

Item #5
12/21/21

MICHAEL J. WALTON
SCOTT COUNTY ATTORNEY



Scott County Courthouse
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Davenport, Iowa 52801-1104
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December 13, 2021

To: Board of Supervisors

RE: Caleb Copley

I have reached a tentative agreement to hire a Senior Assistant Attorney to fill the vacant position. Caleb Copley is currently a Special Assistant United States Attorney. He previously worked in this office as an Assistant County Attorney. We would be thrilled to have him return. He has felony level trial experience. I have previously stated I need an attorney who can pick up a file and go to trial "next Monday" if needed. Caleb fits that description.

His resume is attached. One of his current specialties is firearms prosecution. We intend to use him in that role here. He will be a valuable resource for other attorneys and law enforcement.

Conditioned upon Board approval, I would like to start him at step 7 with three weeks of vacation. This is the same offer made to our previous Senior Assistant hire. Their experience is similar. The salary is reasonable based on his experience and duties of the position. The addition of Caleb to the County Attorney staff will produce immediate as well as long term benefits for the office and Scott County. It furthers the County goals of enhancing public safety and providing professional service to our citizens. Thank you for your consideration of this matter.

Sincerely,

A handwritten signature in blue ink that reads "Michael J. Walton".

Michael J. Walton
Scott County Attorney

EDUCATION

The University of Iowa College of Law

Juris Doctor

GPA: 3.45

Course Highlight: Federal Criminal Practice: 4.2

Activities: Trial Advocacy Board Director, trial advocacy national competition team competitor both years of eligibility, legal clinic, peer services career advisor

Iowa City, IA
May, 2017

Saint Ambrose University

Bachelor of Arts in Political Science, *magna cum laude*

GPA: 4.0

Honors: Frank and Jane Folwell Outstanding Pre-Law Student, Dean's List

Activities: Mock trial captain, political science tutor, and volunteer coach with high school mock trial team.

Davenport, IA
May, 2014

Drake University

Undergraduate coursework in Law, Politics, and Society

GPA: 3.79

Honors: Dean's List, President's List

Activities: Student Senate, Pi Kappa Alpha fraternity member, and *Times New Delphic* columnist

Des Moines, IA
2010-2012

BAR ADMISSION

State of Iowa, September 2017 to Present

EXPERIENCE

United States Attorney Office, Southern District of Iowa

Special Assistant United States Attorney

High Intensity Drug Trafficking Area (HIDTA) Prosecutor

- Managed a high-volume caseload specializing in drug trafficking and firearms prosecution
- Successfully investigated and prosecuted multi-defendant drug trafficking organizations responsible for large scale drug distribution, weapons use and possession, and drug overdoses often resulting in death in the Quad Cities and surrounding areas
- Researched, briefed, and successfully argued cases to the Eighth Circuit Court of Appeals
- Developed strong professional relationships with federal, regional, and local law enforcement agencies, including the DEA, FBI, Iowa DNE, Southeast Iowa Narcotics Task Force, Johnson County Drug Task Force, Muscatine County Drug Task Force, Quad City MEG, Davenport Police Department, Bettendorf Police Department, and Scott County Sheriff's Office

Davenport, IA
November 2019
to Present

Scott County Attorney's Office

Assistant Scott County Attorney

- Managed full felony caseload including Class A homicides, Class B drug and robbery cases, Class C drug and assault cases, Class D drug assault, and weapons cases
- Reviewed and edited search warrant applications
- Coordinated with law enforcement regarding charging and investigative decisions
- Led training sessions for local law enforcement agencies

Davenport, IA
September 2017
to October 2019

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES
THAT THIS RESOLUTION HAS BEEN FORMALLY
APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

R E S O L U T I O N

SCOTT COUNTY BOARD OF SUPERVISORS

December 21, 2021

APPROVAL OF STAFF APPOINTMENTS

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. The hiring of Darcy Clark for the position of Multi-Service Clerk in the Treasurer's Office at entry level rate.

Section 2. The hiring of Tim Jacques for the position of Pt-time Bailiff in the Sheriff's Office at entry level rate.

Section 3. The hiring of Patrick Miller for the position of Deputy in the Sheriff's Office at entry level rate.

Section 4. The hiring of Caleb Copley for the position of Senior Assistant Attorney in the County Attorney's Office at step 7, and accruing vacation at the rate of 120 hours annually.