
MEMO FROM:

**Roger A. Kean, Executive Director
Scott County Conservation**



DATE: |October 20, 2021|

TO: |County Board of Supervisors
Mahesh Sharma, County Administrator
Mary Thee, Human Resource Director/Assistant County Administrator|

SUBJECT: Hiring Exceptions Request for Nathan C. Unsworth, Conservation Deputy Director

After a successful recruitment to fill our open Conservation Deputy Director position, we've made an offer of employment to candidate Nathan C. Unsworth. Nathan possesses a Master's Degree in Public Affairs and comes to us with a very diverse background as a naturalist, a city parks and recreation superintendent, and most recently as a County Conservation Director in another county.

Due to Nathan's exceptional qualifications and experience, we have negotiated a suitable compensation package and are requesting formal Board approval of the following hiring exceptions:

- |Starting salary for this position to begin at Step 5; which is \$89,253
- Beginning vacation accruals be provided at 2 weeks
- Provide reasonable moving expense reimbursement if requested|

Nathan's anticipated start date is December 6th, 2021.

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

October 28, 2021

APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Nathan Unsworth for the position of Conservation Deputy Director in Conservation at step 4, accruing annual vacation at the rate of 80 hours annually, and provide reasonable moving expense reimbursement.

Section 2. The hiring of Rachel Zelmet for the position of Public Health Nurse in the Health Department at entry level rate.