BEEN FORMALLY  
APPROVED BY THE BOARD OF SUPERVISORS ON

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SCOTT COUNTY AUDITOR

## R E S O L U T I O N

### SCOTT COUNTY BOARD OF SUPERVISORS

July 8, 2021

### APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of LaBridgette Tensley for the position of Maternal & Child Health Consultant in the Health Department at the entry level rate.

Section 2. The hiring of James Martin for the position of Election's Supervisor in the Auditor's Office at step 7.